

Q3 2026

We are AI Builders, bridging the gap between AI potential and enterprise value.

Company overview

Cognizant (Nasdaq-100: CTSH) is an AI Builder and technology services provider, leveraging deep industry, process and engineering expertise to build the full-stack, enterprise-grade AI solutions that businesses need to realize value from their AI investments.

What we do

With deep industry expertise and client knowledge, we build context-infused platforms, agentic journeys, tools and models that transform AI potential into business-specific capabilities.

We're committed to co-creating with our clients, harnessing their business context to help them shift toward AI-native architectures that elevate generic AI into AI that works for the enterprise. With deep expertise in AI platforms and products, AI reliability, trust and safety, data and AI, physical AI, agentic business operations and digital experience, we help our clients to reimagine their businesses.

Our proprietary platforms:

- Modernize applications to cloud native with Cognizant Skygrade™
- Industrialize agentic AI solutions with Cognizant Neuro® AI Engineering, our full-stack engineering platform
- Optimize IT service operations with Cognizant Neuro® IT Operations
- Transform data for intelligence-powered business with Cognizant Ignition™
- Innovate faster with AI-driven engineering from Cognizant Flowsource™

Recognition

Ranked #605 in **Forbes Global 2000** (June 2025)

World's Most Ethical Companies by Ethisphere (March 2026)

Fortune's America's Most Innovative Companies (March 2026)

Certified™ by Great Place To Work® in 31 countries (March 2026)

Newsweek's America's Greatest Workplaces for Gen Z (May 2025)

Newsweek's America's Greatest Workplace (June 2025)

Newsweek's America's Most Admired Workplaces 2026 (Sept 2025)

Newsweek's America's Greatest Workplace for Entry Level 2026 (Sept 2025)

Forbes World's Best Employers 2025 (Oct 2025)

Newsweek's Most Reliable Companies 2026 (Oct 2025)

Guinness World Record, Largest Online Generative AI Hackathon

How we make an impact

We're a global organization with a focus on sustainability and corporate citizenship. This fuels our ability to continue serving clients with excellence, while improving the communities where our associates live and work. We demonstrate this commitment through responsible innovation, global talent development, sustainable business practices and community initiatives.

Education: We're helping to build a future-ready workforce by providing STEM education via Cognizant Synapse—our program committed to upskilling two million people across the globe by 2030.

Outreach: Our associates support community projects that help advance technology education, training and inclusion—with over 200,000 of them volunteering over 3.4 million hours, impacting over 690,000 lives across 29 countries to date.

Investing in the future workforce: We are advancing AI fluency and workforce readiness at scale, equipping our associates with the tools and skills to lead in an AI-driven world and deliver outcomes for clients. And we are extending that investment into universities and communities to strengthen the broader pipeline of future tech talent.

Performance

Q3 2026 Revenue: $5.7 billion (4.6% YoY)

Q3 2026 Operating Margin (GAAP): 15.4%

Key partnerships

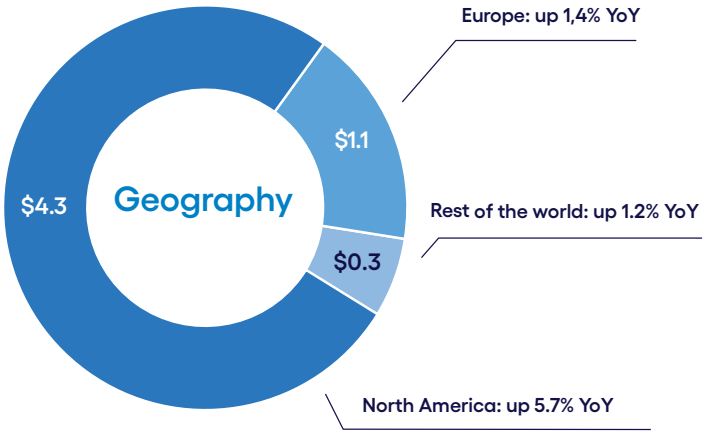
Adobe, Amazon Web Services (AWS), Cisco, Dell Technologies/VMWare, Google Cloud, IBM, Microsoft, Oracle, Salesforce, SAP, ServiceNow, Workday

Employees

Approximately 359,900 as of Q3 2026

Revenue mix

($ in billions)



Executive leadership

Ravi Kumar S, CEO

Jatin Dalal, CFO

Surya Gummadi, President, Cognizant Americas

Kathryn (Kathy) Diaz, Chief People Officer

Rajesh Varrier, President, Operations and Managing Director, Cognizant India

Manoj Mehta, President, Cognizant Europe, Middle East and Africa

Ganesh Ayyar, President, Asia Pacific & Japan and Industry Solutions Group

Prasad Sankaran, President, Software and Platform Engineering

Annadurai (Anna) Elango, President, Core Technologies and Insights

Mohammad Haque, Global Head of Intelligent Enterprise Platforms

John Kim, CLO, CAO and Corporate Secretary

Thea Hayden, CMO

Sandra Notardonato, Head of Global Partnership Development and Influencer Relations

Benjamin Wiener, Global Head of Cognizant Moment

Babak Hodjat, Chief AI Officer

Sandeep Bhasin, Global Head of Intuitive Operations and Automation

Board of directors

Zein Abdalla, Former President, PepsiCo

Vinita Bali, Former CEO and Managing Director of Britannia Industries Ltd., and former VP of The Coca-Cola Company

Eric Branderiz, Former EVP and CFO of Enphase Energy, Inc.

Archana (Archie) Deskus, EVP and CTO, PayPal Holdings,Inc.

John M. Dineen, Former President and CEO of GE Healthcare

Ravi Kumar S, CEO of Cognizant

Leo S. Mackay Jr., SVP, Ethics and Enterprise Assurance and Chief Audit Executive of Lockheed Martin

Michael Patsalos-Fox, Chair of MIO Partners, Inc. and several small private technology companies; Former Chair of Cognizant's Board of Directors; Former CEO of Stroz Friedberg and Former Chair, the Americas and Senior Partner of McKinsey & Company

Stephen (Steve) J. Rohleder, Chair of Cognizant's Board of Directors; Former Group Chief Executive, North America and COO of Accenture

Abraham (Bram) Schot, Former Chairman and CEO of Audi AG

Karima Silvent, Group Chief Human Resources Officer and Member of the Management Committee of AXA

Joseph (Joe) M. Velli, Former Senior EVP of The Bank of New York

Sandra S. Wijnberg, Former Partner, Aquiline Holdings

Revenue by segment

($ in billions)

Q3 2026

Financial Services
including banking and insurance

$1.8

Health Sciences

$1.6

Products and resources
including retail and consumer goods, manufacturing and logistics, travel and hospitality, and energy and utilities

$1.4

Communications, media and technology

$0.9