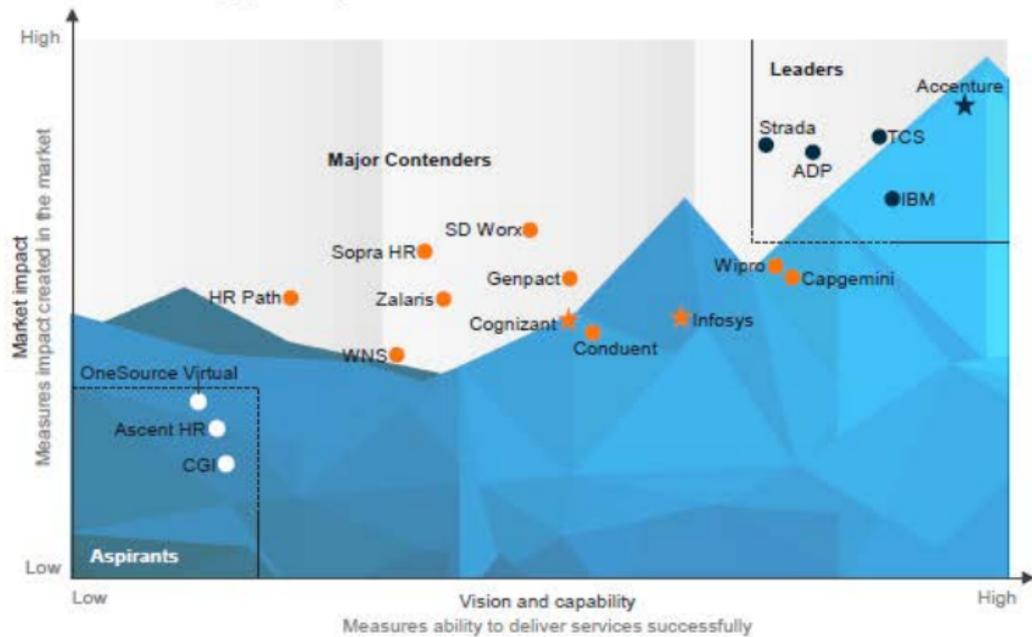


# Everest Group PEAK Matrix<sup>®</sup>

Multi-process Human Resources Outsourcing (MPHRO) Services PEAK Matrix<sup>®</sup> Assessment 2025 | Cognizant is positioned as a Major Contender and a Star Performer

## Everest Group Multi-process Human Resources Outsourcing (MPHRO) Services PEAK Matrix<sup>®</sup> Assessment 2025<sup>1,2</sup>

- Leaders
- Major Contenders
- Aspirants
- ☆ Star Performers



<sup>1</sup> Assessment for WNS considers its capabilities before the announcement of acquisition by Capgemini

<sup>2</sup> Assessments for CGI, HR Path, and OneSource Virtual (OSV) exclude service provider inputs and are based on Everest Group's proprietary Transaction Intelligence (TI) database, service provider public disclosures, and Everest Group's interactions with MPHRO buyers  
Source: Everest Group (2025)