

# Workday 2024 R2 Release Impact Analysis

Studio – Web Services

2024

# Studio – Web Services



# **Automatically available features**

# Integrations - Get taxable document for tax calculation web service

## What's changing

We update the Get Taxable Document for Tax Calculation web service with new fields to support third party tax calculation enhancements.

These new fields include help you to perform tax calculations and comply with regulations.

## Additional considerations

N/A

## What do i need to do?

- No steps need to be taken. This feature is automatically available.

## What happens if i do nothing?

- N/A

Community link

<https://doc.workday.com/release-notes/en-us/fintax/8054100.html>

# Workday 2024 release 2 automatically available features

Prior to 2024R2	Post 2024R2	Impact
Does not include address and country level tax IDs and statuses	Updated the Get Taxable Document for Tax Calculation web service to include address and country level tax IDs and statuses.	<div>Y/N: No</div> <div>Impact description:</div> <div>N/A</div>

Effort

N/A

Defect link

N/A

Community link

<https://doc.workday.com/release-notes/en-us/fintax/8054100.html>

# Workday release 2 automatically available features

## Before release

Does not include address and country level tax IDs and statuses

## After release

```
<wd:Company_Ship-To_Address_Data>
  <wd:Company_Ship-To_Address_Data
    wd:Formatted_Address="abodef"
    wd:Address_Format_Type="abodef"
    wd:Defaulted_Business_Site_Address="true"
    wd>Delete="true"
    wd:Do_Not_Replace_All="true"
    wd:Effective_Date="2024-08-26">
    <wd:Country_Reference>
      <wd:ID wd:type="ISO_3166-1_Alpha-2_Code">abodef</wd:ID>
    </wd:Country_Reference>
    <wd>Last_Modified:2024-08-26T11:43:36</wd>Last_Modified>
    <wd:Address_Line_Data wd:type="abodef">abodef</wd:Address_Line_Data>
    <wd:Municipality>abodef</wd:Municipality>
    <wd:Country_City_Reference>
      <wd:ID
        wd:type="Country_Subregion_Code_In_Country"
        wd:parent_id="abodef"
        wd:parent_type="WID">abodef</wd:ID>
      </wd:Country_City_Reference>
      <wd:Submunicipality_Data wd:Address_Component_Name="abodef" wd:type="abodef">abodef</wd:Submunicipality_Data>
      <wd:Country_Region_Reference>
        <wd:ID wd:type="Country_Region_ID">abodef</wd:ID>
      </wd:Country_Region_Reference>
      <wd:Country_Region_Descriptor>abodef</wd:Country_Region_Descriptor>
      <wd:Subregion_Data wd:type="abodef">abodef</wd:Subregion_Data>
      <wd:Postal_Code>abodef</wd:Postal_Code>
      <wd:Usage_Data wd:Public="true">
        <wd:Type_Data wd:Primary="true">
          <wd:Type_Reference>
            <wd:ID wd:type="Communication_Usage_Type_ID">abodef</wd:ID>
          </wd:Type_Reference>
          <wd:Type_Data>
            <wd:Use_For_Reference>
              <wd:ID wd:type="Communication_Usage_Behavior_ID">abodef</wd:ID>
            </wd:Use_For_Reference>
            <wd:Use_For_Tenanted_Reference>
              <wd:ID wd:type="Communication_Usage_Behavior_Tenanted_ID">abodef</wd:ID>
            </wd:Use_For_Tenanted_Reference>
            <wd:Comments>abodef</wd:Comments>
          </wd:Usage_Data>
          <wd:Number_of_Days>12678967.54</wd:Number_of_Days>
          <wd:Municipality_Local>abodef</wd:Municipality_Local>
        </wd:Address_Reference>
        <wd:ID wd:type="Address_ID">abodef</wd:ID>
      </wd:Address_Reference>
      <wd:Address_ID>abodef</wd:Address_ID>
    </wd:Company_Ship-To_Address_Data>
  </wd:Company_Ship-To_Address_Data>
  <wd:Company_Tax_ID_Data>
```

# Workday release 2 automatically available features

## Before release

Does not include address and country level tax IDs and statuses

## After release

```
<wd:Company_Ship-To_Country_Tax_Data>
  <wd:Company_Ship-To_Country_Tax_Data>
    <wd:Country_Transaction_Tax_ID_Data>
      <wd:Country_Reference>
        <wd:ID wd:type="ISO_3166-1_Alpha-2_Code">abcdef</wd:ID>
      </wd:Country_Reference>
      <wd:Tax_ID_Type_Reference>
        <wd:ID wd:type="Tax_ID_Type">abcdef</wd:ID>
      </wd:Tax_ID_Type_Reference>
      <wd:Tax_ID>abcdef</wd:Tax_ID>
    </wd:Country_Transaction_Tax_ID_Data>
    <wd:Country_Tax_Status_Data wd:Delete="true">
      <wd:Country_Reference>
        <wd:ID wd:type="ISO_3166-1_Alpha-2_Code">abcdef</wd:ID>
      </wd:Country_Reference>
      <wd:Transaction_Tax_Status_Reference>
        <wd:ID wd:type="Transaction_Tax_Status_ID">abcdef</wd:ID>
      </wd:Transaction_Tax_Status_Reference>
      <wd:Withholding_Tax_Status_Reference>
        <wd:ID wd:type="Tax_Withholding_Status_ID">abcdef</wd:ID>
      </wd:Withholding_Tax_Status_Reference>
    </wd:Country_Tax_Status_Data>
  </wd:Company_Ship-To_Country_Tax_Data>
</wd:Company_Ship-To_Country_Tax_Data>
```

# Integration – Submit supplier web services updates

## What's changing

- We deliver a new **Business Entity Contact: Supplier Contact** valid for **Supplier** validation on all versions of these web services:
- Submit Supplier
- Submit Remit To Supplier Connection

Note : The production available date was 21-09-2024

## Additional considerations

N/A

## What do i need to do?

No steps need to be taken. This Feature is automatically available

## What happens if i do nothing?

No steps need to be taken. This Feature is automatically available

Community link

<https://doc.workday.com/release-notes/en-us/smsupp/8169497.html>



# Workday 2024 release 2 automatically available features

Prior to 2024R2	Post 2024R2	Impact
Prior to 2024 Release we don't have <b>Business Entity Contact: Supplier Contact valid for Supplier</b> validation on the web Service.	With this release we have business entity on both the web Services. <ul style="list-style-type: none"><li>Submit Supplier</li><li>Submit Remit To Supplier Connection</li></ul>	<div>Y/N: No</div> <div>Impact description:</div> <div>NA</div>

Effort

N/A

Defect link

N/A

Community link

<https://doc.workday.com/release-notes/en-us/smsupp/8169497.html>

# Integration - Handle import processing errors header for web services

## What's changing

Workday delivers a new x-handle-import-process-errors HTTP header for Import web services in Workday.

This header enables Import web services to handle processing exceptions – including exceptions related to custom validations.

## Additional considerations

This update provides you with more control over your SOAP Import web service calls by enabling you to handle processing exceptions - including custom validations.

- If you set the header as x-handle-import-process-errors=1 (true), your Import web service will use the new processing to handle exceptions. For v43.0 and higher, the header defaults to true.
- If you set the header as x-handle-import-process-errors=0 (false), your Import web service won't use the new processing to handle exceptions. For web service versions lower than v43.0, the header defaults to false.
- If you use this header to handle processing exceptions, your web service might run slower.

This update only applies to Import web services. Bulk Import web services already automatically use the processing provided by this new header.

## What do i need to do?

- N/A
- The update is automatically available for Import Web Services v43.0 or higher.

## What happens if i do nothing?

- N/A
- Existing Import Web Services will function normally.

Community link

<https://doc.workday.com/release-notes/en-us/wsf/7838858.html>



# Setup required features

# Integrations - Organization goals web services label change

## What's changing

With this release, Workday renames the Supports Reference field to Organization Alignment Reference in the Get Organization Goals and Put Organization Goals web services.

Provides a consistent experience with the user interface.

## Additional considerations

Workday updates the Supports Reference field to Organization Alignment Reference for the Get Organization Goals and Put Organization Goals web services.

## What do i need to do?

- No steps need to be taken. This feature is automatically available.

## What happens if I do nothing?

- No steps need to be taken. This feature is automatically available.

Community link

<https://doc.workday.com/release-notes/en-us/hrperf/7274827.html>

# Workday 2024 release 2 setup-based features

Prior to 2024 Release 2	Post 2024 Release 2	Impact
Supports Reference field is available in the Get Organization Goals and Put Organization Goals web services.	Supports Reference field is updated to Organization Alignment Reference in the Get Organization Goals and Put Organization Goals web services.	<div>Y/N: Yes</div> <div>Impact description:</div> <div>Supports Reference field may be used in mapping for integrations or third-party vendors.</div>

Effort

N/A

Defect link

Community link

<https://doc.workday.com/release-notes/en-us/hrperf/7274827.html>

# Workday 2024 release 2 setup-based features

## Before release

### Get Organization Goal WS

```
<Response>
  <wd:ID>ORGANIZATION_GOAL-9-164</wd:ID>
  <wd:Organization_Reference>
    <wd:ID wd:type="WD">664e07e56eb30100d7efc85b7e450000</wd:ID>
    <wd:ID wd:type="Organization_Reference_ID">SUP-ORG-60</wd:ID>
  </wd:Organization_Reference>
  <wd:Goal_Period_Reference>
    <wd:ID wd:type="WD">ec766242c1bf100f2248edb05f50000</wd:ID>
    <wd:ID wd:type="Goal_Plan_Period_Definition_ID">GOAL_PLAN_PERIOD_DEFINITION-3-14</wd:ID>
  </wd:Goal_Period_Reference>
  <wd:Goal_Innovation>
    <wd:Description_goal><Test!</p></wd:Description_goal>
    <wd:Percent_Complete>0</wd:Percent_Complete>
  </wd:Goal_Innovation>
  <wd:Supports_References>
    <wd:ID wd:type="WD">ec766242c1bf100f2248edb05f50000</wd:ID>
    <wd:ID wd:type="Organization_Goal_ID">ORGANIZATION_GOAL-3-129</wd:ID>
  </wd:Supports_References>
  <wd:Private>0</wd:Private>
  <wd:Organization_Goal_Archived>0</wd:Organization_Goal_Archived>
  <wd:Calculated>0</wd:Calculated>
  </wd:Organization_Goal_Data>
  </wd:Organization_Goal>
  </wd:Response_Data>
</env:Body>
</env:Envelope>
```

### Put Organization Goal WS

```
<Request>
  </wd:Organization_Goal_Reference>
  <wd:Organization_Goal_Data>
    <wd:ID>abcdef</wd:ID>
    <wd:Organization_Reference>
      <wd:ID wd:type="Organization_Reference_ID">abcdef</wd:ID>
    </wd:Organization_Reference>
    <wd:Goal_Period_Reference>
      <wd:ID wd:type="Goal_Plan_Period_Definition_ID">abcdef</wd:ID>
    </wd:Goal_Period_Reference>
    <wd:Goal_Innovation>
      <wd:Description_goal>abcdef</wd:Description_goal>
      <wd:Percent_Complete>12678967.54</wd:Percent_Complete>
    </wd:Goal_Innovation>
    <wd:Supports_References>
      <wd:ID wd:type="Organization_Goal_ID">abcdef</wd:ID>
    </wd:Supports_References>
    <wd:Supporting_Initiative_Reference>
      <wd:ID wd:type="Initiative_Reference_ID">abcdef</wd:ID>
    </wd:Supporting_Initiative_Reference>
    <wd:Private>true</wd:Private>
    <wd:Organization_Goal_Archived>true</wd:Organization_Goal_Archived>
    <wd:Calculated>true</wd:Calculated>
    </wd:Organization_Goal_Data>
  </wd:Put_Organization_Goal_Request>
</env:Body>
</env:Envelope>
```

## After release

### Get Organization Goal WS

```
<Response>
  <wd:ID wd:type="WD">e27101bc5604822a3e11204f8e01d</wd:ID>
  <wd:ID wd:type="Organization_Goal_ID">Executive_Management_Group_Maximize_Shareholder_Value_Increase</wd:ID>
  <wd:Organization_Goal_Data>
    <wd:ID>Executive_Management_Group_Maximize_Shareholder_Value_Increase_Employee_Engagement_by_21</wd:ID>
    <wd:Organization_Reference>
      <wd:ID wd:type="WD">9378536dab94c391ef5392166a00e</wd:ID>
      <wd:ID wd:type="Organization_Reference_ID">SUPERVISORY_Executive_Management_Group</wd:ID>
    </wd:Organization_Reference>
    <wd:Goal_Period_Reference>
      <wd:ID wd:type="WD">8d5a9375ed468d90f6e97e5690fe</wd:ID>
      <wd:ID wd:type="Goal_Plan_Period_Definition_ID">2009_Goals</wd:ID>
    </wd:Goal_Period_Reference>
    <wd:Goal_Innovation>
      <wd:Description_goal>Increase Employee Engagement by 20%</wd:Description_goal>
      <wd:Percent_Complete>0.95</wd:Percent_Complete>
    </wd:Goal_Innovation>
    <wd:Supports_References>
      <wd:ID wd:type="WD">4d622868d6464688e98254e0720b1d</wd:ID>
      <wd:ID wd:type="Organization_Goal_ID">Global_Modern_Services_Maximize_Shareholder_Value</wd:ID>
    </wd:Supports_References>
    <wd:Private>0</wd:Private>
    <wd:Organization_Goal_Archived>0</wd:Organization_Goal_Archived>
    <wd:Calculated>0</wd:Calculated>
    </wd:Organization_Goal_Data>
  </wd:Organization_Goal>
  </wd:Response_Data>
</env:Body>
</env:Envelope>
```

### Put Organization Goal WS

```
<Request>
  <wd:version="v3.0">
    <wd:Organization_Goal_Reference>
      <wd:ID wd:type="Organization_Goal_ID">abcdef</wd:ID>
    </wd:Organization_Goal_Reference>
    <wd:Organization_Goal_Data>
      <wd:ID>abcdef</wd:ID>
      <wd:Organization_Reference>
        <wd:ID wd:type="Organization_Reference_ID">abcdef</wd:ID>
      </wd:Organization_Reference>
      <wd:Goal_Period_Reference>
        <wd:ID wd:type="Goal_Plan_Period_Definition_ID">abcdef</wd:ID>
      </wd:Goal_Period_Reference>
      <wd:Goal_Innovation>
        <wd:Description_goal>abcdef</wd:Description_goal>
        <wd:Percent_Complete>12678967.54</wd:Percent_Complete>
      </wd:Goal_Innovation>
      <wd:Organization_Alignment_References>
        <wd:ID wd:type="Organization_Goal_ID">abcdef</wd:ID>
      </wd:Organization_Alignment_References>
      <wd:Supporting_Initiative_Reference>
        <wd:ID wd:type="Initiative_Reference_ID">abcdef</wd:ID>
      </wd:Supporting_Initiative_Reference>
      <wd:Private>true</wd:Private>
      <wd:Organization_Goal_Archived>true</wd:Organization_Goal_Archived>
      <wd:Calculated>true</wd:Calculated>
      </wd:Organization_Goal_Data>
    </wd:Put_Organization_Goal_Request>
  </wd:Body>
</env:Envelope>
```

# Integration - Data changes on demand REST API

## What's changing

As part of Workday Global Payroll Connect, Workday delivers a REST API that enables you to make flexible requests for payroll interface pay groups on demand from Workday to your third-party payroll systems.

Now when sending worker data to third-party payroll systems using Workday data transferring connectors, you don't have to schedule integration runs, use file-based outputs from Workday, or adhere to Workday interpretation of staffing event codes and business logic.

## Additional considerations

- Workday delivers a Data Changes on Demand integration that uses the new Effective Changes API in the Global Payroll v1 REST web service.
- Data Changes on Demand is a full stack integration that provides field level change detection and returns the current snapshot for each worker in a JSON format.

## What do i need to do?

- Confirm with your third-party payroll system that they support this feature.
- Create an ISU and ISSG. Grant needed permissions to the Data Changes on Demand domains.
- Create an integration system that uses the new Data Changes On Demand template.
- Set up external payroll vendor mapping.
- Set up pay group vendor associations to enable the feature to process external pay groups.

## What happens if I do nothing?

Nothing. You'll see no changes in Workday if you don't enable this feature. You won't be able to use Data Changes on Demand.

Community link

<https://doc.workday.com/release-notes/en-us/payexternal/6722363.html>

# Integration - Data changes on demand REST API (cont.)

## What's changing

- Workday delivers a new Data Changes On Demand integration template which is dynamically launched by the global payroll Effective Changes API.
- Workday delivers a Data Changes on Demand feature option on External Payroll Vendor tasks so you can enable this feature for your third-party payroll systems
  - Create External Payroll Vendor
  - Edit External Payroll Vendor
  - Create External Payroll Vendor Mapping
  - Edit External Payroll Vendor Mapping
  - Maintain Pay Group Vendor Associations

## Delivery date changes

As of August 07:

- **Preview Date:** 2024-08-17
- **Production Date:** 2024-09-21
- **Service Update Date:** 2024-08-17

Community link

<https://doc.workday.com/release-notes/en-us/payexternal/6722363.html>



# Workday 2024 release 2 setup-based features

Prior to 2024 Release 2	Post 2024 Release 2	Impact
N/A	N/A	<div>Y/N:</div> N/A  <div>Impact description:</div> N/A. You'll see no changes in Workday if you don't enable this feature. You won't be able to use Data Changes on Demand.

Effort

<Hours>

Additional description if applicable

Defect link

N/A

Community link

<https://doc.workday.com/release-notes/en-us/payexternal/6722363.html>

# Integration - Development items on workers REST API

## What's changing

With the 2024R2 release, Workday updates the Workers API in the Performance Enablement v5 REST web service, enabling users to retrieve and delete development items for themselves and, with applicable permissions, for others.

## Additional considerations

The new Development Items REST API enables users to:

- Get a collection of development items for a specific worker.
- Get a specific instance of development item for a specific worker.
- Delete their development item.
- Delete a development item for a specific worker.

You will need to configure the security needed on domains that reference the new REST API for Development items.

## What do I need to do?

- Configure permissions on the applicable domains:
  - Self-Service: Delete Development Item
  - Self-Service: Development Items
  - Worker Data: Delete Development Item
  - Worker Data: Development Items

## What happens if I do nothing?

- You'll see no changes in Workday if you don't enable this feature.

Community link

<https://doc.workday.com/release-notes/en-us/taladv/7712941.html>

# Workday 2024 release 2 setup-based features

Prior to 2024 Release 2	Post 2024 Release 2	Impact
Not available prior to 2024 Release 2.	<p>The updates on Workers API apply to these new endpoints:</p> <p><b>GET</b> <b>performanceEnablement/workers/{ID}/developmentItems</b></p> <ul style="list-style-type: none"><li>• To get all development items for a specific worker</li><li>• Secured by: Self-Service: Development Items, Worker Data: Development Items domains</li></ul> <p><b>GET</b> <b>performanceEnablement/workers/{ID}/developmentItems/{subresource ID}</b></p> <ul style="list-style-type: none"><li>• To get specific development items</li><li>• Secured by: Self-Service: Development Items, Worker Data: Development Items domains</li></ul> <p><b>PATCH</b> <b>performanceEnablement/workers/{ID}/developmentItems/{subresource ID}</b></p> <ul style="list-style-type: none"><li>• To delete specific development items</li><li>• Secured by: Self-Service: Delete Development Item, Worker Data: Delete Development Item domains</li></ul>	<div>Y/N: No</div> <div>Impact description:</div> <div>Defect link</div> <div>Community link<a href="https://doc.workday.com/release-notes/en-us/taladv/7712941.html">https://doc.workday.com/release-notes/en-us/taladv/7712941.html</a></div>
Effort2 Hours		

# Workday 2024 release 2 setup-based features

## Before release

Q Search APIs

Performance Enablement (v5)

Feedback Badges

Give Requested Feedback Events

Workers

Prompt Values

Person (v4)

Prism Analytics (v3)

Privacy (v1)

Procurement (v4)

Projects (v1)

Recruiting (v3)

performanceEnablement v5

Change Version Download Open API Schema View Open API Schema View Changelog

The Performance Management service enables applications to access and create feedback about workers in the system.

workers

Retrieves performance information about workers.

GET /workers

Retrieves a collection of workers and current staffing information.

GET /workers/{ID}

Retrieves a collection of workers and current staffing information.

GET /workers/{ID}/anytimeFeedbackEvents

Retrieves a collection of feedback given events about the specified worker.

POST /workers/{ID}/anytimeFeedbackEvents

Creates a single feedback given event instance about the specified worker.

GET /workers/{ID}/anytimeFeedbackEvents/{subresourceID}

Retrieves a feedback given event instance with the specified ID.

GET /workers/{ID}/goals

Retrieves a collection of goals for a specific worker.

GET /workers/{ID}/goals/{subresourceID}

Retrieves a single goal instance for a specific worker.

GET /workers/{ID}/requestedFeedbackOnSelfEvents

Retrieves a collection of self-requested feedback events for the specified worker.

POST /workers/{ID}/requestedFeedbackOnSelfEvents

Creates a single self-requested feedback event instance for the specified worker.

GET /workers/{ID}/requestedFeedbackOnSelfEvents/{subresourceID}

Retrieves a single self-requested feedback event instance for the specified worker.

## After release

Q Search APIs

Performance Enablement (v5)

Feedback Badges

Give Requested Feedback Events

Workers

Prompt Values

Person (v4)

Prism Analytics (v3)

Privacy (v1)

Projects (v1)

Recruiting (v3)

Request (v2)

performanceEnablement v5

Change Version Download Open API Schema View Open API Schema View Changelog

The Performance Management service enables applications to access and create feedback about workers in the system.

workers

Retrieves performance information about workers.

GET /workers

Retrieves a collection of workers and current staffing information.

GET /workers/{ID}

Retrieves a collection of workers and current staffing information.

GET /workers/{ID}/anytimeFeedbackEvents

Retrieves a collection of feedback given events about the specified worker.

POST /workers/{ID}/anytimeFeedbackEvents

Creates a single feedback given event instance about the specified worker.

GET /workers/{ID}/anytimeFeedbackEvents/{subresourceID}

Retrieves a feedback given event instance with the specified ID.

GET /workers/{ID}/developmentItems **PREVIEW**

Retrieves a collection of ~developmentItems~ for the specified ~worker~.

GET /workers/{ID}/developmentItems/{subresourceID}

Retrieves a single ~developmentItem~ for the specified ~worker~.

PATCH /workers/{ID}/developmentItems/{subresourceID}

Deletes an existing ~developmentItem~.

GET /workers/{ID}/goals

Retrieves a collection of goals for a specific worker.

GET /workers/{ID}/goals/{subresourceID}

Retrieves a single goal instance for a specific worker.

# Third party integration for recall management through web services

## What's changing

With this release, Workday provides the ability to automatically create recall alerts in Workday through third party integration systems.

## Additional considerations

Workday updated these web services to support third party integrations for recall management:

- Get Recall
- Submit Recall

Workday add these fields to the web services:

- **External Recall ID**, which displays the assigned recall ID from an external source.
- **External Recall Source**, which displays the external origin of the recall, such as your third party integration, the FDA, or an item manufacturer.
- **Recall URL**, which displays the external URL for the recall alert hosted on your third party website.

We also deliver a **Recall Data** field to the Submit Recall web services, which displays a JSON file for the recall.

## What do I need to do?

- To configure the ECRI integration, you must acquire and deploy the ECRI Inbound Packaged Solution. We include steps to configure the integration in the packaged solution.

## What happens if I do nothing?

- N/A

Community link

<https://doc.workday.com/release-notes/en-us/sminv/8040248.html>

# Third party integration for recall management through web services

## What's changing

N/A

## Additional considerations

N/A

## Delivery date changes

N/A

Community link

<https://doc.workday.com/release-notes/en-us/sminv/8040248.html>

# Workday release 2 setup based features

## Before release

```
<?xml version="1.0" encoding="UTF-8"?>
<env:Envelope
  xmlns:env="http://schemas.xmlsoap.org/soap/envelope/"
  xmlns:xsd="http://www.w3.org/2001/XMLSchema">
  <env:Body>
    <wd:Submit_Recall_Request
      xmlns:wd="urn:com.workday/bsvc"
      wd:Add_Only="true"
      wd:version="v42.0">
      <wd:Recall_Reference>
        <wd:ID wd:type="Recall_ID">abodef</wd:ID>
      </wd:Recall_Reference>
      <wd:Business_Process_Parameters>
        <wd:Auto_Complete>true</wd:Auto_Complete>
      </wd:Business_Process_Parameters>
      <wd:Comment_Data>
        <wd:Comment>abodef</wd:Comment>
      </wd:Comment_Data>
      <wd:Worker_Reference>
        <wd:ID wd:type="Contingent_Worker_ID">abodef</wd:ID>
      </wd:Worker_Reference>
      </wd:Recall_Reference>
      <wd:Recall_Data>
        <wd:Recall_ID>abodef</wd:Recall_ID>
        <wd:Recall_Reference_Number>abodef</wd:Recall_Reference_Number>
        <wd:Manufacturer_Name>abodef</wd:Manufacturer_Name>
        <wd:Distributor>abodef</wd:Distributor>
        <wd:Recall_Description>abodef</wd:Recall_Description>
        <wd:Reason_for_Recall>abodef</wd:Reason_for_Recall>
        <wd>Date_Received>2024-08-23</wd>Date_Received>
        <wd:FDA_Date>2024-08-23</wd:FDA_Date>
        <wd:Transaction_Date_On_or_After>2024-08-23</wd:Transaction_Date_On_or_After>
        <wd:Transaction_Date_On_or_Before>2024-08-23</wd:Transaction_Date_On_or_Before>
        <wd:Recall_Source_Reference>
          <wd:ID wd:type="Recall_Source_ID">abodef</wd:ID>
        </wd:Recall_Source_Reference>
        <wd:Recall_Category_Reference>
          <wd:ID wd:type="Recall_Category_ID">abodef</wd:ID>
        </wd:Recall_Category_Reference>
        <wd:Recall_Severity_Reference>
          <wd:ID wd:type="Recall_Severity_ID">abodef</wd:ID>
        </wd:Recall_Severity_Reference>
        <wd:Due_Date>2024-08-23</wd:Due_Date>
        <wd:Recall_Header_Memo>abodef</wd:Recall_Header_Memo>
      </wd:Recall_Data>
    </wd:Submit_Recall_Request>
  </env:Body>
</env:Envelope>
```

## After release

```
xmlns:xsd="http://www.w3.org/2001/XMLSchema">
<env:Body>
  <wd:Submit_Recall_Request
    xmlns:wd="urn:com.workday/bsvc"
    wd:Add_Only="true"
    wd:version="v43.0">
    <wd:Recall_Reference>
      <wd:ID wd:type="Recall_ID">abodef</wd:ID>
    </wd:Recall_Reference>
    <wd:Business_Process_Parameters>
      <wd:Auto_Complete>true</wd:Auto_Complete>
      <wd:Comment_Data>
        <wd:Comment>abodef</wd:Comment>
      </wd:Comment_Data>
      <wd:Worker_Reference>
        <wd:ID wd:type="Contingent_Worker_ID">abodef</wd:ID>
      </wd:Worker_Reference>
      </wd:Business_Process_Parameters>
      <wd:Recall_Data>
        <wd:Recall_ID>abodef</wd:Recall_ID>
        <wd:Submit>true</wd:Submit>
        <wd:Recall_Reference_Number>abodef</wd:Recall_Reference_Number>
        <wd:External_Recall_URL>abodef</wd:External_Recall_URL>
        <wd:External_Recall_ID>abodef</wd:External_Recall_ID>
        <wd:Manufacturer_Name>abodef</wd:Manufacturer_Name>
        <wd:Distributor>abodef</wd:Distributor>
        <wd:Recall_Description>abodef</wd:Recall_Description>
        <wd:Reason_for_Recall>abodef</wd:Reason_for_Recall>
        <wd>Date_Received>2024-08-23</wd>Date_Received>
        <wd:FDA_Date>2024-08-23</wd:FDA_Date>
        <wd:Transaction_Date_On_or_After>2024-08-23</wd:Transaction_Date_On_or_After>
        <wd:Transaction_Date_On_or_Before>2024-08-23</wd:Transaction_Date_On_or_Before>
        <wd:External_Recall_Source_Reference>
          <wd:ID wd:type="External_Supplier_Invoice_Source_ID">abodef</wd:ID>
        </wd:External_Recall_Source_Reference>
        <wd:Recall_Source_Reference>
          <wd:ID wd:type="Recall_Source_ID">abodef</wd:ID>
        </wd:Recall_Source_Reference>
        <wd:Recall_Category_Reference>
          <wd:ID wd:type="Recall_Category_ID">abodef</wd:ID>
        </wd:Recall_Category_Reference>
        <wd:Recall_Severity_Reference>
          <wd:ID wd:type="Recall_Severity_ID">abodef</wd:ID>
        </wd:Recall_Severity_Reference>
        <wd:Due_Date>2024-08-23</wd:Due_Date>
        <wd:Recall_Header_Memo>abodef</wd:Recall_Header_Memo>
        <wd:Recall_Line_Data>abodef</wd:Recall_Line_Data>
        <wd:Recall_Line_Reference>
      </wd:Recall_Data>
    </wd:Submit_Recall_Request>
  </env:Body>
```

# Integrations – Flex team web service

## What's changing

With this update, we deliver and make multiple flex teams web services public. These web services support creating, editing, retrieving, and importing both advanced and simple flex teams attributes.

- We deliver and make the following web services public:
- Manage Flex Team
- Get Flex Teams
- Get Flex Team Availabilities
- Get Flex Team Categories
- Get Flex Team Types
- Put Flex Team Availability
- Put Flex Team Category
- Put Flex Team Type
- We add a new initiating action on the Manage Flex Team business process security policy, Manage Flex Team (Web Service).

## Additional considerations

The Manage Flex Team web service enables you more easily import and export data, facilitating the rapid creation and editing of flex teams, accelerating the uptake and use of the feature.

## What do I need to do?

- No steps need to be taken. This feature is new to workday system.

## What happens if I do nothing?

- Users will be able to create and edit individual advanced and simple flex teams as they do today

Community link

<https://doc.workday.com/release-notes/en-us/gigs/5824219.html>



# Workday 2024 release 2 setup-based features

Prior to 2024 Release 2	Post 2024 Release 2	Impact
Flex Teams did not support this enhancement before the release	In the release These web services now support creating, editing, retrieving, and importing both advanced and simple Flex Teams attributes.	<div>Y/N: Yes</div> <div>Impact description:</div> <div>If the setup was not in tenant, we can't be able to perform any R2 features.</div>

Effort

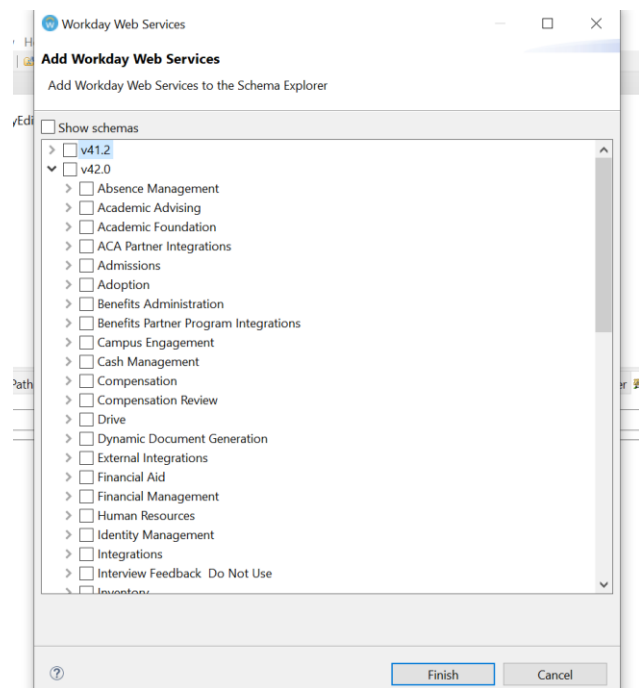
Defect link

Community link

<https://doc.workday.com/release-notes/en-us/gigs/5824219.html>

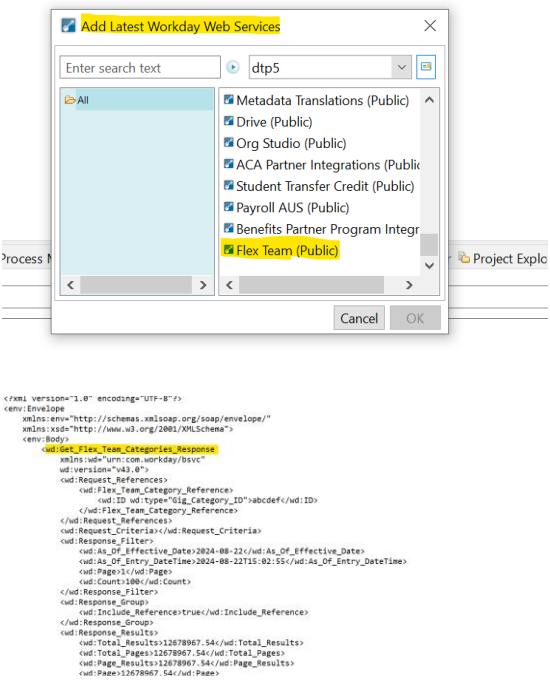
# Workday release 2 automatically available features

## Before release



The web service was not integrated into the system before the release, so we were unable to use it.

## After release



# Integration - Callback for external payroll

## What's changing

With this release, workday enables you to send a callback message to your external payroll vendor when Workday completes an import of data from external payroll documents or external payroll results.

This external payroll features helps you save time by streamlining the process of importing external payroll data into Workday.

## Additional considerations

For Workday 2024R2, workday delivers a new Callback external payroll feature for these web services:

Import External Payroll Document

Import External Payroll Results

The Callback external payroll feature eliminates the need for your vendor to poll Workday about the import process. When you set up this feature, Workday notifies your third-party payroll vendor once the import process is complete.

## What do I need to do?

- Workday recommends that you confirm with your external payroll vendor that they support this feature.  
To configure the Callback external payroll feature, you must:  
Access the Create External Payroll Vendor Mapping task to:
  1. Map your tenant to your external payroll vendor.
  2. Assign an active X. 509 private key pair to your mapping.
  3. Access the Create Integration System User task to create an integration system user (ISU) account that has access to these domains:

Community link

<https://doc.workday.com/release-notes/en-us/payexternal/7669087.html>

# Integration - Callback for external payroll

## What's changing

N/A

## Additional considerations

N/A

## What do I need to do?

- Workday recommends that you confirm with your external payroll vendor that they support this feature.  
To configure the Callback external payroll feature, you must:  
Access the Create External Payroll Vendor Mapping task to:
  1. Map your tenant to your external payroll vendor.
  2. Assign an active X. 509 private key pair to your mapping.
  3. Access the Create Integration System User task to create an integration system user (ISU) account that has access to these domains:

Community link

<https://doc.workday.com/release-notes/en-us/payexternal/7669087.html>

# Workday 2024 release 2 setup-based features

Prior to 2024 release 2	Post 2024 release 2	Impact
Not available prior to 2024 Release 2.	<p>Workday enables you to send a callback message to your external payroll vendor when Workday completes an import of data from external payroll documents or external payroll results.</p> <p>This external payroll features helps you save time by streamlining the process of importing external payroll data into Workday</p>	<div>Y/N: No</div> <div>Impact description:</div>

Effort

2 hours

Defect link

Community link

<https://doc.workday.com/release-notes/en-us/payexternal/7669087.html>

# Integration - Web services for invalid external student site accounts

## What's changing

With this release, Workday delivers web services that enable you to upload and retrieve rules that block or flag student applications from external student site accounts that are associated with Google aliases.

We deliver these new web services (secured to the Manage: Rules for Invalid External Accounts domain) that enable you to upload and retrieve rules that block or flag student applications from external student site accounts that are associated with Google aliases:

- Get Google Alias Rule.
- Put Google Alias Rule.

## Additional considerations

N/A

## What do I need to do?

- Configure access to the web services on the Manage: Rules for Invalid External Accounts domain.

## What happens if I do nothing?

- You won't be able to use web services to manage the Google alias rule for your tenant. You can continue to manage the rule in the browser application.

Community link

<https://doc.workday.com/release-notes/en-us/stups/7930586.html>

# Workday 2024 release 2 setup-based features

Prior to 2024 Release 2	Post 2024 Release 2	Impact
Not Available	Workday provided these new web services ('Get Google Alias Rule', 'Put Google Alias Rule') which enable you to upload and retrieve rules that block or flag student applications from external student site accounts that are associated with Google aliases	<div>Y/N: No</div> <div>Impact description:</div> <div>N/A</div>

Effort

Defect link

<Hyperlink here if applicable>

Community link

<https://doc.workday.com/release-notes/en-us/stups/7930586.html>

# Workday release 2 automatically available features

## Before release

N/A

## After release

▼ Target

Location: [https://wd2-impl-services1.workday.com/ccx/service/collaborative\\_dpt5/Adn](https://wd2-impl-services1.workday.com/ccx/service/collaborative_dpt5/Adn)

Request

```
<?xml version="1.0" encoding="UTF-8"?>
<env:Envelope
  xmlns:env="http://schemas.xmlsoap.org/soap/envelope/"
  xmlns:xsd="http://www.w3.org/2001/XMLSchema">
  <env:Body>
    <wd:Get_Google_Alias_Rule_Request
      xmlns:wd="urn:com.workday/bsvc"
      wd:version="v43.0">
      <wd:Request_References>
        <wd:Google_Alias_Rule_Reference>
          <wd:ID wd:type="Application_Submission_Rule_ID">abcdef</wd:ID>
        </wd:Google_Alias_Rule_Reference>
      </wd:Request_References>
      <wd:Response_Filter>
        <wd:As_Of_Effective_Date>2024-08-28</wd:As_Of_Effective_Date>
        <wd:As_Of_Entry_DateTime>2024-08-28T14:35:18</wd:As_Of_Entry_DateTime>
        <wd:Page>1</wd:Page>
        <wd:Count>100</wd:Count>
      </wd:Response_Filter>
    </wd:Get_Google_Alias_Rule_Request>
  </env:Body>
</env:Envelope>
```

Response

Security enabled, type: WS-Security UsernameToken [lmcneil@collaborative\_dpt5], [conf request message](#)



# Workday release 2 automatically available features

## Before release

N/A

## After release

### Put\_Google\_Alias\_Rule

Location: [https://wd2-impl-services1.workday.com/ccx/service/collaborative\\_dpt!](https://wd2-impl-services1.workday.com/ccx/service/collaborative_dpt!)

#### Request

```
<?xml version="1.0" encoding="UTF-8"?>
<env:Envelope
  xmlns:env="http://schemas.xmlsoap.org/soap/envelope/"
  xmlns:xsd="http://www.w3.org/2001/XMLSchema">
  <env:Body>
    <wd:Put_Google_Alias_Rule_Request
      xmlns:wd="urn:com.workday/bsvc"
      wd:Add_Only="true"
      wd:version="v43.0">
      <wd:Google_Alias_Rule_Reference>
        <wd:ID wd:type="Application_Submission_Rule_ID">abcdef</wd:ID>
      </wd:Google_Alias_Rule_Reference>
      <wd:Google_Alias_Rule_Data>
        <wd:ID>abcdef</wd:ID>
        <wd:Action_Reference>
          <wd:ID wd:type="Application_Submission_Rule_Action_ID">abcde
        </wd:Action_Reference>
        </wd:Google_Alias_Rule_Data>
      </wd:Put_Google_Alias_Rule_Request>
    </env:Body>
  </env:Envelope>
```

# Integration - Publish admissions decisions using the import student application admission decision web service

## What's changing

Workday enables you to use the Import Student Application Admission Decision web service to publish admission decisions immediately.

We add an optional Boolean, Set Decisions to Publicly Available, to the header of the web service that enables you to immediately make decisions publicly available for applications included in a single run of the import.

When the job is complete, we provide you with a detailed report of the results that include the job runtime, the application details, and the status of the decision at the time of completion.

Workday also provides a new domain, Manage: Admissions Decisions Publication (secured to the Admissions functional area), that you must be granted Put access to in order to access this new functionality.

If you run this operation on a recurring schedule, each run will publish the admissions decisions without additional review.

Workday is not responsible for the misuse of this feature.

- Put Google Alias Rule.

## Additional considerations

N/A

## What do I need to do?

- Enable and configure the new domain Manage: Admissions Decisions Publication to grant access to the new functionality. Add security groups to the Put integration permissions on this domain as needed and activate all pending security policy changes.

## What happens if I do nothing?

- The Import Student Application Admission Decision web service will continue to work as before.

Community link

<https://doc.workday.com/release-notes/en-us/stups/7552646.html>

# Workday 2024 release 2 setup-based features

Prior to 2024 Release 2	Post 2024 Release 2	Impact
Prior to 2024R1, We don't have these Boolean tag ' Set Decisions to Publicly Available' in the web service request message.	Workday added this Boolean tag ' Set Decisions to Publicly Available' in the web service request message to publish the admission decision immediately for applications included in a single run of the import.	<div>Y/N: No</div> <div>Impact description:</div> <div>N/A</div>

Effort

Defect link

<Hyperlink here if applicable>

Community link

<https://doc.workday.com/release-notes/en-us/stups/7552646.html>

# Workday release 2 setup based features

## Before release

```
Request
<?xml version="1.0" encoding="UTF-8"?>
<env:Envelope
  xmlns:env="http://schemas.xmlsoap.org/soap/envelope/"
  xmlns:xsd="http://www.w3.org/2001/XMLSchema">
  <env:Body>
    <wd:Import_Student_Application_Admission_Decision_Request
      xmlns:wd="urn:com.workday/bsvc"
      wd:version="v42.0">
      <wd:ID>abcdef</wd:ID>
      <wd:Decision_Policy_Option_Reference>
        <wd:ID wd:type="Decision_Policy_Option_ID">abcdef</wd:ID>
      </wd:Decision_Policy_Option_Reference>
      <wd:Student_Application_Decision_Data>
        <wd:Student_Application_Reference>
          <wd:ID wd:type="Student_Application_ID">abcdef</wd:ID>
        </wd:Student_Application_Reference>
        <wd:Decision_Date>2024-08-28</wd:Decision_Date>
        <wd:Admission_Decision_Reference>
          <wd:ID wd:type="Admission_Decision_ID">abcdef</wd:ID>
        </wd:Admission_Decision_Reference>
        <wd:Admission_Decision_Reason_Reference>
          <wd:ID wd:type="Admission_Decision_Reason_ID">abcdef</wd:ID>
        </wd:Admission_Decision_Reason_Reference>
        <wd:Admitted_Program_of_Study_Reference>
          <wd:ID wd:type="Program_of_Study_ID">abcdef</wd:ID>
        </wd:Admitted_Program_of_Study_Reference>
      </wd:Student_Application_Decision_Data>
    </wd:Import_Student_Application_Admission_Decision_Request>
  </env:Body>
</env:Envelope>
```

## After release

```
Request
<?xml version="1.0" encoding="UTF-8"?>
<env:Envelope
  xmlns:env="http://schemas.xmlsoap.org/soap/envelope/"
  xmlns:xsd="http://www.w3.org/2001/XMLSchema">
  <env:Body>
    <wd:Import_Student_Application_Admission_Decision_Request
      xmlns:wd="urn:com.workday/bsvc"
      wd:version="v43.0">
      <wd:ID>abcdef</wd:ID>
      <wd:Decision_Policy_Option_Reference>
        <wd:ID wd:type="Decision_Policy_Option_ID">abcdef</wd:ID>
      </wd:Decision_Policy_Option_Reference>
      <wd:Set_Decisions_to_Publdy_Available>true</wd:Set_Decisions_to_Publdy_Available>
      <wd:Student_Application_Decision_Data>
        <wd:Student_Application_Reference>
          <wd:ID wd:type="Student_Application_ID">abcdef</wd:ID>
        </wd:Student_Application_Reference>
        <wd:Decision_Date>2024-08-28</wd:Decision_Date>
        <wd:Admission_Decision_Reference>
          <wd:ID wd:type="Admission_Decision_ID">abcdef</wd:ID>
        </wd:Admission_Decision_Reference>
        <wd:Admission_Decision_Reason_Reference>
          <wd:ID wd:type="Admission_Decision_Reason_ID">abcdef</wd:ID>
        </wd:Admission_Decision_Reason_Reference>
        <wd:Admitted_Program_of_Study_Reference>
          <wd:ID wd:type="Program_of_Study_ID">abcdef</wd:ID>
        </wd:Admitted_Program_of_Study_Reference>
      </wd:Student_Application_Decision_Data>
    </wd:Import_Student_Application_Admission_Decision_Request>
  </env:Body>
</env:Envelope>
```

Security enabled, type: WS-Security UsernameToken [Imcneil@collaborative\_dpt5], [configure](#) sec

# Thank you