Cognizant is committed to advancing Diversity & Inclusion in our workplace — creating a more “belonging” environment inside Cognizant. One focus area is supporting gender diversity, and leveling the playing field for women in tech careers around the world.

We are proud of the strides we’ve made over the past 18 months:

40% of total Cognizant new hires — approximately 30,000 women — were women.

INVESTING IN WOMEN IN TECH

$4.1 million grant to National Center for Women & Information Technology (NCWIT) by the Cognizant U.S. Foundation in December 2018. Grant supports digital skills education and awareness to increase interest among women of all ages in tech careers.

“100,000 strong”

Women represent approximately one-third of our global workforce.

PROMOTING GENDER PARITY

Women now represent approximately one-third of our global workforce.

Forbes names Cognizant to its list of “America’s Best Employers for Diversity 2019” and to “Best Employers for Women 2018.”

LEVELING THE PLAYING FIELD FOR WOMEN IN TECH

400 women will graduate by December 2019 from “Propel,” our women’s global leadership development program launched in 2018.

Focusing on governance:

Two women now serve on Cognizant’s Board of Directors, and half of the Cognizant U.S. Foundation’s board of directors is female.

To learn more about our commitment to creating a more diverse, inclusive and belonging workplace, visit cognizant.com/diversityinclusion.