

Workday 2024 R2 Release Impact Analysis

PECI

2024

PECI



Automatically available features

Integrations - My tasks notifications for event-driven integration for third-party payroll integration service

What's changing

With this release, Workday improves layout of My Task notifications for the Event-Driven Integration for Third-Party Payroll Integration Service.

To improve any error handling, Workday displays the HTML error code in notifications when applicable.

Additional considerations

You may see slight changes in the notifications user interface.

What do i need to do?

- N/A

What happens if i do nothing?

- N/A

Community link

[Enforce Lesson Sequence in a Course \(workday.com\)](#)

Workday 2024 release 2 automatically available features

Prior to 2024 release 1	Post 2024 release 2	Impact
Layout of My Task notifications for the Event-Driven Integration for Third-Party Payroll Integration Service.	Slight changes/displays the HTML error code in notifications when applicable for the Event-Driven Integration for Third-Party Payroll Integration Service.	<div>Y/N: No</div> <div>Impact description:</div> <p>PECI integrations do not have Payroll Effective Change Interface - Event Driven Integration for Third Party Payroll integration service enabled.</p> <p>Hire and Termination business process does not have configuration for event-driven integration step.</p>

Effort

N/A

Defect link

Community link

<https://doc.workday.com/release-notes/en-us/payexternal/7762377.html>



Setup required features

Integrations - Improved performance for import web services

What's changing

Workday continues to improve the Payroll Effective Change Interface (PECI) integration functionality.

PECI is a full-stack integration that enables you to transmit each payroll change for each worker sequentially and includes the effective date and data entry date for each change.

Additional considerations

Primary Field Attribute for Addresses

Workday adds a new Primary field attribute for addresses in the Personal Communication and Related Persons Communication data sections to the Payroll Effective Change Interface template. When there are multiple addresses in the Personal Communication and Related Persons Communication data sections, you can now see which address is primary.

Worktag Field Attribute for Time Off Earnings and Deductions

Workday also add a new Worktag field attribute to the Time Off Earnings and Deductions data section.

What do i need to do?

- To enable the field attributes, open the related actions menu in your integration and select Integration System > Configure Integration Field Attributes. Select your data section, then select the Include in Output check box for each field attribute.

What happens if i do nothing?

- N/A

Community link

[Improved Performance for Import Web Services \(workday.com\)](https://workday.com)

Integrations - Improved performance for import web services

Additional considerations

Compensation Plans/Salary and Hourly Plan Data Section, and Period Salary Plan Data Section

Workday adds the new Annualization Factor field attribute to the Compensation Plans/Salary and Hourly Plan data section, and the Period Salary Plan data section in PEGI.

Worker Status Data Section - Creditable Service

With this update, Workday adds integration field attributes to the Worker Status data section for Payroll Effective Change Interface (PECI) integration template. We add the Creditable Service subsection to help track worker service for the U.S. Federal Government. Multiple rows can be assigned for Creditable Service with different types of service and reported in PEGI.

Position Data Section

We add the new Retirement Special Population, Employment System, and Federal Employer Identification Number field attributes to the Position data section. We also add the new Locality Pay Area Assignments field attribute to the Business Site subsection. You can use these attributes when working with the U.S. Federal Government.

Personal Data and Personal Data by Country Sections - Additional Military Service

We add the Additional Military Service subsection to send veteran service data for the U.S. Federal Government. The new Disabled Veteran Leave Date and Uniformed Service Reserve Status Code integration field attributes appear in this subsection, in the Personal Data and Personal Data by Country sections.

Community link

[Improved Performance for Import Web Services \(workday.com\)](#)

Workday 2024 release 2 setup based features

Prior to 2024 release 1	Post 2024 release 2	Impact
PECI integration field attributes are available as per their designated data section.	Personal Communication Data Section and Related Persons Communication Data Section <ul style="list-style-type: none">• Primary field attribute for addresses Time Off Earnings and Deductions Data Section <ul style="list-style-type: none">• Worktag field attribute Compensation Plans/Salary and Hourly Plan and Period Salary Plan <ul style="list-style-type: none">• Annualization Factor field attribute Worker Status Data Section <ul style="list-style-type: none">• Creditable Service subsection Position Data Section <ul style="list-style-type: none">• Retirement Special Population field attribute• Employment System field attribute• Federal Employer Identification Number field attribute• Locality Pay Area Assignments field attribute to Business Site subsection Personal Data Section and Personal Data by Country Data Section <ul style="list-style-type: none">• Additional Military Service subsection	<div>Y/N: No</div> <div>Impact description:</div> <p>New field attributes will not be included on the integration output file unless enabled.</p>

Effort

N/A

Defect link

Community link

<https://doc.workday.com/release-notes/en-us/payexternal/7701125.html>

Workday release 2 setup based features

Before release

Personal Communication Data Section and Related Persons Communication Data Section

Person Communication Dat...	Field Configuration 36 items
Address	
Related Person Communica...	Field Configuration 35 items
Address	

Time Off Earnings and Deductions Data Section

Time Off Earnings and Ded...
Time Off Entry

Compensation Plans/Salary and Hourly Plan and Period Salary Plan Data Section

Salary and Hourly Pla...	Field Configuration 11 items
Period Salary Plans D...	Field Configuration 8 items

Worker Status Data Section

Worker Status Data Section	information
Secondary Terminatio...	Field Configuration 40 items

Before release

Position Data Section

Position Data Section	Field Configuration 54 items
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Personal Data Section and Personal Data by Country Data Section

Personal Data Section	Field Configuration 36 items
Personal Data By Country S...	Field Configuration 4 items

Workday release 2 setup based features

After release

Personal Communication Data Section and Related Persons Communication Data Section

Field Configuration 1 of 37 items

Field(s)

Primary

Field Configuration 1 of 36 items

Field(s)

Primary

Time Off Earnings and Deductions Data Section

Field Configuration 3 items

Field(s)

Worktag Dimension

Worktag Code

Worktag Name

Compensation Plans/Salary and Hourly Plan and Period Salary Plan Data Section

Field Configuration 1 of 12 items

Field(s)

Annualization Factor

Field Configuration 1 of 9 items

Field(s)

Annualization Factor

Worker Status Data Section

Field Configuration 5 items

Field(s)	Description
Type	The creditable service type employee.
Code	The creditable service code employee.
Years	The creditable service years employee.
Months	The creditable service months employee.

Position Data Section

Field Configuration 2 of 56 items

Field(s)

Retirement Special Population

Employment System

Field Configuration 1 of 37 items

Field(s)

Locality Pay Area Assignments

Personal Data Section and Personal Data by Country Data Section

Field Configuration 1 of 36 items

Field(s)

Additional Military Service

Field Configuration 1 of 24 items

Field(s)

Additional Military Service

Integration - Integration Command Center Dashboard

What's changing

ICC enables you to automate and control data extraction and transfer to external systems for prioritized transaction types.

We now secure the **Manage Payroll Interface Integration Command Center Data Queue** task to the new Manage: Payroll Interface Integration Command Center Data Queue domain, instead of to the Set Up: Payroll Interface domain.

You can use the new domain to enable specific users to view, prioritize, or remove data queue items.

Additional considerations

- N/A

What do i need to do?

- Set up and enable the Manage: Payroll Interface Integration Command Center Data Queue domain security policy and grant access in order to run the Manage Payroll Interface Integration Command Center Data Queue task from the Integration Command Center dashboard in Workday

What happens if i do nothing?

You won't be able to run the Manage Payroll Interface Integration Command Center Data Queue task from the Integration Command Center dashboard in Workday.

Delivery date changes

As of August 07:

- **Preview Date:** 2024-08-17
- **Production Date:** 2024-09-21
- **Service Update Date:** 2024-08-17

Community link

<https://doc.workday.com/release-notes/en-us/payexternal/7867601.html>

Workday 2024 release 2 setup-based features

Prior to 2024 release 1	Post 2024 release 2	Impact
Manage Payroll Interface Integration Command Center Data Queue task is secured under Set Up: Payroll Interface domain.	Manage Payroll Interface Integration Command Center Data Queue task is now secured under Manage: Payroll Interface Integration Command Center Data Queue domain.	<div>Y/N: N/A</div> <div>Impact description:</div> <p>You won't be able to run the Manage Payroll Interface Integration Command Center Data Queue task from the Integration Command Center dashboard in Workday.</p>

Effort	N/A
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Defect link	N/A
Community link	Handle Import Processing Errors Check Box for EIBs (workday.com)

Workday 2024 release 2 setup-based features

Before release

Domain Security Policy

Management Dashboard: Pay Cycle Command Center

Status

Suspended - Policy not enabled

Allowed Security Group Types

Roles - Pay Group

Unconstrained Groups

Domain Description

This domain provides access to the Pay Cycle Command Center Dashboard, which presents several w provide payroll administrators/partners with operational insight into a specific pay cycle.

Securable Actions

2

2 items

Name	Type	Permission Required
Pay Cycle Command Center	Report (XpressO)	View
Pay Cycle Command Center	Report (XpressO)	View

PDF

After release

Domain Security Policy

Manage: Payroll Interface Integration Command Center Data Queue

Status

Suspended - Policy not enabled

Allowed Security Group Types

Unconstrained Groups

Domain Description

Enables users to manage the Payroll Interface Integration Command Center Data Queue.

Securable Actions

8

Securable Reporting Items

22

8 items

Name	Type	Permission Required
Manage Payroll Interface Integration Command Center Data Queue	Report (XpressO)	View
Payroll Interface Integration Command Center	Report (XpressO)	View
globalPayrollProtected/nextRun/get (GET) (v1 -)	Service Operation	View

PDF

Thank you