Cognizant is committed to advancing Diversity & Inclusion in our workplace — creating a more “belonging” environment inside Cognizant. One focus area is supporting gender diversity, and leveling the playing field for women in tech careers around the world.

We are proud of the strides we've made over the past 18 months: Women in Tech the Playing Field for 40% of total Cognizant new hires — approximately 30,000 women — were women. This milestone was reached well ahead of our stated 2020 goal with 100,000 women in 48 countries.

We are proud of the strides we've made over the past 18 months:

Women represent approximately one-third of our global workforce.

ACCELERATING GENDER DIVERSITY in our leadership pipeline

INVESTING IN WOMEN IN TECH $4.1 million grant to National Center for Women & Information Technology (NCWIT) by the Cognizant U.S. Foundation in December 2018. Grant supports digital skills education and awareness to increase interest among women of all ages in tech careers.

Focusing on governance:

Two women now serve on Cognizant’s Board of Directors, and half of the Cognizant U.S. Foundation’s board of directors is female.

Forbes names Cognizant to its list of “America’s Best Employers for Diversity 2019” and to “Best Employers for Women 2018.”

Women in Tech the Playing Field for Women in Tech

“100,000 strong”

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