

Cognizant Technology Solutions Corporation

California Climate Disclosure Statement (AB 1305)

Cognizant Technology Solutions Corporation (“Cognizant”) is committed to providing disclosures regarding our climate goals, emissions reduction targets, and any involvement in the voluntary carbon market, as required by law. The following information has been prepared and is provided solely for the purpose of meeting the disclosure obligations set forth under Section 44475 of Division 26 of the California Health and Safety Code (“AB 1305”). It is not intended, nor can it be relied upon, to create any other legal relations, rights, or obligations.

Section 44475.1- Disclosure Information Related to Purchased Carbon Offsets

The following information pertains to voluntary carbon offsets retired by Cognizant in 2025 on behalf of a client, in connection with services provided. Cognizant is not making a public-facing claim of carbon neutrality or net-zero emissions for its own operations in relation to these offsets.

Name of Offset Registry/ Program	Name of Entity Selling Offset	Project ID Number	Project Name	Project Type	Site Location	Project Methodology/ Protocol	Third-Party Verification
Climate Action Reserve	Cool Effect, Inc.	1696	Ciudad Juarez Landfill Gas to Energy Project	Avoided Emissions	Ciudad Juarez, Mexico	Climate Action Reserve Mexico Landfill Protocol, Version 2.0 (5 October 2022), including errata and clarifications (July 19, 2023)	Yes – independent expert / third-party validation & verification of project attributes

Section 44475.2: Disclosure Information Related to Cognizant’s Emissions Reduction and Net Zero Goal

Cognizant has committed to achieving net-zero greenhouse gas (GHG) emissions by 2040, with interim targets of a 50% absolute reduction by 2030 and 90% by 2040 from a 2019 baseline. These targets have been validated by the Science Based Targets initiative (SBTi) as aligned with the 1.5°C climate scenario.

To the extent Cognizant and its subsidiaries make claims in this report and elsewhere that are in scope of AB 1305, information on Cognizant's measurement of our GHG emissions, annual progress towards these targets and related achievement of carbon neutrality, is available on our [Sustainability and Corporate Citizenship Website](#). These emissions are calculated annually using the GHG Protocol standards and verified by an independent third-party auditor.

April 2026

Disclaimer

The disclosures in this document are provided solely for the purposes of complying with the California Voluntary Carbon Markets Disclosure Act (also commonly referred to as “AB 1305”) and is not intended, and we hereby disclaim any, legal relations, right or obligations to any third-party. By providing this information, neither we nor any of our affiliates are conceding any specific item is required to be disclosed nor are we waiving any arguments about the interpretation of AB 1305, nor should any of this information necessarily be deemed to be material under US securities law or other laws, regulations, or requirements which may apply to us. Moreover, the referenced materials are subject to their own qualifications and other notes, including speaking to a specific point in time, which should be kept in mind in reviewing such information. We do not intend, and expressly disclaim any obligation, to update any forward-looking statements contained in this disclosure or the documents referred to in this disclosure, except to the extent required by law.