

"Cognizant's robust growth in the MPHRO market is underpinned by its deep domain expertise and ability to deliver comprehensive HR services spanning payroll, talent, workforce administration, and compliance. Its Al-powered Neuro(r) platform enhances service delivery through automation and actionable insights, while its global delivery model supports flexibility and scale for clients across regions. In addition, Cognizant brings together strong IT and business process capabilities, further strengthening its ability to modernize HR operations and drive transformation. These strengths have contributed to Cognizant's positioning as a Major Contender and a Star Performer on Everest Group's MPHRO PEAK Matrix(r) Assessment 2025," says Priyanka Mitra, Vice President Everest Group.