Workday 2024 R2 Release Impact Analysis

Studio – Web Services

2024

Studio – Web Services

cognizant®

Automatically available features

Integrations - Get taxable document for tax calculation web service

A

What's changing

We update the Get Taxable Document for Tax Calculation web service with new fields to support third party tax calculation enhancements.

These new fields include help you to perform tax calculations and comply with regulations.

Additional considerations

N/A

What do i need to do?

- No steps need to be taken. This feature is automatically available.

What happens if i do nothing?

- N/A

cognizant®

Workday 2024 release 2 automatically available features

Prior to 2024R2	Post 2024R2	Impact
Does not include address and country level tax IDs and statuses	Updated the Get Taxable Document for Tax Calculation web service to include address and country level tax IDs and statuses.	**Y/N:** No Impact description: N/A

Effort N/A

Defect link N/A

Community link https://doc.workday.com/release-notes/en-us/fintax/8054100.html

cognizant®

Workday release 2 automatically available features

Does not include address and country level tax IDs and statuses

Workday release 2 automatically available features

Before release	After release
Does not include address and country level tax IDs and statuses	

Integration – Submit supplier web services updates

A

What's changing

- We deliver a new **Business Entity Contact: Supplier Contact valid for Supplier** validation on all versions of these web services:

- Submit Supplier

- Submit Remit To Supplier Connection

Note : The production available date was 21-09-2024

Additional considerations

N/A

What do i need to do?

No steps need to be taken. This Feature is automatically available

What happens if i do nothing?

No steps need to be taken. This Feature is automatically available

Community link   https://doc.workday.com/release-notes/en-us/smsupp/8169497.html

cognizant®

Workday 2024 release 2 automatically available features

Prior to 2024R2	Post 2024R2	Impact
Prior to 2024 Release we don't have **Business Entity Contact: Supplier Contact valid for Supplier** validation on the web Service.	With this release we have business entity on both the web Services. • Submit Supplier • Submit Remit To Supplier Connection	Y/N: No Impact description: NA

Effort   N/A

Defect link   N/A

Community link   https://doc.workday.com/release-notes/en-us/smsupp/8169497.html

cognizant®

Integration - Handle import processing errors header for web services

A

What's changing

Workday delivers a new x-handle-import-process-errors HTTP header for Import web services in Workday.

This header enables Import web services to handle processing exceptions – including exceptions related to custom validations.

Additional considerations

This update provides you with more control over your SOAP Import web service calls by enabling you to handle processing exceptions - including custom validations.

- If you set the header as x-handle-import-process-errors=1 (true), your Import web service will use the new processing to handle exceptions. For v43.0 and higher, the header defaults to true.

- If you set the header as x-handle-import-process-errors=0 (false), your Import web service won't use the new processing to handle exceptions. For web service versions lower than v43.0, the header defaults to false.

- If you use this header to handle processing exceptions, your web service might run slower.

This update only applies to Import web services. Bulk Import web services already automatically use the processing provided by this new header.

What do i need to do?

- N/A

- The update is automatically available for Import Web Services v43.0 or higher.

What happens if i do nothing?

- N/A

- Existing Import Web Services will function normally.

Community link   https://doc.workday.com/release-notes/en-us/wsf/7838858.html

cognizant®

Setup required features

Integrations - Organization goals web services label change

S

What's changing

With this release, Workday renames the Supports Reference field to Organization Alignment Reference in the Get Organization Goals and Put Organization Goals web services.

Provides a consistent experience with the user interface.

Additional considerations

Workday updates the Supports Reference field to Organization Alignment Reference for the Get Organization Goals and Put Organization Goals web services.

What do i need to do?

- No steps need to be taken. This feature is automatically available.

What happens if I do nothing?

- No steps need to be taken. This feature is automatically available.

Community link https://doc.workday.com/release-notes/en-us/hrperf/7274827.html

cognizant®

Workday 2024 release 2 setup-based features

Prior to 2024 Release 2	Post 2024 Release 2	Impact
Supports Reference field is available in the Get Organization Goals and Put Organization Goals web services.	Supports Reference field is updated to Organization Alignment Reference in the Get Organization Goals and Put Organization Goals web services.	**Y/N:** Yes **Impact description:** Supports Reference field may be used in mapping for integrations or third-party vendors.

Effort N/A

Defect link

Community link https://doc.workday.com/release-notes/en-us/hrperf/7274827.html

cognizant®

Workday 2024 release 2 setup-based features

Before release

Get Organization Goal WS

Put Organization Goal WS

After release

Get Organization Goal WS

Put Organization Goal WS

cognizant®

Integration - Data changes on demand REST API

What's changing

As part of Workday Global Payroll Connect, Workday delivers a REST API that enables you to make flexible requests for payroll interface pay groups on demand from Workday to your third-party payroll systems.

Now when sending worker data to third-party payroll systems using Workday data transferring connectors, you don't have to schedule integration runs, use file-based outputs from Workday, or adhere to Workday interpretation of staffing event codes and business logic.

Additional considerations

- Workday delivers a Data Changes on Demand integration that uses the new Effective Changes API in the Global Payroll v1 REST web service.
- Data Changes on Demand is a full stack integration that provides field level change detection and returns the current snapshot for each worker in a JSON format.

What do i need to do?

- Confirm with your third-party payroll system that they support this feature.
- Create an ISU and ISSG. Grant needed permissions to the Data Changes on Demand domains.
- Create an integration system that uses the new Data Changes On Demand template.
- Set up external payroll vendor mapping.
- Set up pay group vendor associations to enable the feature to process external pay groups.

What happens if I do nothing?

Nothing. You'll see no changes in Workday if you don't enable this feature. You won't be able to use Data Changes on Demand.

Community link https://doc.workday.com/release-notes/en-us/payexternal/6722363.html

cognizant®

Integration - Data changes on demand REST API (cont.)

What's changing

- Workday delivers a new Data Changes On Demand integration template which is dynamically launched by the global payroll Effective Changes API.

- Workday delivers a Data Changes on Demand feature option on External Payroll Vendor tasks so you can enable this feature for your third-party payroll systems

  - Create External Payroll Vendor

  - Edit External Payroll Vendor

  - Create External Payroll Vendor Mapping

  - Edit External Payroll Vendor Mapping

  - Maintain Pay Group Vendor Associations

Delivery date changes

As of August 07:

- **Preview Date:** 2024-08-17

- **Production Date:** 2024-09-21

- **Service Update Date:** 2024-08-17

Community link   https://doc.workday.com/release-notes/en-us/payexternal/6722363.html

cognizant®

Workday 2024 release 2 setup-based features

Prior to 2024 Release 2	Post 2024 Release 2	Impact
N/A	N/A	**Y/N:** N/A **Impact description:** N/A. You'll see no changes in Workday if you don't enable this feature. You won't be able to use Data Changes on Demand.

Effort   <Hours>

Additional description if applicable

Defect link   N/A

Community link   https://doc.workday.com/release-notes/en-us/payexternal/6722363.html

© 2024 Cognizant | Private

cognizant®

Integration - Development items on workers REST API

What's changing

With the 2024R2 release, Workday updates the Workers API in the Performance Enablement v5 REST web service, enabling users to retrieve and delete development items for themselves and, with applicable permissions, for others.

Additional considerations

The new Development Items REST API enables users to:

- Get a collection of development items for a specific worker.
- Get a specific instance of development item for a specific worker.
- Delete their development item.
- Delete a development item for a specific worker.

You will need to configure the security needed on domains that reference the new REST API for Development items.

What do I need to do?

- Configure permissions on the applicable domains:
  - Self-Service: Delete Development Item
  - Self-Service: Development Items
  - Worker Data: Delete Development Item
  - Worker Data: Development Items

What happens if I do nothing?

- You'll see no changes in Workday if you don't enable this feature.

Community link   https://doc.workday.com/release-notes/en-us/taladv/7712941.html

cognizant®

Workday 2024 release 2 setup-based features

Prior to 2024 Release 2	Post 2024 Release 2	Impact
Not available prior to 2024 Release 2.	The updates on Workers API apply to these new endpoints: **GET performanceEnablement/workers/{ID}/developmentItems** • To get all development items for a specific worker • Secured by: Self-Service: Development Items, Worker Data: Development Items domains **GET performanceEnablement/workers/{ID}/developmentItems/{subresource ID}** • To get specific development items • Secured by: Self-Service: Development Items, Worker Data: Development Items domains **PATCH performanceEnablement/workers/{ID}/developmentItems/{subresource ID}** • To delete specific development items • Secured by: Self-Service: Delete Development Item, Worker Data: Delete Development Item domains	Y/N: No Impact description: Defect link Community link https://doc.workday.com/release-notes/en-us/taladv/7712941.html

Effort 2 Hours

cognizant

Workday 2024 release 2 setup-based features

Before release

After release

cognizant®

Third party integration for recall management through web services

What's changing

With this release, Workday provides the ability to automatically create recall alerts in Workday through third party integration systems.

Additional considerations

Workday updated these web services to support third party integrations for recall management:

- Get Recall

- Submit Recall

Workday add these fields to the web services:

- **External Recall ID**, which displays the assigned recall ID from an external source.

- **External Recall Source**, which displays the external origin of the recall, such as your third party integration, the FDA, or an item manufacturer.

- **Recall URL**, which displays the external URL for the recall alert hosted on your third party website.

We also deliver a **Recall Data** field to the Submit Recall web services, which displays a JSON file for the recall.

What do I need to do?

- To configure the ECRI integration, you must acquire and deploy the ECRI Inbound Packaged Solution. We include steps to configure the integration in the packaged solution.

What happens if I do nothing?

- N/A

Community link   https://doc.workday.com/release-notes/en-us/sminv/8040248.html

cognizant®

Third party integration for recall management through web services

What's changing

N/A

Additional considerations

N/A

Delivery date changes

N/A

Community link   https://doc.workday.com/release-notes/en-us/sminv/8040248.html

cognizant®

Workday release 2 setup based features

© 2024 Cognizant | Private

Integrations – Flex team web service

What's changing

With this update, we deliver and make multiple flex teams web services public. These web services support creating, editing, retrieving, and importing both advanced and simple flex teams attributes.

- We deliver and make the following web services public:
- Manage Flex Team
- Get Flex Teams
- Get Flex Team Availabilities
- Get Flex Team Categories
- Get Flex Team Types
- Put Flex Team Availability
- Put Flex Team Category
- Put Flex Team Type
- We add a new initiating action on the Manage Flex Team business process security policy, Manage Flex Team (Web Service).

Additional considerations

The Manage Flex Team web service enables you more easily import and export data, facilitating the rapid creation and editing of flex teams, accelerating the uptake and use of the feature.

What do I need to do?

- No steps need to be taken. This feature is new to workday system.

What happens if I do nothing?

- Users will be able to create and edit individual advanced and simple flex teams as they do today

Community link   https://doc.workday.com/release-notes/en-us/gigs/5824219.html

© 2024 Cognizant | Private

cognizant®

Workday 2024 release 2 setup-based features

Prior to 2024 Release 2	Post 2024 Release 2	Impact
Flex Teams did not support this enhancement before the release	In the release These web services now support creating, editing, retrieving, and importing both advanced and simple Flex Teams attributes.	**Y/N:** Yes **Impact description:** If the setup was not in tenant, we can't be able to perform any R2 features.

Effort

Defect link

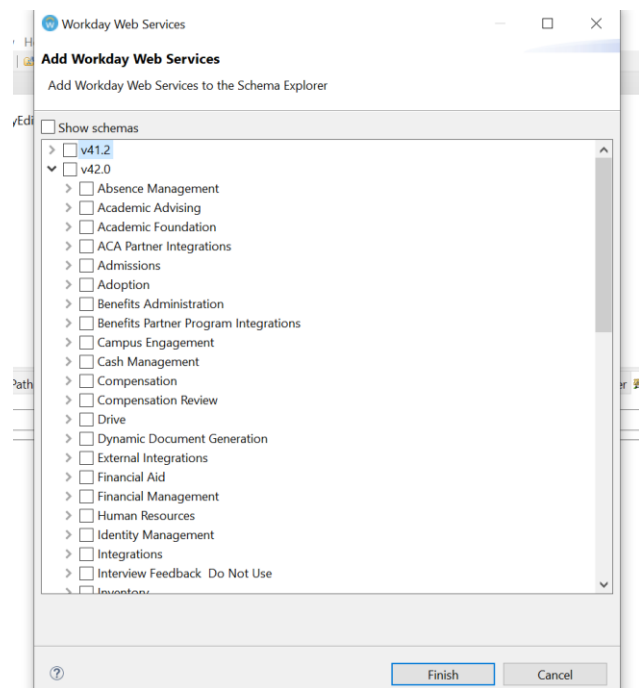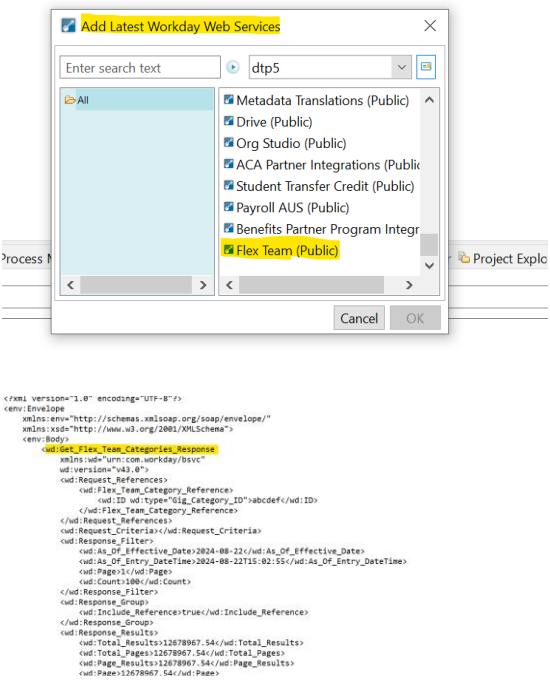**Community link** https://doc.workday.com/release-notes/en-us/gigs/5824219.html

cognizant®

Workday release 2 automatically available features

Before release

The web service was not integrated into the system before the release, so we were unable to use it.

After release

© 2024 Cognizant | Private

Integration - Callback for external payroll

What's changing

With this release, workday enables you to send a callback message to your external payroll vendor when Workday completes an import of data from external payroll documents or external payroll results.

This external payroll features helps you save time by streamlining the process of importing external payroll data into Workday.

Additional considerations

For Workday 2024R2, workday delivers a new Callback external payroll feature for these web services:

 Import External Payroll Document

 Import External Payroll Results

The Callback external payroll feature eliminates the need for your vendor to poll Workday about the import process. When you set up this feature, Workday notifies your third-party payroll vendor once the import process is complete.

What do I need to do?

• Workday recommends that you confirm with your external payroll vendor that they support this feature.
To configure the Callback external payroll feature, you must:
Access the Create External Payroll Vendor Mapping task to:

1. Map your tenant to your external payroll vendor.

2. Assign an active X. 509 private key pair to your mapping.

3. Access the Create Integration System User task to create an integration system user (ISU) account that has access to these domains:

Community link   https://doc.workday.com/release-notes/en-us/payexternal/7669087.html

cognizant®

Integration - Callback for external payroll

What's changing

N/A

Additional considerations

N/A

What do I need to do?

- Workday recommends that you confirm with your external payroll vendor that they support this feature.
  To configure the Callback external payroll feature, you must:
  Access the Create External Payroll Vendor Mapping task to:

  1. Map your tenant to your external payroll vendor.

  2. Assign an active X. 509 private key pair to your mapping.

  3. Access the Create Integration System User task to create an integration system user (ISU) account that has access to these domains:

Community link   https://doc.workday.com/release-notes/en-us/payexternal/7669087.html

cognizant®

Workday 2024 release 2 setup-based features

Prior to 2024 release 2	Post 2024 release 2	Impact
Not available prior to 2024 Release 2.	Workday enables you to send a callback message to your external payroll vendor when Workday completes an import of data from external payroll documents or external payroll results. This external payroll features helps you save time by streamlining the process of importing external payroll data into Workday	Y/N: No Impact description:

Effort   2 hours

Defect link

Community link   https://doc.workday.com/release-notes/en-us/payexternal/7669087.html

       cognizant®

Integration - Web services for invalid external student site accounts

What's changing

With this release, Workday delivers web services that enable you to upload and retrieve rules that block or flag student applications from external student site accounts that are associated with Google aliases.

We deliver these new web services (secured to the Manage: Rules for Invalid External Accounts domain) that enable you to upload and retrieve rules that block or flag student applications from external student site accounts that are associated with Google aliases:

- Get Google Alias Rule.

- Put Google Alias Rule.

Additional considerations

N/A

What do I need to do?

- Configure access to the web services on the Manage: Rules for Invalid External Accounts domain.

What happens if I do nothing?

- You won't be able to use web services to manage the Google alias rule for your tenant. You can continue to manage the rule in the browser application.

Community link   https://doc.workday.com/release-notes/en-us/stups/7930586.html

cognizant®

Workday 2024 release 2 setup-based features

Prior to 2024 Release 2	Post 2024 Release 2	Impact
Not Available	Workday provided these new web services ('Get Google Alias Rule',' Put Google Alias Rule') which enable you to upload and retrieve rules that block or flag student applications from external student site accounts that are associated with Google aliases	Y/N: No Impact description: N/A

Effort

Defect link	<Hyperlink here if applicable>
Community link	https://doc.workday.com/release-notes/en-us/stups/7930586.html

cognizant®

Workday release 2 automatically available features

Before release	After release
N/A	

Workday release 2 automatically available features

Before release	After release
N/A	

Integration - Publish admissions decisions using the import student application admission decision web service

What's changing

Workday enables you to use the Import Student Application Admission Decision web service to publish admission decisions immediately.

We add an optional Boolean, Set Decisions to Publicly Available, to the header of the web service that enables you to immediately make decisions publicly available for applications included in a single run of the import.

When the job is complete, we provide you with a detailed report of the results that include the job runtime, the application details, and the status of the decision at the time of completion.

Workday also provides a new domain, Manage: Admissions Decisions Publication (secured to the Admissions functional area), that you must be granted Put access to in order to access this new functionality.

If you run this operation on a recurring schedule, each run will publish the admissions decisions without additional review.

Workday is not responsible for the misuse of this feature.

- Put Google Alias Rule.

Additional considerations

N/A

What do I need to do?

- Enable and configure the new domain Manage: Admissions Decisions Publication to grant access to the new functionality. Add security groups to the Put integration permissions on this domain as needed and activate all pending security policy changes.

What happens if I do nothing?

- The Import Student Application Admission Decision web service will continue to work as before.

Community link https://doc.workday.com/release-notes/en-us/stups/7552646.html

cognizant®

Workday 2024 release 2 setup-based features

Prior to 2024 Release 2	Post 2024 Release 2	Impact
Prior to 2024R1, We don't have these Boolean tag ' Set Decisions to Publicly Available' in the web service request message.	Workday added this Boolean tag ' Set Decisions to Publicly Available' in the web service request message to publish the admission decision immediately for applications included in a single run of the import.	**Y/N:** No Impact description: N/A

Effort

Defect link	<Hyperlink here if applicable>
Community link	https://doc.workday.com/release-notes/en-us/stups/7552646.html

cognizant®

Workday release 2 setup based features

© 2024 Cognizant | Private

cognizant®

Thank you