Workday Adaptive Planning

Using technology to plan with accuracy

Workday Adaptive Planning is an intuitive enterprise planning software that leverages multidimensional, driver-based modeling and visibility into important organizational trends, supporting workforce, financial, operational and sales planning.

Adaptive Planning helps organizations plan across multiple scenarios, variables and dimensions and build comprehensive models to make informed decisions. Customizable dashboards provide information in an easily digestible way, improving decision making. Powered by elastic hypercube technology, Workday's in-memory modeling engine is flexible, scalable and comprehensive.

Here is how your organization can benefit from Adaptive Planning with the help of Cognizant:

What-if scenario planning

By creating what-if scenarios around factors such as operating costs and profitability and analyzing the impact of larger industry changes, organizations can implement more impactful and educated strategies. Individual departments can ask questions about their own operations, and scenarios can be incorporated across the company to identify the best course of action.

Workday HCM synergy

For organizations who have implemented Workday HCM, Adaptive Planning can easily integrate with employee and compensation information. With traditional tools, data can be difficult to manage, and by the time it is organized and extracted, it is no longer accurate or useful. Adaptive Planning helps by keeping information updated, secure and organized, and enables proper planning across departments for new hires requests, attrition and more.
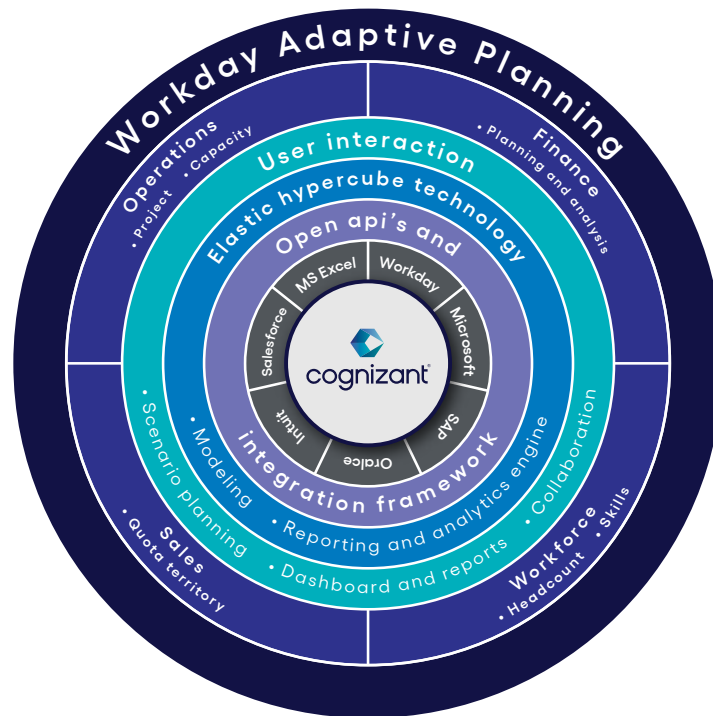
Scalable, flexible and comprehensive

Workday Adaptive Planning's scalability allows organizations to plan any number of dimensions and versions with unlimited scenario planning, while also giving them the ability to model at any time, respond to changes quickly and dynamically adjust models when needed. The tool allows end-to-end enterprise planning within any practice or department while also contributing to the overall corporate strategy.

Automate planning to execution

Adaptive Planning leverages artificial intelligence (AI) and machine learning to reduce human intervention and improve accuracy. Automated technology can detect anomalies and report outliers, as well as forecast intelligently to deepen insights and boost efficiencies.

Workday Adaptive Planning overview

Workday Adaptive Planning solution highlights

- Streamlined planning, time savings and error reduction to boost operational efficiency

- Enriched collaboration, transparency and enablement for leaders across the organization

- Rolling-forecast automation, alignment of headcount and labor cost planning, and real-time visibility into budget and data

- Quick analysis of the financial impact of different scenarios when adjusting certain variables and assumptions

- Built-in integration framework, connecting data from any ERP, HCM or CRM system with no need for third-party tools

Moving forward with Cognizant

Our team of experienced consultants are experts at deploying Workday Adaptive Planning and enabling finance teams to gain efficiencies in the planning process. We also provide strategy offerings to discuss process design, align vision and direction toward goals and mitigate issues early. Our team would love to provide your organization a demo on how Adaptive Planning could work for you.