

Workday 2024 R2 Release Impact Analysis

PECI

2024



PECI





Automatically available features





Integrations - My tasks notifications for event-driven integration for thirdparty payroll integration service

What's changing

With this release, Workday improves layout of My Task notifications for the Event-Driven Integration for Third-Party Payroll Integration Service.

To improve any error handling, Workday displays the HTML error code in notifications when applicable.

Additional considerations

You may see slight changes in the notifications user interface.

What do i need to do?

N/A

What happens if i do nothing?

N/A

Community link

Enforce Lesson Sequence in a Course (workday.com)



Workday 2024 release 2 automatically available features

Prior to 2024 release 1	Post 2024 release 2	Impact
Layout of My Task notifications for the Event- Driven Integration for Third-Party Payroll Integration Service.	Slight changes/displays the HTML error code in notifications when applicable for the Event-Driven Integration for Third-Party Payroll Integration Service.	Y/N: No
		Impact description: PECI integrations do not have Payroll Effective
		Change Interface - Event Driven Integration for Third Party Payroll integration service enabled.
		Hire and Termination business process does not have configuration for event-driven integration step.

Effort N/A

Defect link

https://doc.workday.com/releasenotes/enus/payexternal/7762377.html





Setup required features

Integrations - Improved performance for import web services

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What's changing

Workday continues to improve the Payroll Effective Change Interface (PECI) integration functionality.

PECI is a full-stack integration that enables you to transmit each payroll change for each worker sequentially and includes the effective date and data entry date for each change.

Additional considerations

Primary Field Attribute for Addresses

Workday adds a new Primary field attribute for addresses in the Personal Communication and Related Persons Communication data sections to the Payroll Effective Change Interface template. When there are multiple addresses in the Personal Communication and Related Persons Communication data sections, you can now see which address is primary.

Worktag Field Attribute for Time Off Earnings and Deductions
Workday also add a new Worktag field attribute to the Time Off Earnings and
Deductions data section.

What do i need to do?

 To enable the field attributes, open the related actions menu in your integration and select Integration System > Configure Integration Field Attributes. Select your data section, then select the Include in Output check box for each field attribute.

What happens if i do nothing?

N/A

Community link

Improved Performance for Import Web Services (workday.com)



Additional considerations

Compensation Plans/Salary and Hourly Plan Data Section, and Period Salary Plan Data Section

Workday adds the new Annualization Factor field attribute to the Compensation Plans/Salary and Hourly Plan data section, and the Period Salary Plan data section in PECI.

Worker Status Data Section - Creditable Service

With this update, Workday adds integration field attributes to the Worker Status data section for Payroll Effective Change Interface (PECI) integration template. We add the Creditable Service subsection to help track worker service for the U.S. Federal Government. Multiple rows can be assigned for Creditable Service with different types of service and reported in PECI.

Position Data Section

We add the new Retirement Special Population, Employment System, and Federal Employer Identification Number field attributes to the Position data section. We also add the new Locality Pay Area Assignments field attribute to the Business Site subsection. You can use these attributes when working with the U.S. Federal Government.

Personal Data and Personal Data by Country Sections - Additional Military Service

We add the Additional Military Service subsection to send veteran service data for the U.S. Federal Government. The new Disabled Veteran Leave Date and Uniformed Service Reserve Status Code

integration field attributes appear in this subsection, in the Personal Data and

Personal Data by Country sections.

Community link

Improved Performance for Import Web Services (workday.com)



Workday 2024 release 2 setup based features

Prior to 2024 release 1	Post 2024 release 2	Impact
PECI integration field attributes are available as per their designated data section.	Personal Communication Data Section and Related Persons Communication Data Section Primary field attribute for addresses Time Off Earnings and Deductions Data Section Worktag field attribute Compensation Plans/Salary and Hourly Plan and Period Salary Plan Annualization Factor field attribute Worker Status Data Section Creditable Service subsection Position Data Section Retirement Special Population field attribute Employment System field attribute Employment System field attribute Locality Pay Area Assignments field attribute to Business Site subsection Personal Data Section and Personal Data by Country Data Section Additional Military Service subsection	Impact description: New field attributes will not be included on the integration output file unless enabled.

Effort

N/A

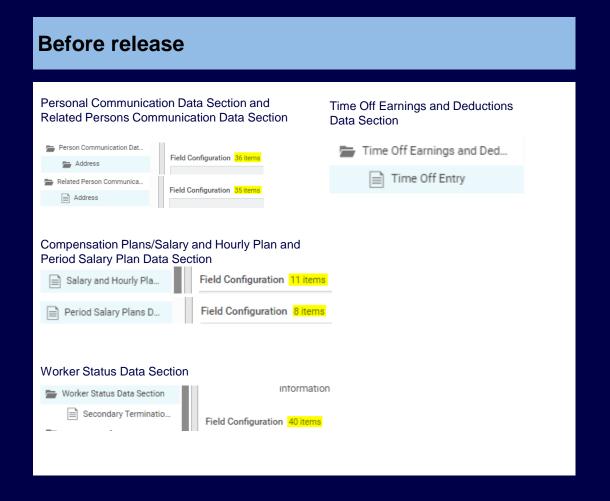
Defect link

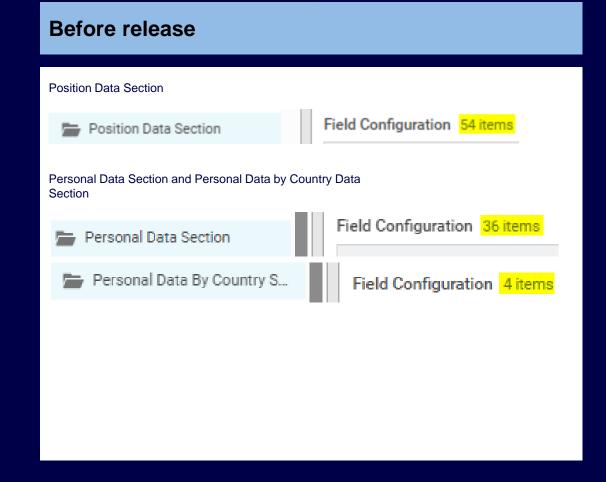
Community link

https://doc.workday.com/releasenotes/en-us/payexternal/7701125.html



Workday release 2 setup based features

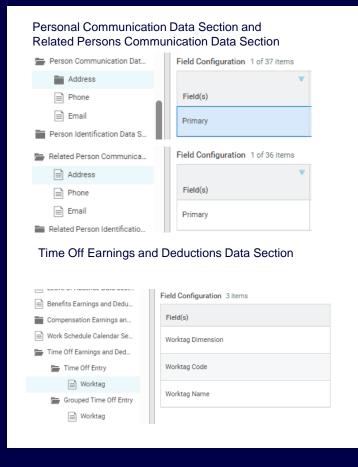


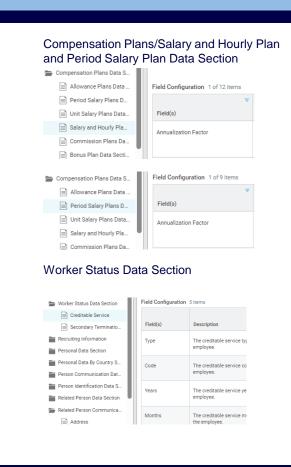


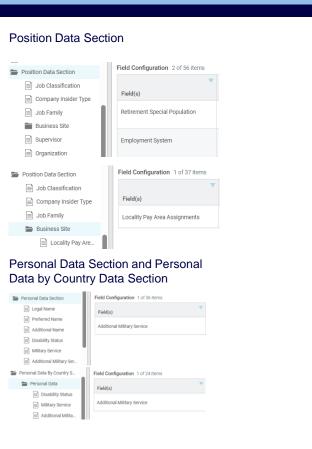


Workday release 2 setup based features

After release









What's changing

ICC enables you to automate and control data extraction and transfer to external systems for prioritized transaction types.

We now secure the **Manage Payroll Interface Integration Command Center Data Queue** task to the new Manage: Payroll Interface Integration
Command Center Data Queue domain, instead of to the Set Up: Payroll
Interface domain.

You can use the new domain to enable specific users to view, prioritize, or remove data queue items.

Additional considerations

N/A

What do i need to do?

 Set up and enable the Manage: Payroll Interface Integration Command Center Data Queue domain security policy and grant access in order to run the Manage Payroll Interface Integration Command Center Data Queue task from the Integration Command Center dashboard in Workday

What happens if i do nothing?

You won't be able to run the Manage Payroll Interface Integration Command Center Data Queue task from the Integration Command Center dashboard in Workday.

Delivery date changes

As of August 07:

Preview Date: 2024-08-17
Production Date: 2024-09-21
Service Update Date: 2024-08-17

Community link

https://doc.workday.com/release-notes/en-us/payexternal/7867601.html



Workday 2024 release 2 setup-based features

Prior to 2024 release 1	Post 2024 release 2	Impact
Manage Payroll Interface Integration Command Center Data Queue task is secured under Set Up: Payroll Interface domain.	Manage Payroll Interface Integration Command Center Data Queue task is now secured under Manage: Payroll Interface Integration Command Center Data Queue domain.	Y/N: N/A Impact description: You won't be able to run the Manage Payroll Interface Integration Command Center Data Queue task from the Integration Command Center dashboard in Workday.

Effort N/A

Defect link

N/A

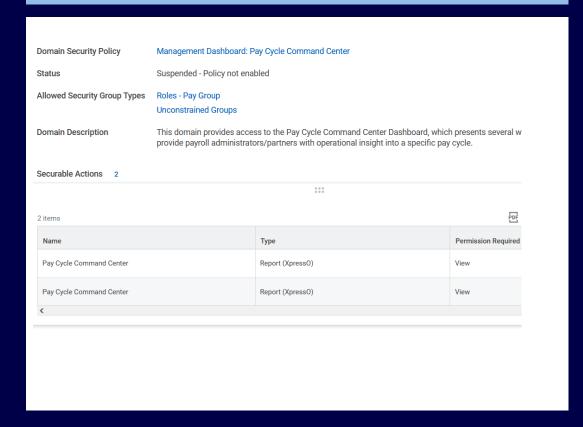
Community link

Handle Import Processing Errors
Check Box for EIBs (workday.com)



Workday 2024 release 2 setup-based features

Before release



After release

Domain Security Policy	Manage: Payroll Interface Integration Command Center Data Queue			
Status	Suspended - Policy not enabled			
Allowed Security Group Types	Unconstrained Groups			
Domain Description	Enables users to manage the Payroll Interface Integration Command Center Data Queue.			
Securable Actions 8 Securable Reporting Items 22				
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3 items			₱ ₹■ ■	
Name		Туре	PDF X	
	n Command Center Data	Type Report (Xpress0)		
Name Manage Payroll Interface Integration			Permission Required	





Thank you