

Top Student features review

Workday 2025R1

6 March 2025



Your hosts



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Workday's safe harbor

Today's presentation may contain forward looking statements that are subject to risks and assumption as described in Workday's SEC filings.



Housekeeping items



All lines will be muted for today's webinar



Please submit any questions via the Q&A feature throughout the presentation



We will leave time at the end of the presentation for an additional Q&A



There will be a brief survey sent out at the end of this webinar



We will be following up with a FAQ Sheet with the Q&A from the session



Release preparation

Check Release Center Change management plan Prepare the tenant Execute test plans

- Review Automatically Available items
- Subscribe to important Release Notes in Community
- Review retirement Release Notes
- Changes to the user experience or process updates
- Retiring functionality
- When to uptake Setup Required functionality
- Run audit reports and resolve issues:
 - In Production before Sandbox Preview is updated with the release
 - In Sandbox Preview after it is updated with the release
- Test integrations first
- System data validation
- Critical business processes
- Critical custom reports

Visit Workday's Feature Release Planning Guide (US) here: https://community-content.workday.com/en-us/reference/learn/get-started/get-started-with-workday/feature-release-planning.html



Student release features

Admissions

- Delay Student External Account Creation
- Transfer Credit Evaluation

Financial Aid

- PLUS Loans: Relationship to Student Field
- Custom Dates and Breaks for Return of Title IV
- Action Items: Added Flexibility with Assigning Holds for BPs

Advising

 Academic Progress Evaluation for Future Effective-Dated Programs of Study

Student Core

- Course Section Capacity Visibility
- Military Service Information for Workday Student
- Hide Military Details on Student Profile

Student Finance

- New Student Waiver Experience
- Student Payment Precedence Charge Item Selection
- Cancel Charges for Academic Period

Student Records

- Course Waitlist Policy Configurations
- Custom Help Text on Registration Waitlist Availability Business Process
- Roll Over Academic Period Registration Appointments



Your team of experts



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Principal Consultant



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Meghan Arias
Principal Consultant



Admissions



Presented by



April Perdomo

Consultant



Delay Student External Account Creation

Workday enables you to delay external student site account creation for applicants to Fast Path programs

Reasons to consider this feature

 The enhancements give you more control over who Workday creates external student site accounts for and when the accounts get created.

What do I need to do

- On the Maintain Delay Student External Account Creation Policy task, configure policies for Fast Path programs of study or academic units and academic levels that contain Fast Path programs of study.
- You can now create condition rules for the Create
 Student External Account business process that use
 report fields on the Student Application business object.
 From there you can specify the creation of accounts
 only for populations using the external student site.
- You can add step delays for the Publish Application
 Grouping business process that use report fields on the
 Application Grouping business object.



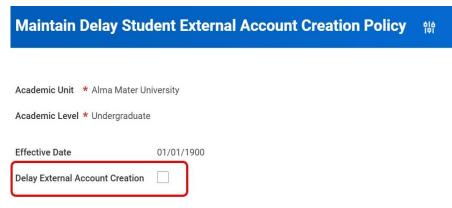
Delay Student External Account Creation, cont.

Workday enables you to delay external student site account creation for applicants to Fast Path programs

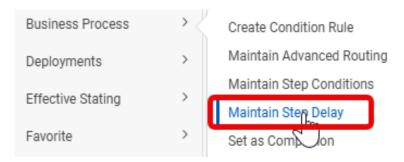
What happens if I do nothing

- If any existing delay student external account creation policies include Fast Path programs of study, and the Student Application Fast Path Event business process is configured to flag Fast Path applications for review, Workday now delays account creation for applicants to those programs of study. If you intend to delay account creation, we recommend that you review your configurations and verify that your setup is working as expected.
- The Create Student External Account and Publish Application Grouping business processes will run as they do today.

Policy example



Step delay example



https://doc.workday.com/release-notes/en-us/stups/8396665.htm



Transfer Credit Evaluation

Workday provides more information about coursework and test results that don't receive transfer credit

Reasons to consider this feature

- This update makes it easier for you to troubleshoot why
 a course or test result doesn't receive transfer credit
 from a transfer credit evaluation. This enables your staff
 and personnel to support student success and
 pathways with efficiency and transparency.
- On these tasks, the summary page will display a new:
 - Failure Reason column on the No Credit from Coursework and No Credit from Exams grids, to display the reasons why transfer credit isn't granted.
 - Transfer Credit Troubleshooting button that enables you to access the transfer credit troubleshooting console for the external record.

What do I need to do

 This feature is automatically available. We recommend that you update your training materials so that users are aware of the changes

	Course Units Attempted	Grade	Additional Course ID	Course Repeat Code	Failure Reason
on I	3	В			No transfer credit rules apply for this coursework.

Transfer Credit Troubleshooting

https://doc.workday.com/release-notes/en-us/stuops/8455726.html

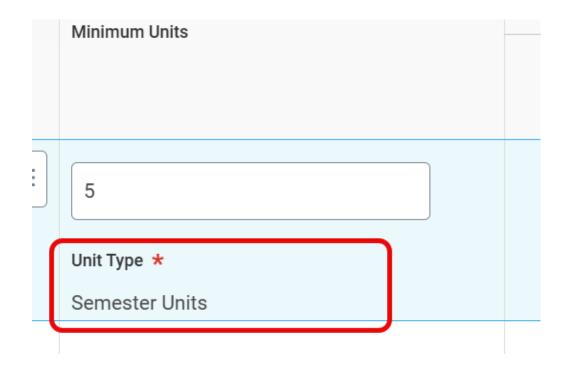


Transfer Credit Rules

Workday enables you to specify the unit type for minimum units on each version of transfer credit rules

Reasons to consider this feature

 This feature provides you with more flexibility to accommodate external courses with different unit types



What do I need to do

- Update these web services to v44.0 or later:
 - Get Student Transfer Credit Rules
 - Put Student Transfer Credit Rule
- Update your custom reports to use the new Unit Type for Minimum Units report field.

https://doc.workday.com/release-notes/en-us/stuops/8455726.htm



Admissions Features at-a-glance

Delay Student External Account Creation

JIRA STUPS-19192

Setup effort Setup required

Change impact Includes Fast Path Programs in delayed External Account Creation

Transfer Credit Evaluation

JIRA STOUPS-7231

Setup effort Automatically available

Change impact Provides more accessibility when troubleshooting transfer credit

Transfer Credit Rules

JIRA STOUPS-6745

Setup effort Setup required

Change impact Provides flexibility for external course units



Student Core



Presented by



Heather Gutman

Principal Consultant



Course Section Capacity

Workday updates course section reports to display more details about the available seats in a course section

Reasons to consider this feature

 This change enables administrators and students to see what seats are available in a course section, providing more visibility into the available waitlist and reserve capacity

What do I need to do

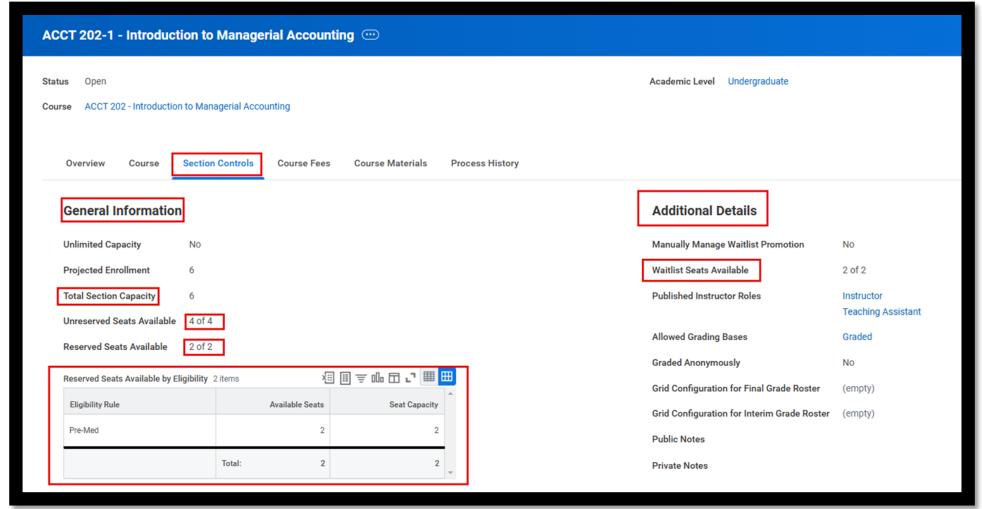
- This feature is automatically available. We recommend that you update your training materials so that users are aware of the changes
- You can update your custom reports to use the new report fields

https://doc.workday.com/release-notes/en-us/stucurr/8302319.htm



Course Section Capacity demo

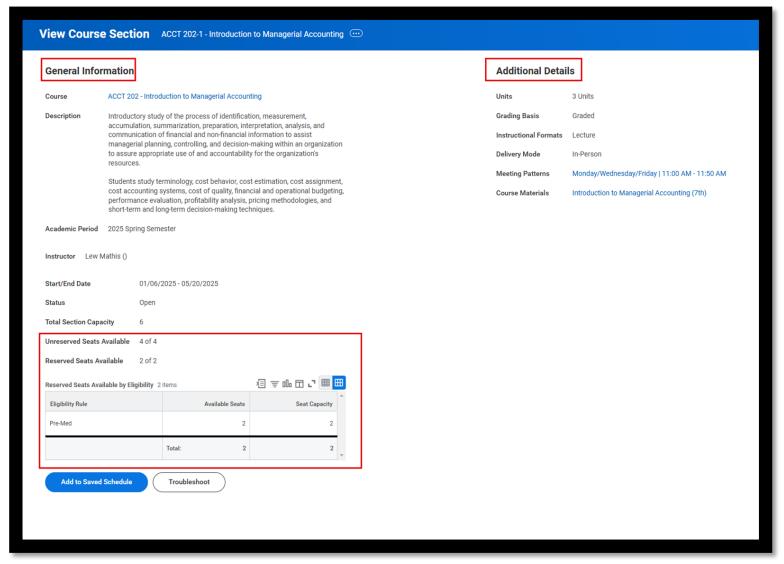
Course Section Definition – Administrative View





Course Section Capacity demo

Course Section Report – Public View







Military Service Information for Workday Student

Workday adds military service grids to the Military Details profile group of the student profile

Reasons to consider this feature

 Workday improves user experience by extending access to students' military service information on the Military Details profile group

What do I need to do

 To upload documents related to students' military service, you need to configure document types under the Military Service (Student) category using the Maintain Student Document Types task

https://doc.workday.com/release-notes/en-us/stucore/8368643.html



Military Service Information for Workday Student, cont.

Workday adds military service grids to the Military Details profile group of the student profile

What happens if I do nothing

 If you don't configure document types for the Military Service (Student) category, you won't be able to upload or associate documents related to a student's military service

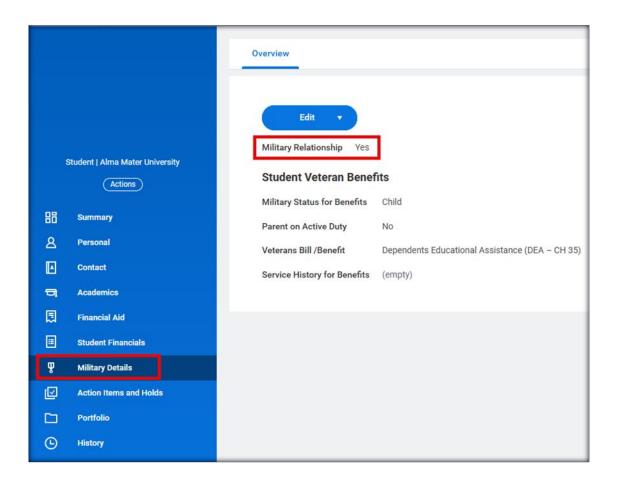
Additional considerations

- The grid will only appear when the student has a Military Service is selected via the Personal information.
- If the student just has the military relationship set to yes but the service is not added, the documents and grid will not appear.

https://doc.workday.com/release-notes/en-us/stucore/8368643.htm

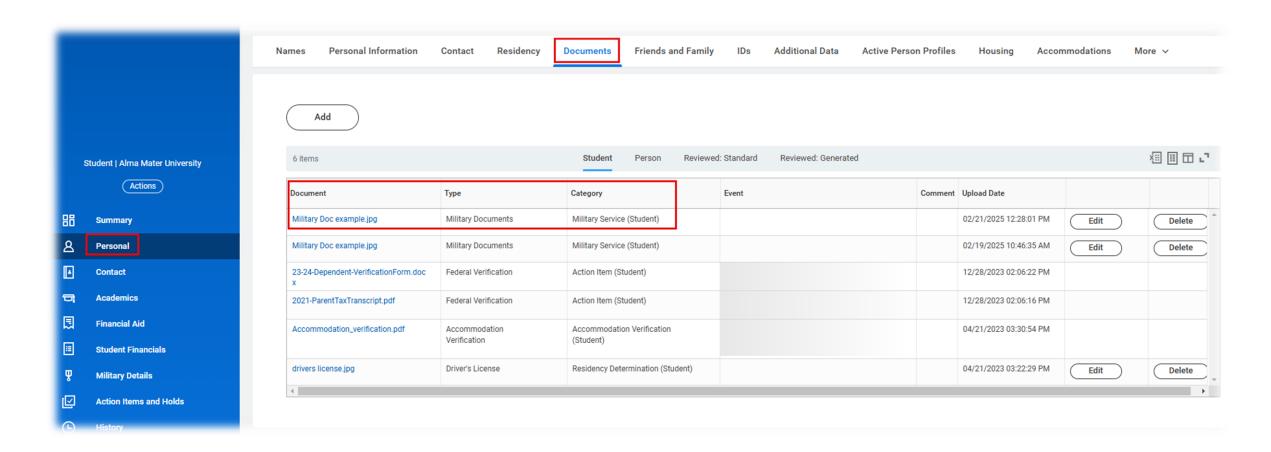


Active military student



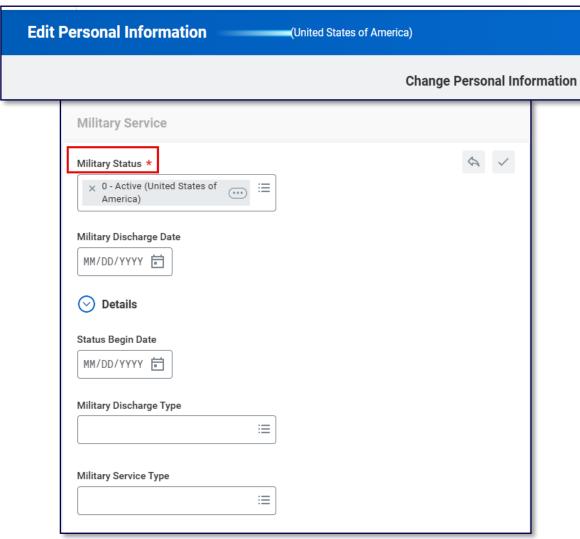


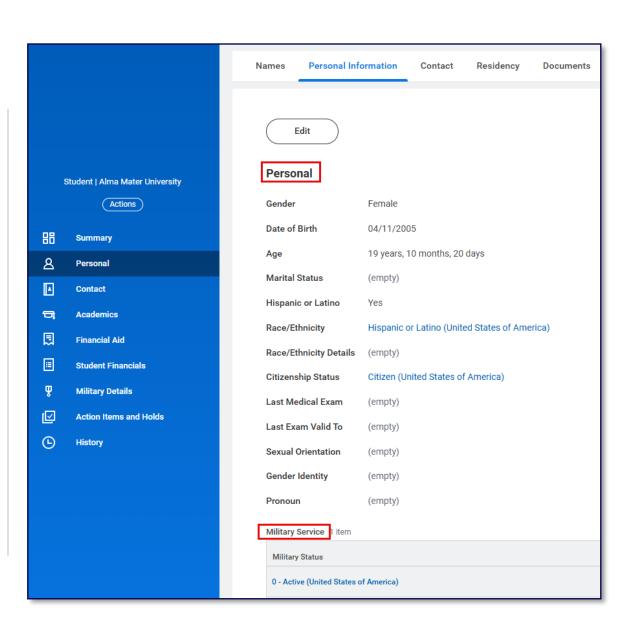
Documents Category added for Military Documents in student profile





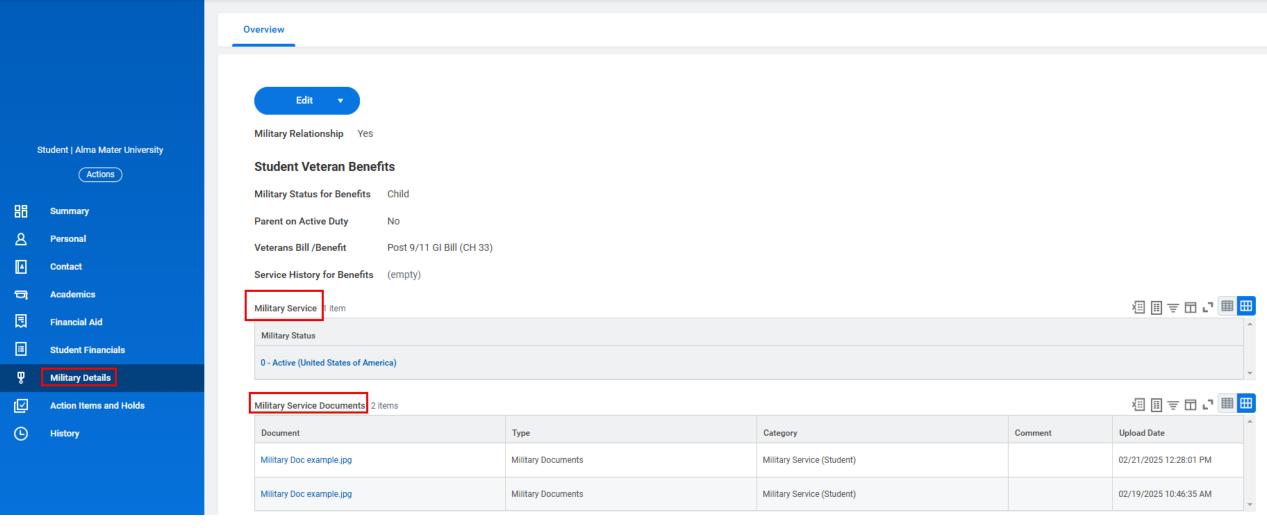
Edit Personal Information: Military Status







Military Service Grid/Documents





Hide Military Details on Student Profile

Workday hides Military Details profile group on students' profiles after setting their military relationships to No

Reasons to consider this feature

 This update provides a better user experience by minimizing confusion around which students have military relationships

What do I need to do

Automatically available

https://doc.workday.com/release-notes/en-us/stucore/8368639.html



Hide Military Details demo

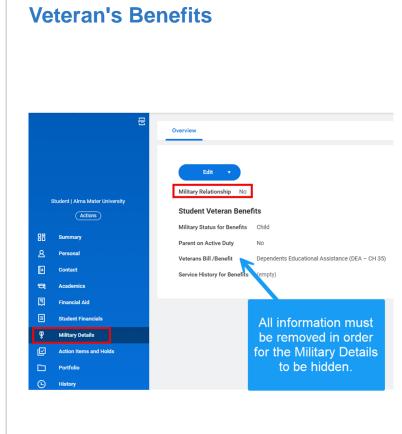
Edit Military Relationship

Do this only if the student has no history of Military benefits.

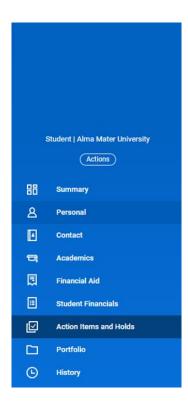
Edit Military Relationship

Military Relationship

Alort Detting the Military Relationship to 'No' does not remove Veterans Benefits. You must still use Edit Veterans Benefits to remove those values.



Military Details is now hidden





Student Core features at-a-glance

Course Section Capacity

JIRA STUCURR-4827

Setup effort Automatically available

Change impact Gives more visibility into Course Section Details for Staff and Students

Military Service Information for Workday Student

JIRA STUCORE-10139

Setup effort Setup required

Change impact Gives more visibility to student's military information in one place for students with military service selected

Hide Military Details on Student Profile

JIRA STUCORE-10145

Setup effort Automatically available

Change impact Gives flexibility to hide military details if information was inputted incorrectly or no longer valid



Advising



Academic Progress Evaluation for Future Effective-Dated Programs of Study

Workday enables the Academic Progress job to run the night of the effective date of a program of study change

Reasons to consider this feature

 This enhancement ensures that course registrations reflect accurately on the student's Academic Progress report and Financial Aid load status

What do I need to do

For existing programs of study that are effective dated for the future, run the Academic Progress job on or after the date that the program of study change is effective

https://doc.workdav.com/release-notes/en-us/stuadv/8723612.html



Academic Progress Evaluation for Future Effective-Dated Programs, cont.

Financial Aid, Advising

What happens if I do nothing

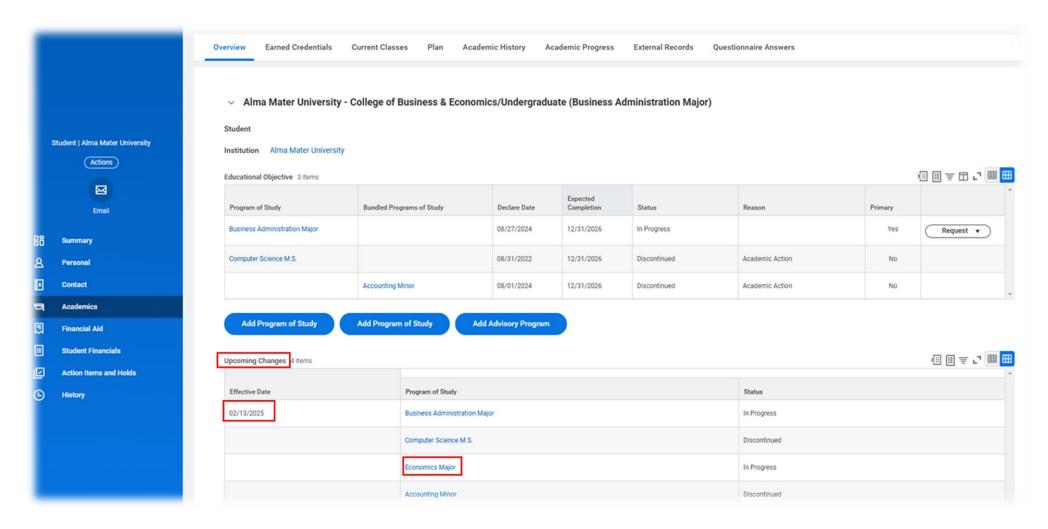
- The Academic Progress job won't run on the existing programs of study that are future effective-dated
- The Refresh Attendance Plan job, which bases its calculations on the Academic Progress job, might not update the financial aid load status accurately for the existing future effective-dated programs of study

Additional considerations

- No downside!
- Consider running a mass launch of APR's after the release is in Production to catch up on changes in effective dates! The automatic launch will only occur when changes are made after the release is in Production with.

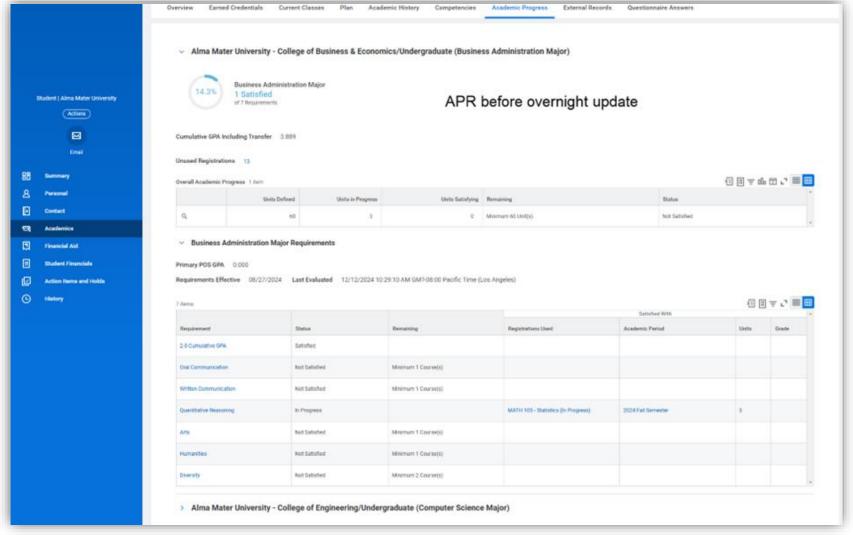


Academic Progress Report demo





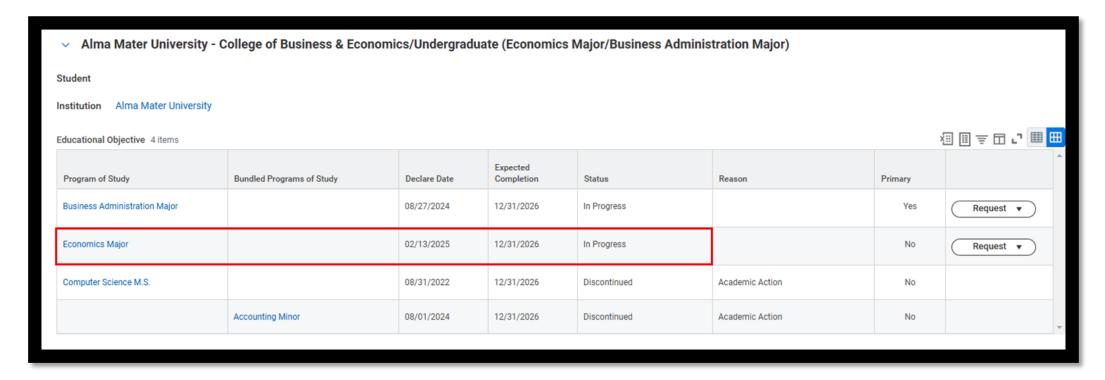
Academic Progress Report demo, cont.





Academic Progress Report demo, cont.

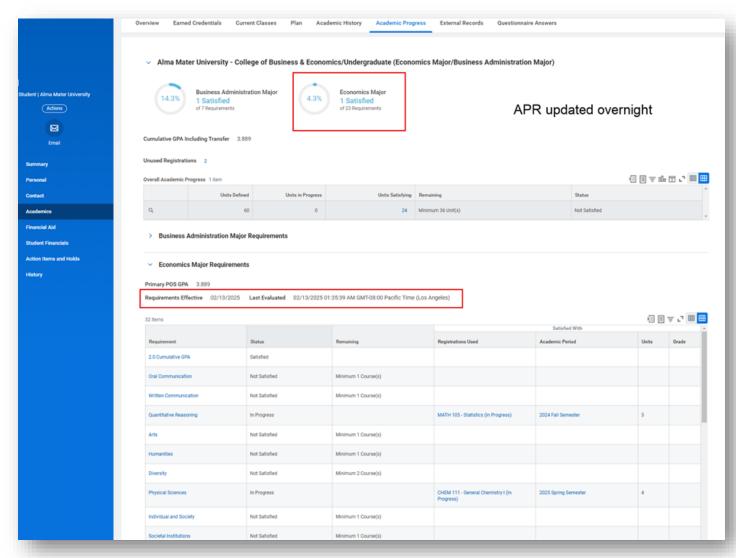
On 2/13/25 - POS is now In Progress





Academic Progress Report demo, cont.

APR launched overnight – new APR is reflected





Advising Features at-a-glance

Academic Progress
Evaluation for Future
Effective- Dated Programs
of Study

JIRA STUADV-10692, STUFAD-47587

Setup effort Automatically available

Change impact

This will allow staff and students to view the APR without any intervention. Saves time and frustration. Remember to run the Mass Launch of APRs to catch up on previous changes prior to the release.



Financial Aid



Presented by



Michael Birchett

Principal Consultant



PLUS Loans: Relationship to Student Field

Workday adds the Relationship to Student reportable field for PLUS loan applications

Reasons to consider this feature

 Identify PLUS loan applications with fraudulent borrowers who aren't eligible student guardians

What do I need to do

Automatically available

https://doc.workday.com/release-notes/en-us/stufad/7774305.html



PLUS Loans: Relationship to Student Field demo

New Relationship to Student Field and Options

Ye Adoptive Parent Other	
Parent	
Credit Requirements Met Spouse of Parent or Adoptive Parent Relationship to Student Search Endorser Approved School Credit Balance Option	
Reconsideration Eligible	
Original Credit Decision Status Approved Denied None of the above	



Workday enables you to use custom start and end dates for academic periods

Reasons to consider this feature

 This update gives you more flexibility when calculating Return of Title IV, enabling you to accommodate individual student needs more effectively

What do I need to do

Add the new report fields to your custom reports

https://doc.workday.com/release-notes/en-us/stufad/8275392.html

Workday enables you to use custom start and end dates for academic periods

What happens if I do nothing

 The new options will display on the Maintain Return of Title IV Worksheet task

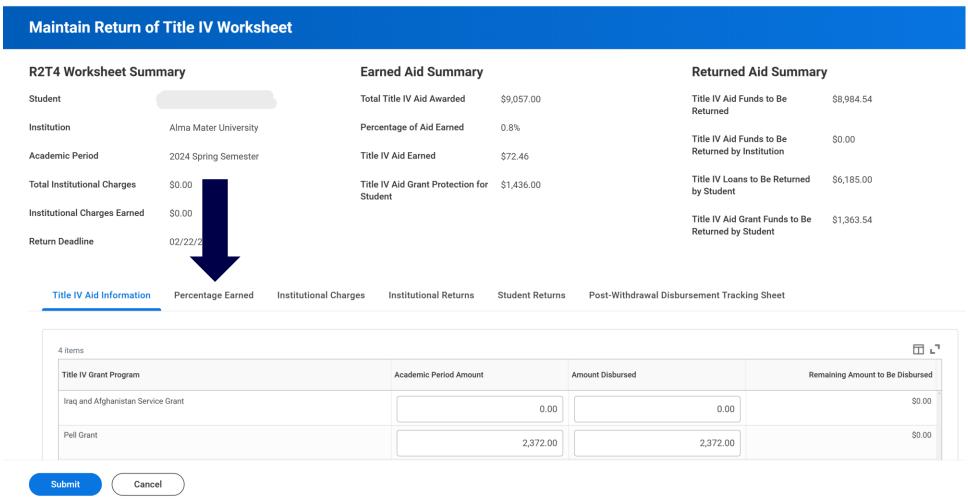
Additional considerations

None

https://doc.workdav.com/release-notes/en-us/stufad/8275392.html

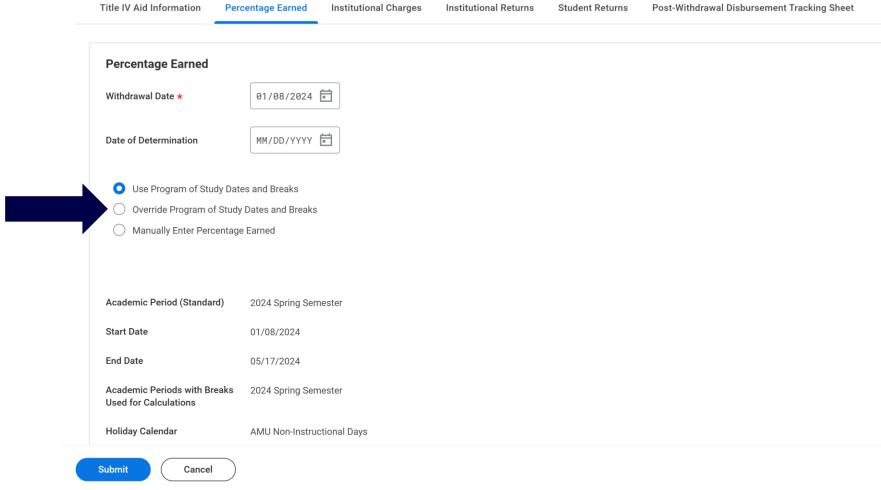


Maintain Return of Title IV Worksheet



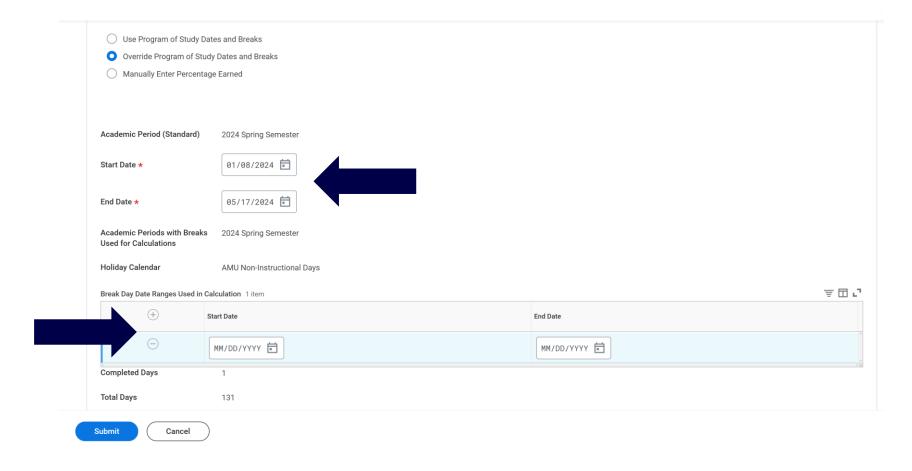


Maintain Return of Title IV Worksheet



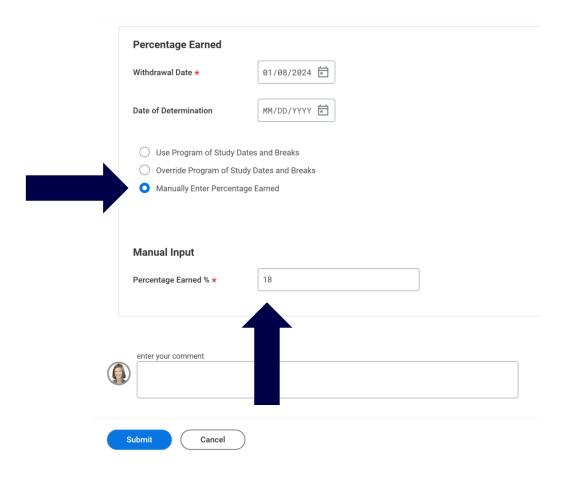


Maintain Return of Title IV Worksheet





Maintain Return of Title IV Worksheet





Workday provides you with more flexibility in applying ISIR action item holds

Reasons to consider this feature

- Conditionally apply ISIR action item holds only to applicants or matriculated students
- Apply multiple holds within a BP
- Remove holds before a BP completes

What do I need to do

 Ensure that you create unique holds for each BP to prevent potential conflicts between concurrently running BPs with the same hold type and hold reason

https://doc.workday.com/release-notes/en-us/stufad/8426423.html



Workday provides you with more flexibility in applying ISIR action item holds

What happens if I do nothing

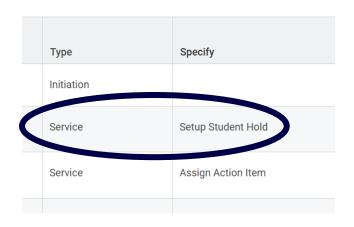
 Although Workday doesn't recommend it, you can still use the existing Setup Student Holds service until we fully retire it in September 2026

Additional considerations

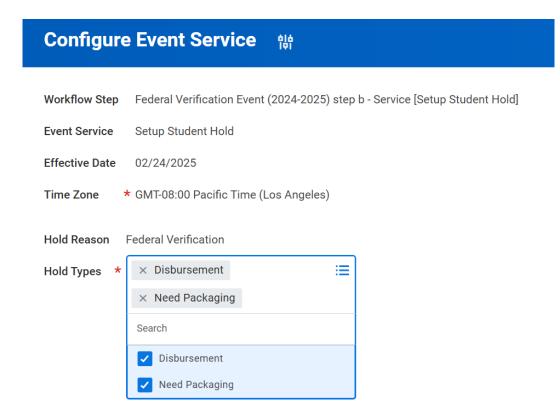
https://doc.workdav.com/release-notes/en-us/stufad/8426423.html



Setup Student Hold

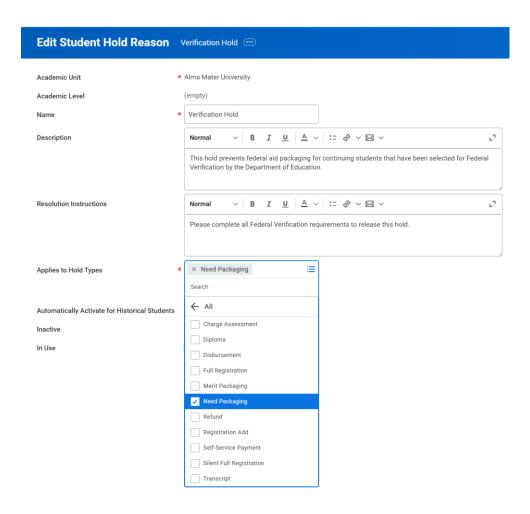


Setup Student Hold Configuration



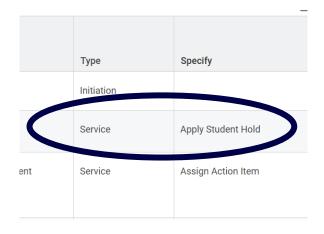


Create Student Hold Reason

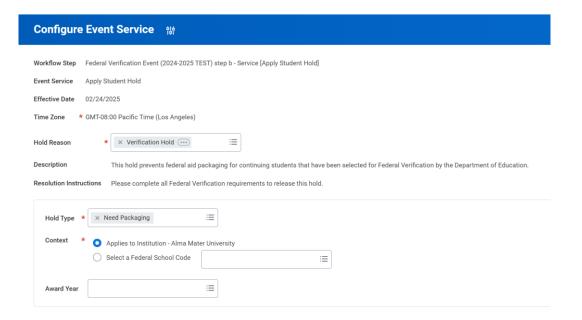




Apply Student Hold

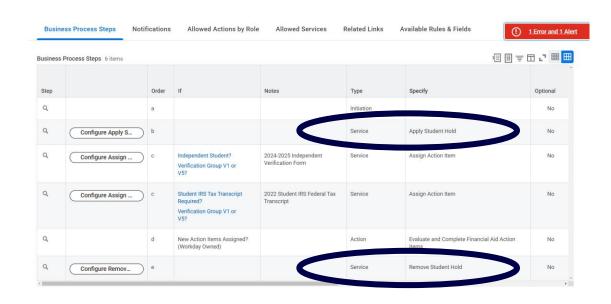


Apply Student Hold Configuration

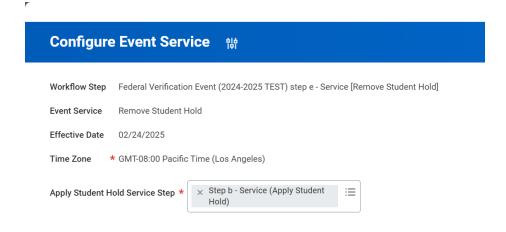




Configure Apply Student Hold



Configure Remove Student Hold





Setup Student Hold

Q

ISIR Q

Award Year 2023-2024 Award Year

Grade Level Group Undergraduate or Graduate

Transaction 1

Status Active

Rejected No

Locked No

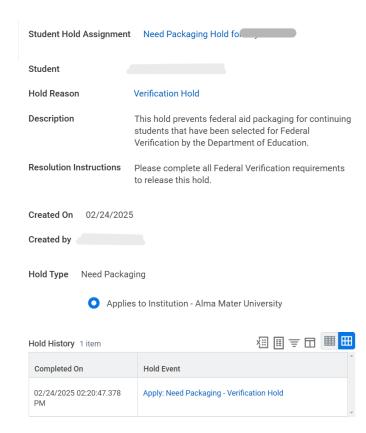
Federal School Code 010121

Hold Disbursement

Need Packaging

Fictional information displayed. For illustrative purposes only. Actual screens may vary.

Apply Student Hold





How we can help you prepare

Assigning Holds for BPs

- Configuration support
 - Review existing configuration and setup of your business processes
 - Explore/demo your ideas for enhanced or more nuanced functionality for special populations
 - Configuration and knowledge transfer support
- Change Management Support

Contact your Engagement Manager to get started!



Financial Aid features at-a-glance

PLUS Loans: Relationship to Student Field

STUFAD-32974

Automatically available Setup effort

Change impact Workday adds the Relationship to Student reportable field for PLUS loan applications.

Custom Dates and Breaks for Return of Title IV

STUFAD-43745

Setup effort Automatically available

With this release, Workday enables you to use custom start and end dates for academic periods and break Change impact day date ranges when calculating Return of Title IV for a student.

Action Items: Added Flexibility with Assigning **Holds for BPs**

STUFAD-12136

Setup effort Setup required

Workday now provides you with more flexibility in applying ISIR action item holds for certain business Change impact

processes



Student Finance



Presented by



Ron Ballard
Functional Architect



New Student Waiver Experience

Workday delivers enhanced configuration options for assigning waivers

Reasons to consider this feature

 This functionality enables institutions to now more accurately assign and manage effective-dated waiver assignments, leading to improved administrative efficiency and a reduced risk of errors. This gives institutions greater control, ensuring students receive the correct financial support

What do I need to do

- Going forward, to edit an existing waiver item assignment dated 01-01-2000 and:
 - Adjust a waiver payment amount, edit the student waiver rule linked to the relevant waiver item
 - Change the eligibility calculation, edit the calculation on the waiver item assignment and waiver item assignment line
- Going forward, to edit waiver item assignments in a current or future academic period and create new assignment policies for a new effective date, create the assignment policy for the standard start date of the academic period in which you want to assign waiver payments based on the new configuration

https://doc.workdav.com/release-notes/en-us/stufin/8410666.html



New Student Waiver Experience, cont.

Workday delivers enhanced configuration options for assigning waivers

What happens if I do nothing

- We have converted eligibility and amount calculations from waiver items to waiver item assignments and waiver item rules. Waiver payments assigned from existing waiver items will continue to behave as expected
- Existing waiver payments will remain the same. All assignments will remain effective-dated from 2000-01-01
- Accounting for waiver payments will continue to work as expected

Additional considerations

 Now you can Calculate waiver amounts based on percentage of a Student's account charges associate with specific award amounts or use the Calculation Engine.

https://doc.workdav.com/release-notes/en-us/stufin/8410666.html



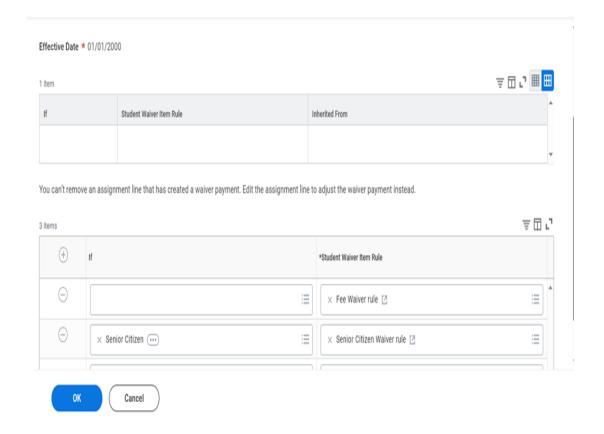
Student Selection Criteria

Student Waiver Item Assignment demo

Maintain Student Waiver Item Assignments × Student Selection Criteria Academic Unit / Academic Level Program of Study / Program Focus × Alma Mater University (***) Academic Unit * \equiv × Undergraduate [2] Academic Level * Choose a Definition Existing × 01/01/2000 OK Cancel

Fictional information displayed. For illustrative purposes only. Actual screens may vary.

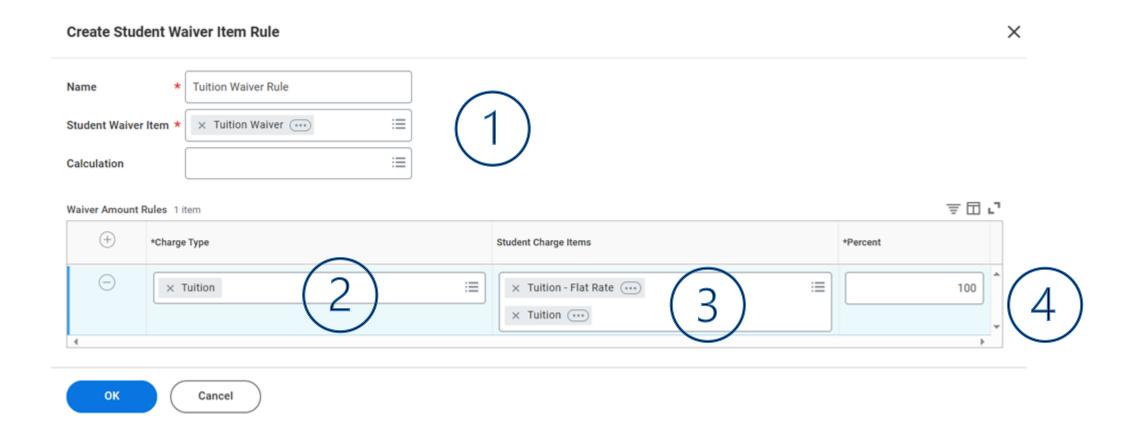
Maintain Student Waiver Item Assignment





Student Waiver Assignment demo

Create Student Waiver Item Rule





Student Payment Precedence Charge Item Selection

Workday enables you to select individual student charge items to include in your payment precedence group

Reasons to consider this feature

 This feature helps you save time by explicitly adding charge items to include in precedence lines rather than excluding all other charge items of a charge type. This functionality also reduces your payment precedence maintenance when you add new charge items

What do I need to do

Workday delivers this new and updated functionality automatically

https://doc.workdav.com/release-notes/en-us/stufin/7733919.html



Student Payment Precedence Charge Item Selection, cont.

Workday enables you to select individual student charge items to include in your payment precedence group

What happens if I do nothing

 When you do nothing and add additional charge items, you'll need to maintain your payment precedence groups to continue to exclude them from payment precedence

Additional considerations

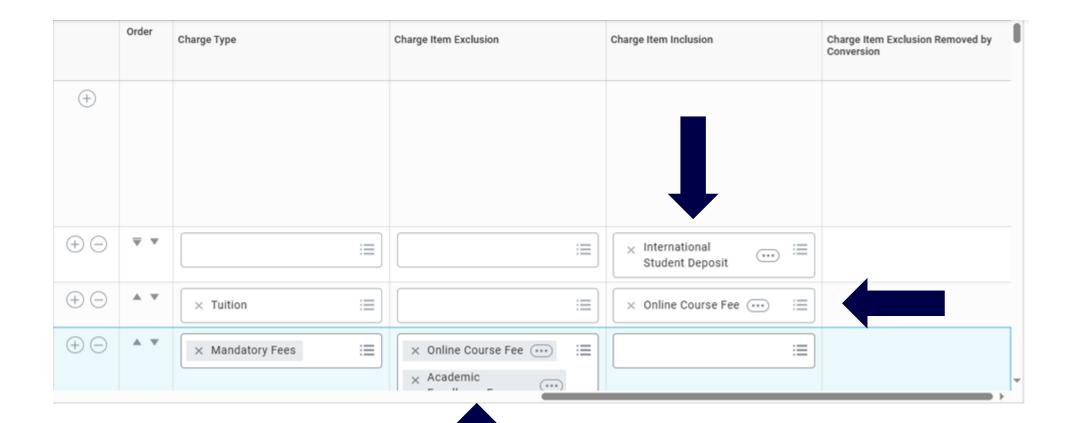
- You can now add a row to identify a specific Charge Item (Charge Item Inclusion) to be paid prior to any other Charge Items and/or Charge Types
- For each row in a precedence group, you can add a Charge Item and a Charge Type if you want them to have the same priority. However, the Charge Item cannot be within the same Charge Type as it will already be included.

https://doc.workdav.com/release-notes/en-us/stufin/7733919.html



Payment Precedence Group demo

Individual Charge Item Selection





Cancel Charges for Academic Period

Workday enables you to cancel charges for a student for an academic period

Reasons to consider this feature

 This enhancement saves time by eliminating the need to cancel charges individually and reduces the risk of errors by enabling bulk cancellation for an academic period

What do I need to do

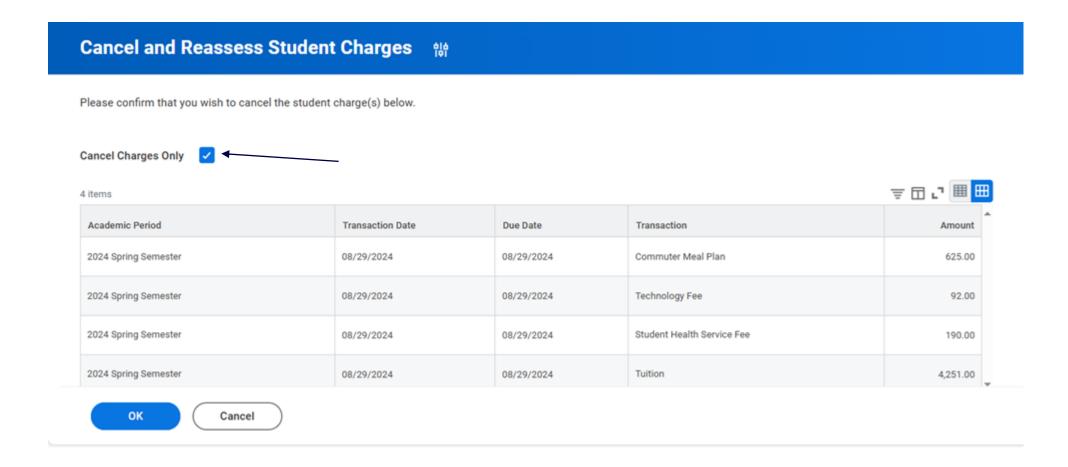
Automatically available

https://doc.workday.com/release-notes/en-us/stufin/8382486.html



Cancel Charges for Academic Period demo

Cancel and Reassess Student Charges





Student Finance feature at-a-glance

New Student Waiver Experience

JIRA STUFIN-29916, STUFIN-34813

Setup effort Automatically available

Change impact Enables institutions to more accurately assign and manage effective-dated waiver assignments

Student Payment
Precedence Charge Item
Selection

JIRA STUFIN-30892

Setup effort Automatically available

Change impact Reduces payment precedence maintenance when you add new charge items

Cancel Charges for Academic Period

JIRA STUFIN-35811

Setup effort Automatically available

Change impact Reduces the risk of errors by enabling bulk cancellation of a student's charges for an academic period



Student Records



Presented by



Meghan Arias
Principal Consultant



Course Waitlist Policy Configurations

Workday adds additional configuration options when you create and edit course waitlist policies

Reasons to consider this feature

- When you configure Workday to send waitlist promotion notifications to students with registration restrictions, you provide them with an opportunity to resolve their restrictions and register for the courses that they need. By enabling students to independently resolve their registration issues first, Workday reduces manual effort for you
- Additionally, Workday also reduces manual effort for you when you configure how Workday should manage students who don't respond to waitlist promotion notifications

What do I need to do

Automatically available

https://doc.workday.com/release-notes/en-us/stureg/8628615.htm



Course Waitlist Policy Configurations, cont.

Workday adds additional configuration options when you create and edit course waitlist policies

What happens if I do nothing

- If you do nothing, Workday continues to manage waitlisted students based on your existing course waitlist policies. Policies configured with Auto Promotion will prevent students with registration restrictions from receiving waitlist promotion notifications by default
- Policies configured with Expiration will enable waitlist promotion notifications for students with registration restrictions

Additional considerations

- Policies configured with Expiration automatically enables waitlist promotion notifications for students with these registration restrictions:
 - Duplicate registration exists
 - Enrollment unit maximum
 - o Incomplete cluster registration
 - Require corequisite
 - o Repeat attempt limit exceeded
 - Time conflict

https://doc.workday.com/release-notes/en-us/stureg/8628615.htm

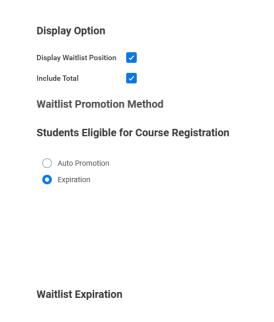


Course Waitlist Policy Configurations demo

Current waitlist options

Display Option			
Display Waitlist Position			
Waitlist Method			
Auto PromotionExpiration			
Waitlist Expiration			
Hours 24			
Waitlisted student that is eligible to register will have 24 hours to respond to notification. After the expiration time, the student will no longer be able to take registration action and it will move on to the next student on the waitlist.			
Enable Waitlisting Into Open Course Sections			

New waitlist options



Students with Registration Restrictions

0	Notify if they have these restriction	S:
×	Enrollment Access	=
×	Enrollment Unit Maximum	
×	Hold	
×	Time Conflict	

Never Notify

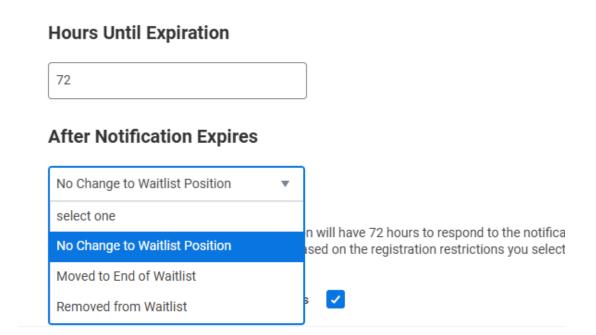


Course Waitlist Policy Configurations demo

Restriction options



Waitlist expiration options





Custom Help Text on Registration Waitlist Availability Business Process

Workday displays custom help text instead of Workday-delivered help text

What's changing

 This enables you to provide students with information that's most relevant to your institution's policies and processes, helping them resolve course registration problems more easily

What do I need to do

- To display custom help text to students on the Registration Waitlist Availability Event business process:
 - Add Configure Waitlist Advancement as a step on the business process
 - From the related actions menu of that step, select
 Business Process > Maintain Step Help-Text

https://doc.workday.com/release-notes/en-us/stureg/8742384.html



Custom Help Text on Registration Waitlist Availability Business Process, cont.

Workday displays custom help text instead of Workday-delivered help text

What happens if I do nothing

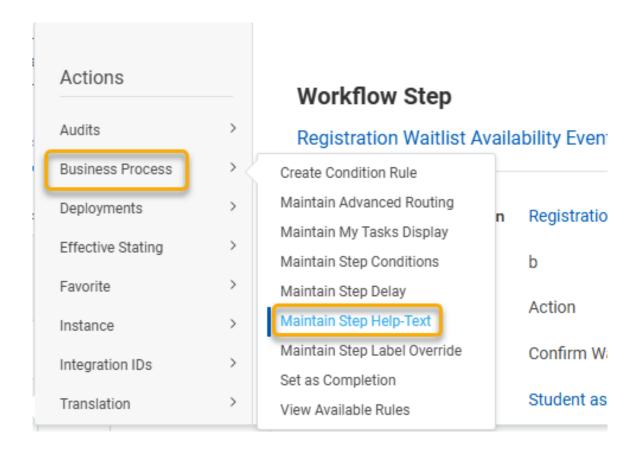
 Workday continues to display the Workday-delivered help text to students when they view the Registration Waitlist Availability Event business process

Additional considerations

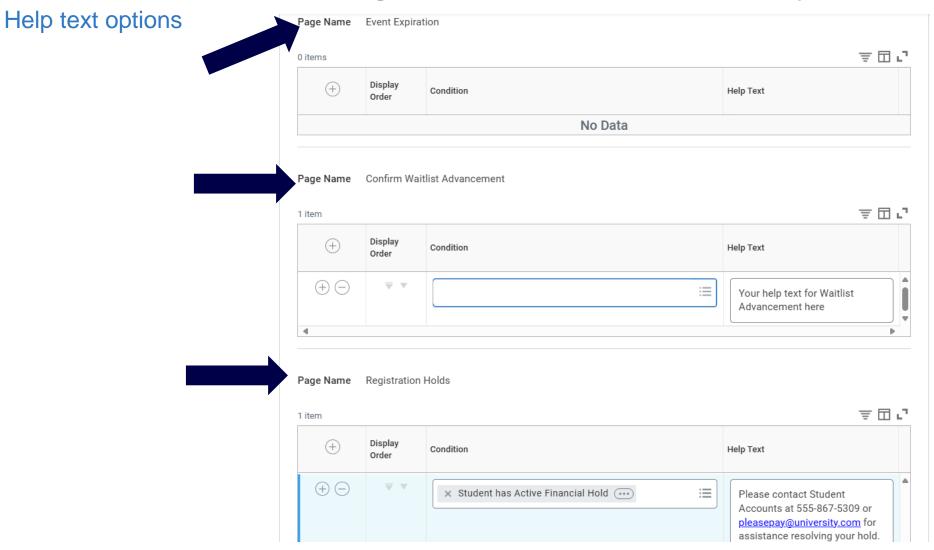
https://doc.workdav.com/release-notes/en-us/stureg/8742384.html



Maintain step help-text from BP

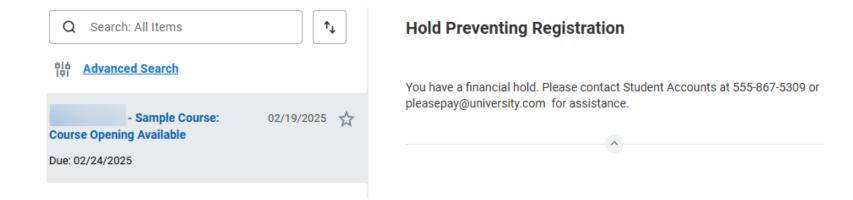






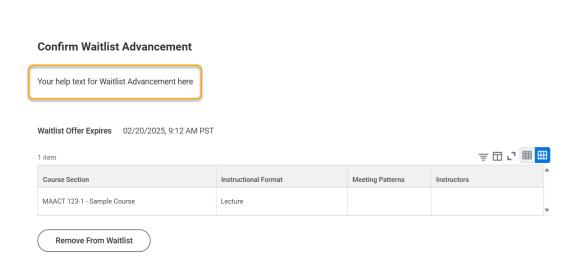


Waitlist hold notification

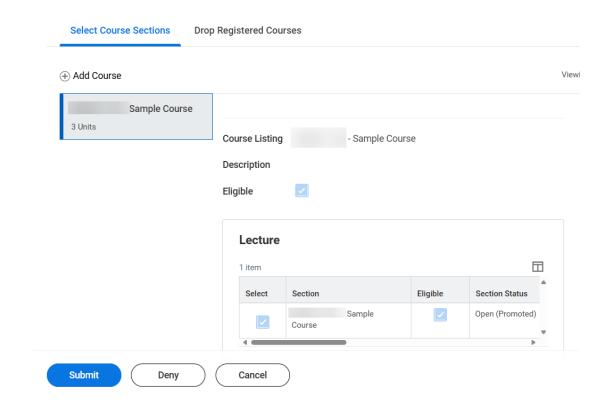




Waitlist advancement notification



Register from waitlist





Roll Over Academic Period Registration Appointments

You can now roll over existing registration appointment configurations from 1 academic period to another

Reasons to consider this feature

 This enables you to configure registration appointments for upcoming academic periods more efficiently and with fewer clicks

Additional considerations

 Remember to update the dates if you roll over from a prior like period (e.g. Fall 2024 to Fall 2025)

What do I need to do

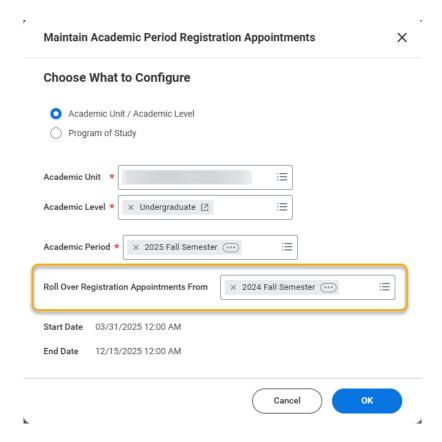
Automatically available

https://doc.workday.com/release-notes/en-us/stureg/8365560.htm



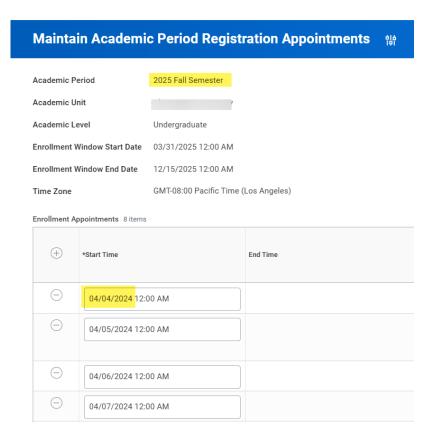
Roll Over Academic Period Registration Appointments demo

Select a period to roll over



Fictional information displayed. For illustrative purposes only. Actual screens may vary.

Remember to update the dates if using past period





Student Records features at-a-glance

Course Waitlist Policy Configurations

JIRA STUREG-2310

Setup effort Automatically available

Change impact Confirm desired restrictions are configured to send notification and review relevant training materials

Custom Help Text on Registration Waitlist Availability Business Process

JIRA STUREG-11119

Setup effort Set up required

Change impact Set up help text and review relevant training materials

Roll Over Academic Period Registration Appointments

JIRA STUREG-9621

Setup effort Automatically available

Change impact Review relevant training materials



Next steps



Reminder: This content along with the Q&A will be made available to you after the webinar



Reminder: We value your feedback; please complete the post-webinar survey

Contact your Cognizant Engagement Manager for additional support with:



Managing the release



Building or updating your strategic roadmap



User adoption and change management





Thank you

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