



# Q4 2025

## Snapshot

With corporate headquarters in the United States and offices worldwide, our global presence extends our delivery capability and amplifies our impact.

### Company overview

Cognizant (Nasdaq-100: CTSH) engineers modern businesses. We help our clients modernize technology, reimagine processes and transform experiences so they can stay ahead in our fast-changing world. Together, we're improving everyday life.

### The Cognizant difference

Cognizant is designed to bring new levels of relevance to large, established organizations through the strategic application of the latest technologies. We're one of the few companies with the expertise and breadth of capabilities needed to get it done.

#### Exceptional digital transformation experience

We originated from expertise in data and applications and continuously invest in new technologies to drive outcomes.

#### More flexible and responsive engagement model

We co-create with you a shared vision that works toward your business success.

#### Innately industry-centric

From the start, our industry-first approach to business problems has helped us see the unseen and deliver continuous modernization.

#### A sound management track record

We're known for understanding and anticipating shifting client needs, building new capabilities and delivering industry-leading growth to investors.

We systematically rethink how technology can create value for our clients. **We use our expertise across 20 different industries to create compelling experiences and innovative products, pulled together by automated processes, built on agile and flexible platforms, to help our clients stay continually relevant to their customers.** And to help speed clients' journeys toward becoming digital, we bring our digital capabilities and industry expertise together into horizontal offerings and industry solutions that accelerate the most essential leaps that today's technology makes possible.

### Recognition

Ranked #605 in **Forbes Global 2000** (June 2025)

**World's Most Ethical Companies by Ethisphere** (March 2025)

**Fortune's America's Most Innovative Companies** (March 2025)

**Newsweek's America's Greatest Workplaces for Gen Z** (May 2025)

**Newsweek's America's Greatest Workplace** (June 2025)

**Newsweek's America's Most Admired Workplaces 2026** (Sept 2025)

**Forbes World's Best Employers 2025** (Oct 2025)

**Newsweek's Most Reliable Companies 2026** (Oct 2025)

**Guinness World Record, Largest Online Generative AI Hackathon**

### Community engagement

Cognizant focuses on areas where we believe we can have the most impact on the many communities in which we live and work:

**Sustainability:** Improving our environmental performance through organization wide goals and programs such as Cognizant Deep Green.

**Education:** Creating educational opportunities for children and under served communities.

**Outreach:** Reaching out to our global community through the Cognizant Foundation with the objective of improving the lives and opportunities of disadvantaged segments of society in India and North America.

**Empowering Cognizant associates:** Championing diversity, hiring veterans and strengthening our talent base through affinity groups' learning and development opportunities.

## Performance

**Q4 2025 Revenue:** \$5.3 billion (4.9% YoY)

**Q4 2025 Operating Margin (GAAP):** 16.0%

**FY 2025 Revenues:** \$21.1 billion (up 7.0%)

## Key partnerships

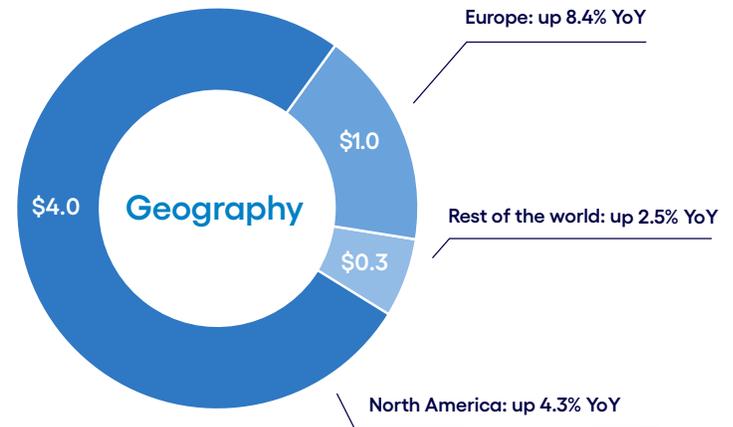
Adobe, AWS (Amazon Web Services), Cisco, Dell Technologies/VMWare, Google Cloud, IBM, Microsoft, Oracle, Salesforce, SAP, ServiceNow, Workday

## Employees

Approximately 351,600 as of Q4 2025

## Revenue mix

(\$ in billions)



## Executive leadership

**Ravi Kumar S**, CEO

**Jatin Dalal**, CFO

**Surya Gummadi**, President, Cognizant Americas

**Kathryn (Kathy) Diaz**, Chief People Officer

**Rajesh Varrier**, President, Operations and Managing Director, Cognizant India

**Manoj Mehta**, President, Cognizant Europe, Middle East and Africa

**Ganesh Ayyar**, President, Intuitive Operations and Automation and Industry Solutions Group

**Prasad Sankaran**, President, Software and Platform Engineering

**Annadurai (Anna) Elango**, President, Core Technologies and Insights

**John Kim**, CLO, CAO and Corporate Secretary

**Thea Hayden**, CMO

**Sandra Notardonato**, Head of Global Partnership Development and Influencer Relations

**Benjamin Wiener**, Global Head of Cognizant Moment

**Babak Hodjat**, CAIO

## Board of directors

**Zein Abdalla**, Former President, PepsiCo

**Vinita Bali**, Former CEO and Managing Director of Britannia Industries Ltd., and former VP of The Coca-Cola Company

**Eric Branderiz**, Former EVP and CFO of Enphase Energy, Inc.

**Archana (Archie) Deskus**, EVP and CTO, PayPal Holdings, Inc.

**John M. Dineen**, Former President and CEO of GE Healthcare

**Ravi Kumar S**, CEO of Cognizant

**Leo S. Mackay Jr.**, SVP, Ethics and Enterprise Assurance and Chief Audit Executive of Lockheed Martin

**Michael Patsalos-Fox**, Chair of MIO Partners, Inc. and several small private technology companies; Former Chair of Cognizant's Board of Directors; Former CEO of Stroz Friedberg and Former Chair, the Americas and Senior Partner of McKinsey & Company

**Stephen (Steve) J. Rohleder**, Chair of Cognizant's Board of Directors; Former Group Chief Executive, North America and COO of Accenture

**Abraham (Bram) Schot**, Former Chairman and CEO of Audi AG

**Karima Silvent**, Group Chief Human Resources Officer and Member of the Management Committee of AXA

**Joseph (Joe) M. Velli**, Former Senior EVP of The Bank of New York

**Sandra S. Wijnberg**, Former Partner, Aquiline Holdings

## Revenue by segment

(\$ in billions)

Q4 2025



### Financial Services

including banking and insurance

\$1.6



### Health Sciences

\$1.6



### Products and Resources

including retail and consumer goods, manufacturing and logistics, travel and hospitality, and energy and utilities

\$1.3



### Communications, Media and Technology

\$0.8