

Workday 2024 R2 Release Impact Analysis

<Core Connectors>

2024



Core connectors





Automatically available features



Core connector: Candidate outbound



What's changing

We deliver these new integration services to the integration template that you can enable to specify the output location of an integration file and to enable a unique name for each output file for the integration:

Core Connector: Candidate Outbound - Delivery Service

Core Connector: Candidate Outbound Sequence Generator Service

We deliver these field attributes that you can include in the output file:

Located in Candidate/Job Application Data:

Job Application Reference ID

Located in Candidate/Job Application Data/Job Application Detail/Business Process Data

· Job Application Step All Data

Located in Candidate/Job Application Data/Job Application Detail/Business Process Data/Process History/Process:

 Comments, Completed By, Created On, Process Name, Status, Step, Workflow Step Security Groups

We also add these launch parameters:

- · As Of Effective Date
- · Last Successful As Of Effective Date

Additional considerations:

N/A

What do i need to do?

Nothing. These enhancements are optional and automatically available to use with the Core Connector: Candidate Outbound integration.

What happens if i do nothing?

Based on the need we can use this functionality.

Community link

Core Connector: Candidate Outbound (workday.com)|



Prior to 2024 release 1	Post 2024 release 2	Impact
Before this Release we do not have the below integration services in Core connector: candidate integration template 1. Core Connector: Candidate Outbound / Core Connector: Candidate Outbound - Delivery Service 2. Core Connector: Candidate Outbound / Core Connector: Candidate Outbound Sequence Generator Service	 We have the below integration services in Core connector: candidate integration template 1. Core Connector: Candidate Outbound / Core Connector: Candidate Outbound - Delivery Service 2. Core Connector: Candidate Outbound / Core Connector: Candidate Outbound Sequence Generator Service New Launch Parameters As Of Effective Date and Last Successful As Of 	Y/N: No Impact description: N/A
	Effective Date	

Effort N/A

Defect link

N/A

Core Connector: Candidate Outbound (workday.com)I



Prior to 2024 release 1	Post 2024 release 2	Impact
Before this Release we do not have the integration field attributes in Core connector: candidate integration template	We have the below integration field attributes in Core connector: candidate integration template	Y/N: No
 Core Connector: Candidate Outbound / Core Connector: Candidate Outbound - Delivery Service Core Connector: Candidate Outbound / Core Connector: Candidate Outbound Sequence Generator Service 	Located in Candidate/Job Application Data: Job Application Reference ID Located in Candidate/Job Application Data/Job Application Detail/Business Process Data	Impact description: N/A

Effort N/A

Defect link

N/A

Core Connector: Candidate Outbound (workday.com)!



Prior to 2024 release 1	Post 2024 release 2	Impact
Before this Release we do not have the integration field attributes in Core connector: candidate integration template 1. Core Connector: Candidate Outbound / Core Connector: Candidate Outbound - Delivery Service 2. Core Connector: Candidate Outbound / Core Connector: Candidate Outbound Sequence Generator Service	Job Application Step All Data Located in Candidate/Job Application Data/Job Application Detail/Business Process Data/Process History/Process: Comments Completed By Created On Process Name Status Step Workflow Step Security Groups	Y/N: No Impact description: N/A

Effort N/A

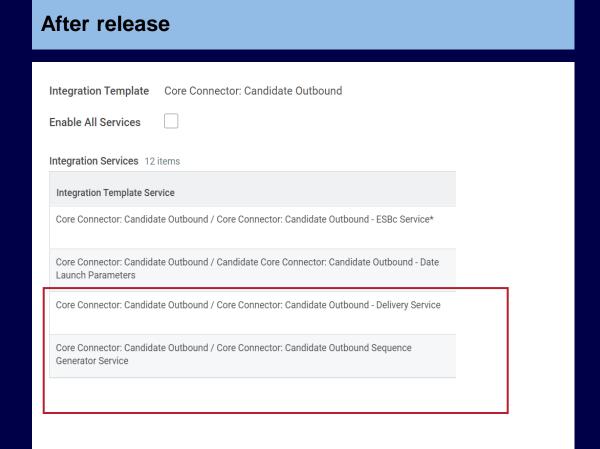
Defect link

N/A

Core Connector: Candidate Outbound (workday.com)I

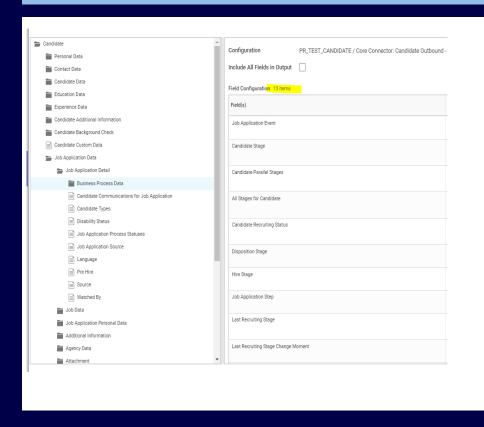


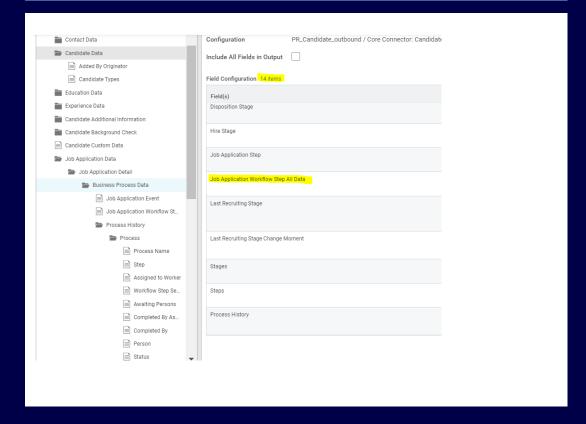
Before release Integration Template Core Connector: Candidate Outbound **Enable All Services** Integration Services 10 items Integration Template Service Core Connector: Candidate Outbound / Core Connector: Candidate Outbound - Transaction Log Service Core Connector: Candidate Outbound / Core Connector: Candidate Outbound - Integration Maps Core Connector: Candidate Outbound / Core Connector: Candidate Outbound - ESBc Service* Core Connector: Candidate Outbound / Candidate Core Connector: Candidate Outbound - Date Launch Parameters





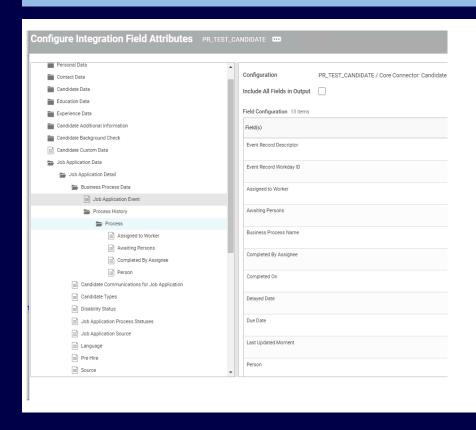
Before release

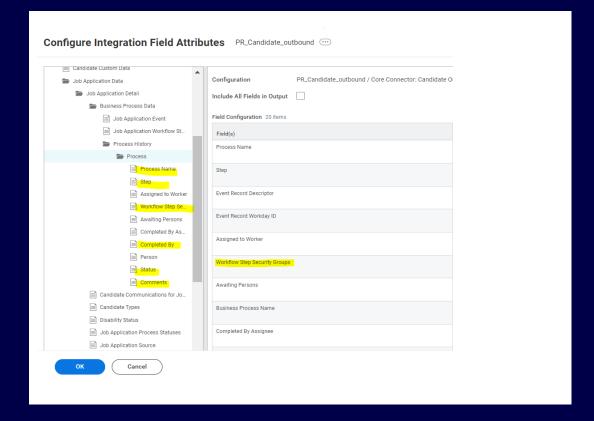






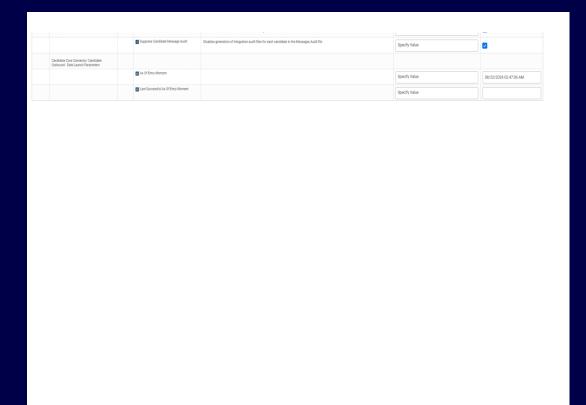
Before release

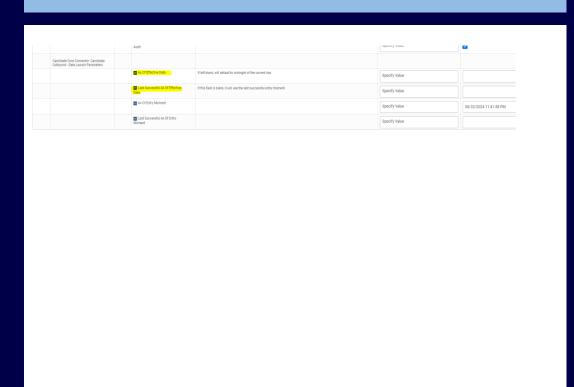






Before release







Ceridian check print service integration



What's changing

Workday continues to enhance the Ceridian Check Print Service integration.

Additional Considerations

To help ensure authorized access for documents, Workday now secures the WPN - Ceridian Check Printing integration template to the Domain Process: Payroll Settlement domain in addition to its existing domains.

What do i need to do?

This feature is automatically available.

What happens if i do nothing?

N/A

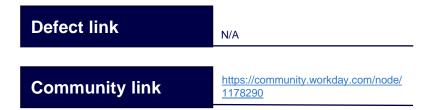
Community link

https://doc.workday.com/release-notes/en-us/paywdi/7810130.html



Prior to 2024 release 1	Post 2024 release 2	Impact
N/A	WPN - Ceridian Check Printing integration template to the Domain Process: Payroll Settlement domain in addition to its existing domains	Y/N: N/A Impact description: N/A

Effort N/A





Before release

Upon creating Integration System with **WPN – Ceridian Check Printing Integration** Template, there is no security tab automatically setup.

View Integration System GRBA Sample WPN Ceridian Check Printing Integration Attributes Integration Maps Integration Attributes 9 Items Attribute Provider Attribute Description 0 WPN - Ceridian Check Print Service Pre-Tax Deductions Overflow Page Limit Pre-Tax Deductions that can be printed per page Ro Post-Tax Deductions Overflow Page Limit Number of Post-Tax Deductions that can be printed per page Ro

After release

Templates: Settlement

Upon creating Integration System with **WPN – Ceridian Check Printing Integration** Template, there is a security tab with Integration System Security Segments automatically setup.

View Integration System GRBA Sample WPN Ceridian Check Printing ...

Integration Attributes Integration Maps Security

Security 1 item

Integration System Security Segments

Templates: Financial Accounting



Before release

Upon creating Integration System with **WPN – Ceridian Check Printing Integration** Template, there is no security tab automatically setup.

View Integration System GRBA Sample WPN Ceridian Check Printing Integration Attributes Integration Maps Integration Attributes 9 Items Attribute Provider Attribute Provider Attribute Pre-Tax Deductions Overflow Page Limit Pre-Tax Deductions that can be printed per page Post-Tax Deductions Overflow Page Limit Number of Post-Tax Deductions that can be printed per page Repage Post-Tax Deductions Overflow Page Limit Number of Post-Tax Deductions that can be printed per page

After release

Templates: Settlement

Upon creating Integration System with **WPN – Ceridian Check Printing Integration** Template, there is a security tab with Integration System Security Segments automatically setup.

View Integration System GRBA Sample WPN Ceridian Check Printing ...

Integration Attributes Integration Maps Security

Security 1 item

Integration System Security Segments

Templates: Financial Accounting

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Integrations - HMRC RTI special characters



What's changing

We now enable you to submit accented or special characters, in a worker's address, in a Full Payment Submission (FPS) file to HMRC.

If you enter an accented or special character in these fields, on the Worker and Partner objects, Workday converts it to a character that HMRC accepts:

- Home Address Line 1
- Home Address Line 2
- Home Address Line 3
- Home Address Line 4

Additional considerations

This saves you time instead of having to manually amend any special characters and reduces the chance of HMRC rejecting your submission.

What do i need to do?

 To convert special characters in the address fields to an HMRC accepted character when you submit the RTI FPS integration, select the Enable FPS Special Characters check box in the Edit UK Employer Reference task.

What happens if i do nothing?

 If you submit an integration file containing special or accented characters HMRC will reject the file.

Community link

https://doc.workday.com/release-notes/en-us/paywdgbr/7567407.html



Prior to 2024 release 1	Post 2024 release 2	Impact
Does not support accented or special characters in the Home Address Line 1, 2, 3 and 4 on the Worker and Partner Objects	Supports accented or special characters in the Home Address Line 1, 2, 3 and 4 on the Worker and Partner Objects by converting those into characters that are accepted by HMRC	Y/N: No Impact description: No Impact

Effort N/A

Defect link

N/A

Community link

https://doc.workday.com/release-notes/en-us/paywdgbr/7567407.html



Before release

Accepted Characters

		Country & Layron to
Character / Set		Set B
Letters, lower case	a to z	Y
Letters, upper case	A to Z	Y
Numerals	0 to 9	Y
Space character		Y
Full Stop		Y
Comma	,	Y
Hyphen/minus sign	-	Y
Opening parenthesis	(Y
Closing parenthesis)	Y
Oblique stroke	1	Y
(forward slash)		
Equals sign	=	Y
Exclamation mark	!	Y
Quotation Mark		Y
Percentage sign	%	Y
Ampersand	&	Y
Asterisk	*	Y
Semi-colon	;	Y
Less than sign	<	Y
Greater than sign	>	Y
Apostrophe	'	Y
Plus sign	+	Y
Colon	:	Y
Question Mark	?	Y
Backslash	١	
Open square bracket	1	
Close square bracket	j	
"At" sign	@	
Dollar sign	\$	
Number sign	#	
(Hash sign)		
Circumflex	٨	
Opening braces	{	
Closing braces	}	
Underscore		

After release

Accepted Characters

		Country or a syron ru
Character / Set		Set B
Letters, lower case	a to z	Y
Letters, upper case	A to Z	Y
Numerals	0 to 9	Y
Space character		Y
Full Stop		Y
Comma	,	Y
Hyphen/minus sign	-	Y
Opening parenthesis	(Y
Closing parenthesis)	Y
Oblique stroke	1	Y
(forward slash)		
Equals sign	=	Y
Exclamation mark	!	Y
Quotation Mark		Y
Percentage sign	%	Y
Ampersand	&	Y
Asterisk	*	Y
Semi-colon	;	Y
Less than sign	<	Y
Greater than sign	>	Y
Apostrophe	'	Y
Plus sign	+	Y
Colon	:	Y
Question Mark	?	Y
Backslash	1	
Open square bracket]	
Close square bracket	j	
"At" sign	@	
Dollar sign	\$	
Number sign	#	
(Hash sign)		
Circumflex	^	
Opening braces	{	
Closing braces	}	
Underscore		



Integration - Bank account transfer for settlement functionality



What's changing

With the 2024R2 release, Workday enhances bank account transfer for settlement functionality to now accurately provide beneficiary company bank address and tax id in payment files.

This enhancement provides additional data that you may require for bank account transfer for settlement wire and other electronic payments.

Additional considerations

Workday now includes the beneficiary company bank address and tax id in payment files generated through these Workday-delivered integration templates and web services:

- Core Connector: Payments V2 Outbound template
- WPN ISO 20022 V3 (Enhanced Performance) template
- Get Payments web service
- Get Payment Messages web service

We also now include only the tax ID in payments generated from the WPN - ISO 20022 V2 Direct Debit (Enhanced Performance) integration template.

What do i need to do?

N/A

What happens if i do nothing?

N/A

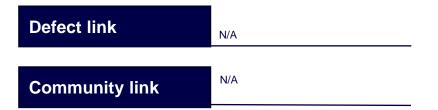
Community link





Prior to 2024 release 1	Post 2024 release 2	Impact
	Workday now includes the beneficiary company bank address and tax id in payment files generated through these Workday-delivered integration templates and web services.	Y/N: No Impact description:
	Workday enhances bank account transfer for settlement functionality to now accurately provide beneficiary company bank address and tax id in payment files.	N/A

Effort N/A





Global payroll connect enhancements



What's changing

Manage global payroll processing across the globe by reviewing in near realtime global payroll related information with a single view from multiple payroll vendors.

Note: Workday plans to deliver new functional area, product, and Core Data Management tags for this functional area in a future update. You may notice discrepancies in the tags and functional area fields of the Release Center and the What's New in Workday report for this feature.

With Global Payroll Connect features, you can:

- Configure earnings, deductions, and basic payroll processing information
- Set up integrations or APIs that send worker data, such as hire, compensation, benefits, time off and termination events to third-party payroll vendors.
- Receive data from third-party payroll vendors, such as external payroll results, external payslips, tax documents, and other payroll documents via APIs.
- Create and maintain payroll processing checklists.
- Reconcile data between Workday and third-party payroll vendors.
 Leverage analytics or create and manage custom reports to assist in analyzing and auditing payroll data.

What do i need to do?

Nothing. This feature is automatically available.

What happens if i do nothing?

Nothing. This feature is automatically available.

Community link

https://doc.workday.com/release-notes/en-us/payexternal/8220171.html



Global payroll connect enhancements (cont.)



What's changing

Workday delivers a new Global Payroll Connect functional area for these Global Payroll Connect domains and all Cloud Connect for Third Party Payroll domains:

- · Manage: Data Changes on Demand
- Manage: Global Payroll Processing
- Manage: Global Payroll Inbound Notifications
- Manage: Global Payroll Processing
- Reports: Data Changes on Demand Results
- Self-Service: Payroll Interface (Additional Payroll Data)
- Worker Data: Payroll Interface (Additional Payroll Data)
- View: Global Payroll Hub

Delivery date changes

No delivery date changes

Preview Date: 2024-08-09

Production Date: 2024-09-21

• Service Update Date: 2024-08-23

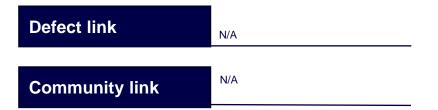
Community link

https://doc.workday.com/release-notes/en-us/payexternal/8220171.html



Prior to 2024 release 1	Post 2024 release 2	Impact
N/A	New functional area for GPC: Manage: Data Changes on Demand Manage: Global Payroll Processing Manage: Global Payroll Inbound Notifications Manage: Global Payroll Processing Reports: Data Changes on Demand Results Self-Service: Payroll Interface (Additional Payroll Data) Worker Data: Payroll Interface (Additional Payroll Data)	Y/N: N/A Impact description: N/A
	View: Global Payroll Hub	

Effort N/A





Integration – Core connectors: Payroll check printing



What's changing

To help ensure authorized access for documents, we now secure the Core Connector: Payroll Check Printing (Enhanced Performance) integration template to the Domain Process: Payroll Settlement domain in addition to its existing domains.

Note: Automatically available on Production as of 21-09-2024.

Additional considerations

NA

What do i need to do?

No steps need to be taken. This Feature is automatically available

What happens if i do nothing?

No steps need to be taken. This Feature is automatically available

Community link

https://community.workday.com/node/1178290



Prior to 2024 release 1	Post 2024 release 2	Impact
We have Payroll check printing connector then after release 1. We have Payroll check Printing (Enhanced Performance) connector available to improve the performance.	After release 2: We have improved performance on the connector. This connector is secured under additional domain Domain: Process: Payroll Settlement Functional Area – Core Payroll	Y/N: No Impact description: N/A

Effort N/A

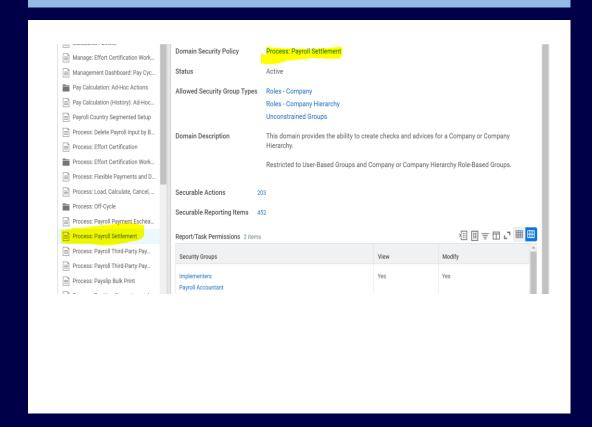
Defect link

N/A

https://doc.workday.com/release-notes/en-us/paywdi/7439821.html











Setup required features

Integrations – Worker effective change interface (WECI)



What's changing

- Workday continues to improve the Worker Effective Change Interface (WECI) integration functionality.
- When there are multiple addresses in the Personal Communication and Related Persons Communication data sections, you can see which address is primary.

Additional considerations

We need to enable the checkbox to print the primary address when a worker has multiple addresses in their contact details.

What do i need to do?

 Enable the checkbox to display the primary home address in the file feed

What happens if i do nothing?

It can print multiple home address.

Community link

https://community.workday.com/node/1178290



Workday 2024 release 2 setup based features

Prior to 2024 release 1	Post 2024 release 2	Impact
In the WECI core connector, we did not have an option to select and print the primary home address in the Personal Communication and Related Persons Communication data sections.	In the WECI core connector, we have an option to select and print the primary home address in the Personal Communication and Related Persons Communication data sections	Impact description: File feed can give primary home address for the worker

Effort N/A

Defect link

N/A

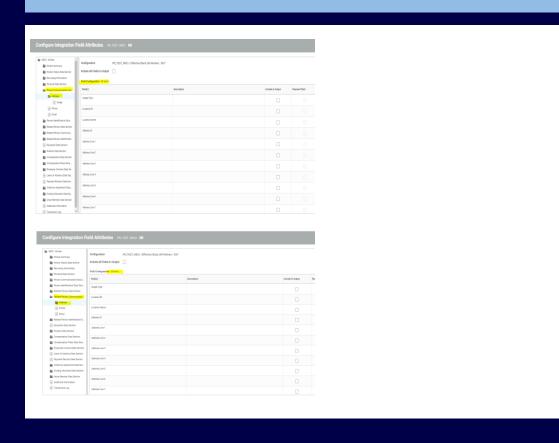
Community link

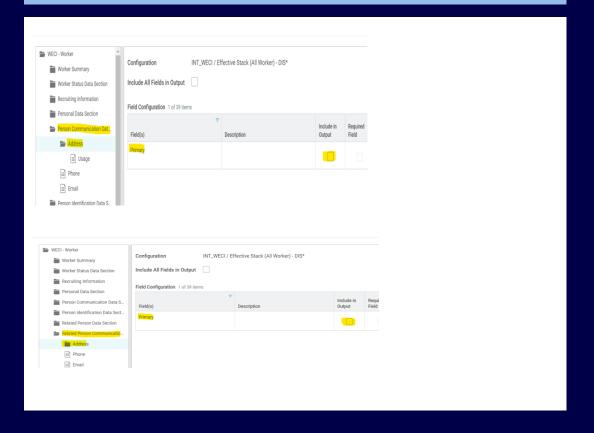
https://doc.workday.com/release-notes/en-us/payexternal/8090460.html



Workday release 2 setup based features

Before release







Integration - Federal direct loan reconciliation

S

What's changing

You can now import Direct Loan School Account Statement (SAS) files sent from Common Origination and Disbursement (COD).

Workday also enables you to view and report on the Direct Loan SAS files so that you can compare your internal loan records to them, identify differences, and resolve any discrepancies.

These enhancements save you time by reducing the manual effort involved in the Direct Loan reconciliation process. They also enable you to fully reconcile within Workday to eliminate the use of third-party tools.

- Integration
 - A new SAS Inbound integration template, enabling you to easily load Direct Load SAS files into Workday.
- Reporting
 - A new report, Find School Account Statement (SAS) Files, enabling you to easily view the SAS files you import into Workday
 - A new report, View Direct Loan SAS, which allows you to match DLSAS files to your Student Awards and Disbursements
- Security
 - Workday delivers a new security domain, Manage: Student Award Reconciliation, which you can use to secure access to Direct Loan SAS tasks, reports, integrations, and data.
- Hub
 - Student Award Reconciliation Hub, which allows you to complete reconciliation in one place.

What do i need to do?

- Enable new Security Group Manage: Student Award Reconciliation Domain Security Policy.
- Create School Account Statement (SAS) Integration for your single or multi-institutions.
- In the integration, ensure that COD Routing ID Policy is configured correctly.

What happens if i do nothing?

You won't not be able to inbound Direct Loan School Account Statement files into Workday.

Community link

https://doc.workday.com/release-notes/en-us/stufad/7774316.html



S

Additional considerations

- Ensure that the Direct Load School Code from the files you are importing is configured at COD Routing ID Policy associated to your institution.
- For consistency with the COD format, Workday now uses comma-delimited (CSV) Direct Loan SAS files. Workday no longer supports the tab-delimited format for these files.
- Workday delivers a new web service, Import Direct Loan SAS
 File (secured to the Manage: Student Award Reconciliation
 domain), which you can use to load multiple Direct Loan SAS
 files into Workday at once.

Delivery date changes

As of August 07:

• Preview Date: 2024-08-17

Production Date: 2024-09-21

• Service Update Date: 2024-08-17

Community link

https://doc.workday.com/release-notes/en-us/stufad/7774316.html



Workday 2024 release 2 setup based features

Prior to 2024 release 1	Post 2024 release 2	Impact
N/A	N/A	Y/N: Yes
		Impact description: You won't not be able to inbound Direct Loan School Account Statement files into Workday.

Effort N/A

Additional description if applicable

Defect link

Community link

https://doc.workday.com/release-notes/en-us/stufad/7774316.html



Export high-volume journal lines

S

What's changing

With the 2024R1 release, Workday improves how you export high volumes of journal lines with the Financial Journal Lines Outbound Connector by delivering a new Accounting Date Filter integration template service. You can extract high volumes of journal line data by a date range instead of by period, providing more granularity for the export of detailed journal lines.

You can extract high volumes of journal line data by a date range instead of by period, providing more granularity for the export of detailed journal lines.

Note: When you enable this service, you can't enable these services:

Eliminations or Translations Filter

Aggregation and Summarization Service

Additional considerations

N/A

What do i need to do?

Nothing. These enhancements are optional and automatically available to use with the Financial Journal Lines Outbound Connector.

What happens if i do nothing?

* Based on the need we can use this functionality.

Community link

https://doc.workday.com/release-notes/en-us/stufad/7774316.html



Workday 2024 release 2 setup based features

Prior to 2024 release 1	Post 2024 release 2	Impact
Before this Release we do not have the below integration services in Financial Journal Lines Outbound Connector. 1. Accounting Date Filter integration template service.	We have the below integration services in Financial Journal Lines Outbound Connector and 2 new Launch parameters added for this service 1. Accounting Date Filter integration template service. New Launch Parameters 1. Accounting Start Date 2. Accounting End Date	Impact description: N/A

Effort N/A

Additional description if applicable

Defect link

Community link

Export High-Volume Journal Lines |
Workday Community



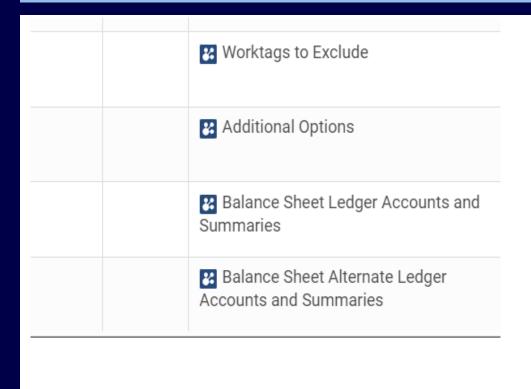
Workday release 2 setup based features

Before release Financial Journal Lines Outbound Connector Integration Template **Enable All Services** Integration Services 7 items Integration Template Service Financial Journal Lines Outbound Connector / Extract Journal Lines Deployed Service* Financial Journal Lines Outbound Connector / Journal Line DIS Financial Journal Lines Outbound Connector / Eliminations or Translations Filter Financial Journal Lines Outbound Connector / Aggregation and Summarization Service

Integration Template	Financial Journal Lines Outbound Connector	
Enable All Services		
Integration Services 8 items		
Integration Template Service		
Financial Journal Lines Outbound Connector / Extract Journal Lines Deployed Service*		
Financial Journal Lines Outbound Connector / Journal Line DIS		
Financial Journal Lines Outbound Connector / Accounting Date Filter Service		
Financial Journal Lines Outbound Connector / Eliminations or Translations Filter		



Before release



	Balance Sheet Ledger Accounts and Summaries
	Balance Sheet Alternate Ledger Accounts and Summaries
Accounting Date Filter Service	
	☐ Accounting Start Date
	☐ Accounting End Date



Integrations - Payroll effective change interface integration

What's changing

Workday continues to improve the Payroll Effective Change Interface (PECI) integration functionality.

PECI is a full-stack integration that enables you to transmit each payroll change for each worker sequentially and includes the effective date and data entry date for each change.

Additional considerations

Primary field attribute for addresses

Workday adds a new Primary field attribute for addresses in the Personal Communication and Related Persons Communication data sections to the Payroll Effective Change Interface template. When there are multiple addresses in the Personal Communication and Related Persons Communication data sections, you can now see which address is primary.

Worktag field attribute for time off earnings and deductions

Workday also add a new Worktag field attribute to the Time Off Earnings and Deductions data section.

Compensation plans/salary and hourly plan data section, and period salary plan data section

Workday adds the new Annualization Factor field attribute to the Compensation Plans/Salary and Hourly Plan data section, and the Period Salary Plan data section in PECI.

What do i need to do?

To enable the field attributes, open the related actions menu in your integration and select Integration System > Configure Integration Field Attributes. Select your data section, then select the Include in Output check box for each field attribute.

lable to use with the Financial Journal Lines Outbound Connector.

What happens if i do nothing?

* N/A

Community link

https://doc.workday.com/release-notes/enus/payexternal/7701125.html



Workday continues to improve the Payroll Effective Change Interface (PECI) integration functionality.

PECI is a full-stack integration that enables you to transmit each payroll change for each worker sequentially and includes the effective date and data entry date for each change.

Additional considerations

Worker Status Data Section - Creditable Service

With this update, Workday adds integration field attributes to the Worker Status data section for Payroll Effective Change Interface (PECI) integration template. We add the Creditable Service subsection to help track worker service for the U.S. Federal Government. Multiple rows can be assigned for Creditable Service with different types of service and reported in PECI.

Position Data Section

We add the new Retirement Special Population, Employment System, and Federal Employer Identification Number field attributes to the Position data section. We also add the new Locality Pay Area Assignments field attribute to the Business Site subsection. You can use these attributes when working with the U.S. Federal Government.

Personal Data and Personal Data by Country Sections - Additional Military Service

We add the Additional Military Service subsection to send veteran service data for the U.S. Federal Government. The new Disabled Veteran Leave Date and Uniformed Service Reserve Status Code

integration field attributes appear in this subsection, in the Personal Data and Personal Data by Country sections.

Community link

https://doc.workday.com/release-notes/en-us/payexternal/7701125.html



Prior to 2024 release 1	Post 2024 release 2	Impact
PECI integration field attributes are available as per their designated data section.	Personal Communication Data Section and Related Persons Communication Data Section Primary field attribute for addresses Time Off Earnings and Deductions Data Section Worktag field attribute Compensation Plans/Salary and Hourly Plan and Period Salary Plan Annualization Factor field attribute Worker Status Data Section Creditable Service subsection Settirement Special Population field attribute Employment System field attribute Employment System field attribute Federal Employer Identification Number field attribute Locality Pay Area Assignments field attribute to Business Site subsection Personal Data Section and Personal Data by Country Data Section Additional Military Service subsection	Impact description: New field attributes will not be included on the integration output file unless enabled.

Effort N/A

Additional description if applicable

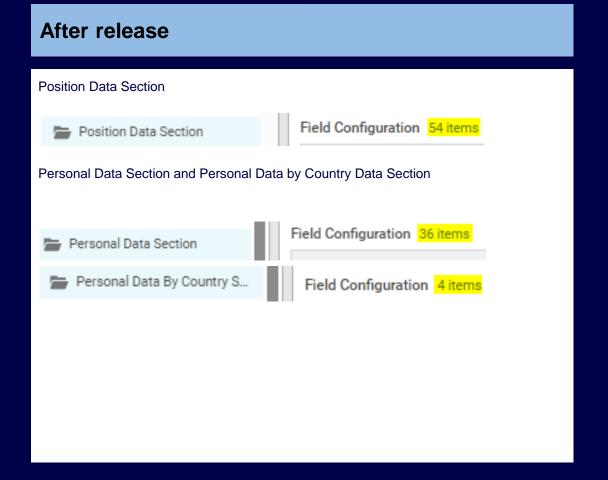
Defect link

Community link

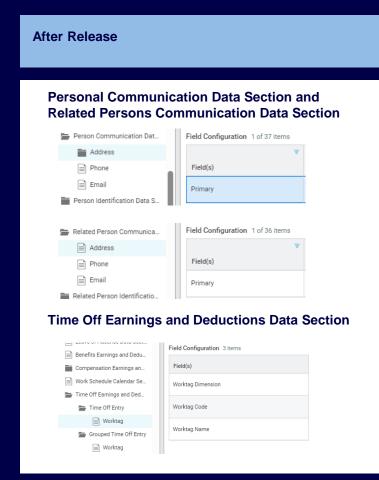
https://doc.workday.com/releasenotes/en-us/payexternal/7701125.html

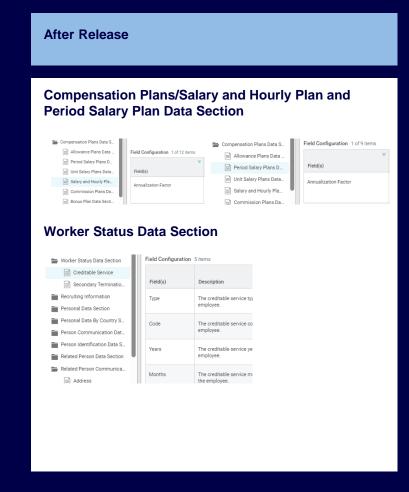


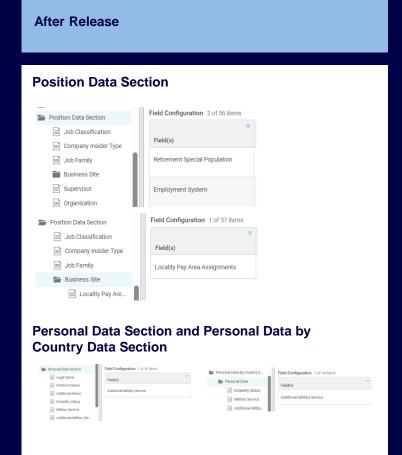
Before release Person Communication Dat... Personal Communication Data Field Configuration 36 items Address Section and Related Persons **Communication Data Section** Related Person Communica... Field Configuration 35 item Address Time Off Earnings and Ded... Time Off Earnings and **Deductions Data Section** Time Off Entry Salary and Hourly Pla... Field Configuration 11 items Compensation Plans/Salary and Hourly Plan and Period Period Salary Plans D... Field Configuration 8 items Salary Plan Data Section information Worker Status Data Section Worker Status Data Section Secondary Terminatio... Field Configuration 40 items













With the 2024R2 release, Workday delivers a REST API that enables your third-party payroll system to send inbound notifications to Workday.

With the new REST API, you can notify specific workers or organization recipients in Workday with custom messages, such as links that users can copy or errors that they need to fix in the third-party payroll system.

Additional considerations

The new Global Payroll Connect Inbound Notifications REST API (secured to the Manage: Global Payroll Inbound Notifications domain) allows your third-party payroll systems to send custom notifications to specific workers or organization recipients using the new Notifications API in the Global Payroll v1 REST web service.

Workday also delivers an **Inbound Notifications** external payroll feature option on these tasks so you can enable this feature for your third-party payroll systems:

- Create External Payroll Vendor
- Edit External Payroll Vendor
- Create External Payroll Vendor Mapping
- Edit External Payroll Vendor Mapping

What do i need to do?

- Confirm with your third-party payroll system that they support this feature.
- Create an integration system user and assign to a security group with Modify access to the Manage: Global Payroll Inbound Notifications domain.
- If you're not using a preconfigured third-party payroll system, access the Create External Payroll Vendor task and select Inbound Notifications on the Features prompt.
- Set up external payroll vendor mapping and select Inbound Notifications on the Feature field and the ISU you created in step 2.

What happens if i do nothing?

 * You'll see no changes in Workday if you don't enable this feature. You won't be able to use Global Payroll Connect Inbound Notifications.

Community link

https://doc.workday.com/release-notes/en-us/payexternal/7267662.html



Prior to 2024 release 1	Post 2024 release 2	Impact
Not available prior to 2024 Release 2.	As part of Global Payroll Connect, this feature enables your third-party payroll system to send inbound notifications to Workday.	Y/N: No
	Notify specific workers or organization recipients in Workday with custom messages, such as links that users can copy or errors that they need to fix in the third-party payroll system.	Impact description:

Effort 1 hour

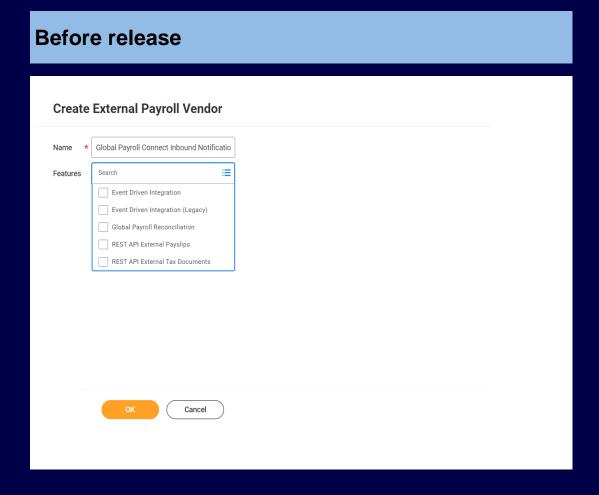
Additional description if applicable

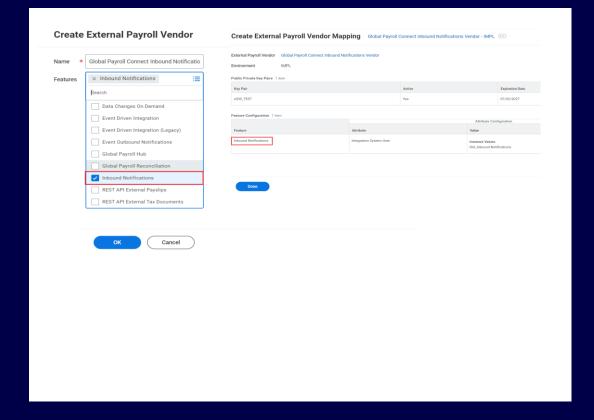
Defect link

Community link

https://doc.workday.com/release-notes/en-us/payexternal/7267662.html









With the 2024R2 release, Workday delivers the Global Payroll Hub (GPH), providing you with a centralized view of payroll where you can view and take action on real-time, vendor-provided payroll data for multiple third-party systems in 1 place.

This release improves the payroll experience for multiple countries by reducing the time and effort to log into multiple third-party payroll systems to get information about payroll processing and perform time sensitive actions.

Additional considerations

Workday delivers the new Global Payroll Hub (secured to the View: Global Payroll Hub domain). To access GPH, you can use the new **Global Payroll Processing** report (secured to the new Manage: Global Payroll Processing domain).

What do i need to do?

 To use the Global Payroll Hub, you need to connect your payroll vendors and pay groups using the Create External Payroll Vendor Mapping and Maintain Pay Group Vendor Associations tasks. You also need to configure the Manage: Global Payroll Processing and View: Global Payroll Hub security domains.

What happens if i do nothing?

 You'll see no changes in Workday if you don't enable this feature. The Global Payroll Hub will appear as a blank report.

Community link

https://doc.workday.com/release-notes/en-us/payexternal/8018421.html



Prior to 2024 release 1	Post 2024 release 2	Impact
Not available prior to 2024 Release 2.	 This feature allows you to: View all the pay groups you're responsible for, regardless of the vendors you're using. View high level information related to the pay period, including the status of the pay processing. See information related to employee counts and total payment breakdowns, as well as important dates for payroll processing. Drill into payroll details to see more information for the current, previous, or next pay periods, as well as off-cycle pay runs. 	Y/N: No Impact description: N/A

Effort 2 hours

Additional description if applicable

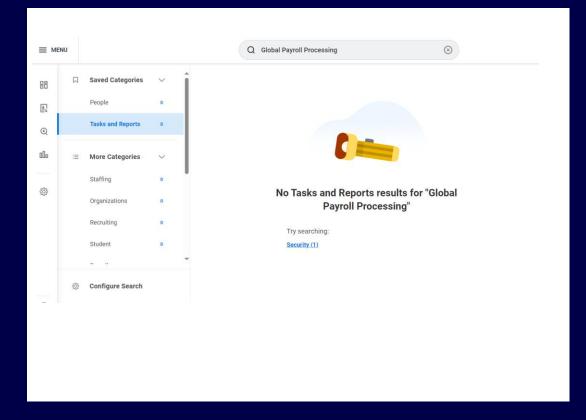
Defect link

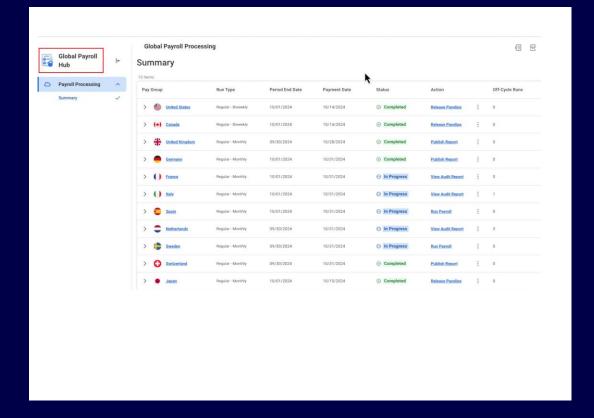
Community link

https://doc.workday.com/release-notes/en-us/payexternal/8018421.html



Before release







As part of Global Payroll Connect, workday enables you to set up outbound notifications from Workday to third-party payroll systems after hire and termination transaction events occur.

Workday can send hire and termination transaction event notifications to your third-party payroll system with reference IDs and effective moments, enabling your third-party payroll system to know when to request that data from Workday.

Additional considerations

Workday deliver a new Event Outbound Notifications integration template (secured to the Integration Build and Integration Configure domains).

We also deliver an Event Outbound Notifications feature option on these tasks so you can enable this feature for your third-party payroll systems:

- Create External Payroll Vendor
- Edit External Payroll Vendor
- Create External Payroll Vendor Mapping
- Edit External Payroll Vendor Mapping
- Maintain Pay Group Vendor Associations

What do i need to do?

To use Third-Party Payroll Event Outbound Notifications, you must:

- Clear the Disable Integration Subscriptions check box on the Edit Tenant Setup - Integrations task.
- Create an integration system user and assign to a security group with these security constraints:
 - 1. View and Get access to the Business Process Administration domain in the System functional area.
 - 2. View and Put access to the Integration Event and Integration Process domains in the Integration functional area.

Community link

https://doc.workday.com/release-notes/enus/payexternal/8018421.html



Integration - Third-party payroll event outbound notifications (cont...)

What's changing

N/A

Additional considerations

N/A

What do i need to do?

Create an integration system and select Event Outbound Notifications from the New Using Template prompt. Only create 1 integration system for the Event Outbound Notifications feature regardless of the number of third-party payroll systems that you use.

Set up integration subscriptions.

If you're not using a preconfigured third-party payroll system, access the Create External Payroll Vendor task and select Event Outbound Notifications on the Features prompt.

Set up external payroll vendor mapping and:

Select Event Outbound Notifications on the Feature field.

Select the hire and termination transaction types.

Specify the endpoint to deliver the outbound notification.

Set up pay group vendor associations to enable the feature to process external pay groups.

What happens if i do nothing?

You'll see no changes in Workday if you don't enable this feature. You won't be able to use Third-Party Payroll Outbound Notifications.

Community link

https://doc.workday.com/release-notes/en-us/payexternal/8018421.html



Prior to 2024 release 1	Post 2024 release 2	Impact
Not available prior to 2024 Release 2.	Workday deliver a new Event Outbound Notifications integration template.	Y/N: No
	With this integration, workday can send hire and termination transaction event notifications to your third-party payroll system with reference IDs and effective moments, enabling your third-party payroll system to know when to request that data from Workday.	Impact description: N/A

Effort

Subject to integration needs

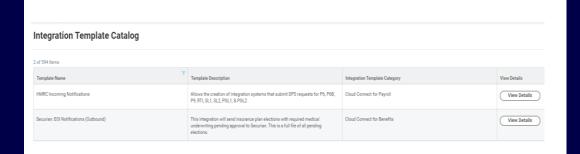
Defect link

Community link

https://doc.workday.com/release-notes/en-us/payexternal/7254854.html#Impact-tab



Before release







Benefits - Cloud connect for benefits: benefits connector v2

S

What's changing

Workday delivers Benefits Connector V2, a generic Cloud Connect for Benefits (CCB) outbound integration. You can use this new version of the connector whenever an industry standard or proprietary template for a benefits provider isn't included in the CCB template catalog.

It delivers:

- Improved performance.
- More precision for data extraction
- More benefits coverage types.
- Additional benefits data.

The output file is in a simple XML format so that you can send data to any global benefit provider. You can transform the output file using Workday Studio or another application to meet provider specifications.

Additional considerations

Workday delivers a new version the CCB Benefits Connector, which
generates an output file that contains worker's benefit enrollment, benefit
eligibility, and demographic data. The new connector uses the Data
Initialization Service (DIS) technology to extract historic and current data
and identify any changes. You can send either a full file or just the
changes.

What do i need to do?

N/A

What happens if i do nothing?

N/A

Community link

https://doc.workday.com/release-notes/en-us/pavexternal/7254854.html#Impact-tab



N/A

Additional considerations

- The CCB Benefits Connector V2 has separate data sections for each benefit plan type and related data. Each section has field level attributes that you use to choose the fields you want to report.
- We deliver these new data sections:
 - Plan Eligibility supports all coverage types.
 - Extensible fields outputs a new Additional Information data section for data that you extract using extensible field overrides.
- We now include these benefits coverage types:
 - Health Savings Account
 - Additional Benefits

What do i need to do?

N/A

What happens if i do nothing?

N/A

Community link

https://doc.workday.com/release-notes/enus/payexternal/7254854.html#Impact-tab



Prior to 2024 release 1	Post 2024 release 2	Impact
Not available prior to 2024 Release 2.	Workday delivers a new version the CCB Benefits Connector, which generates an output file that contains worker's benefit enrollment, benefit eligibility, and demographic data. The new connector uses the Data Initialization Service (DIS) technology to extract historic and current data and identify any changes.	Y/N: No Impact description: N/A
	The output file is in a simple XML format so that you can send data to any global benefit provider. You can transform the output file using Workday Studio or another application to meet provider specifications.	

Effort

Subject to integration needs

Defect link

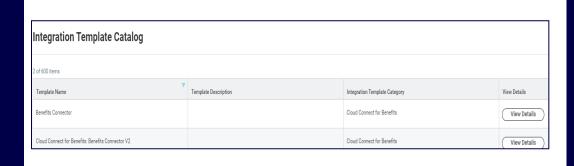
Community link

https://doc.workday.com/release-notes/enus/payexternal/7254854.html#Impact-tab



Before release







With the 2024R2 release, Workday delivers and exposes some optional fields that you can configure on the UBL 2.1 Electronic Invoice Connector to extract additional customer invoice details in the output file.

This update enables you to include the additional mandatory fields for supporting Tier-1 country specific invoicing requirements. This reduces invoicing costs by automating the collection process.

Additional considerations

Workday delivers a new **Concatenate Additional Address Line** integration attribute on the **UBL 2.1 Electronic Customer Invoice** template that you can enable to include additional addresses from Lines 3 to 9 in a single third line, separated by spaces, in the UBL output file.

What do i need to do?

- Access the Create Integration System task and select the UBL 2.1
 Electronic Customer Invoice template. You can also edit the existing integration system if you have one.
- From the related actions menu of the integration system, select
 Configure Integration Attributes and click + for the Concatenate
 Additional Address Line row. Select the Value check box to include additional addresses from Lines 3 to 9 in a single third line, separated by spaces, in the UBL output file.

What happens if i do nothing?

 You won't be able to extract additional data in the XML output file.

Community link

https://doc.workday.com/release-notes/en-us/payexternal/7254854.html#Impact-tab



With the 2024R2 release, Workday delivers and exposes some optional fields that you can configure on the UBL 2.1 Electronic Invoice Connector to extract additional customer invoice details in the output file.

This update enables you to include the additional mandatory fields for supporting Tier-1 country specific invoicing requirements. This reduces invoicing costs by automating the collection process.

Additional considerations

Workday delivers these new integration maps for the **UBL 2.1 Electronic Customer Invoice** template, enabling you to associate company and customer Tax IDs to an external value as schemeID or target output field in the UBL 2.1 XML file:

- Company Tax ID Type to SchemeID
- Company Tax ID Type to UBL Target Field
- Customer Tax ID Type to SchemeID
- Customer Tax ID Type to UBL Target Field

What do i need to do?

- Access the Create Integration System task and select the UBL 2.1
 Electronic Customer Invoice template. You can also edit the existing integration system if you have one.
- (Optional) From the related actions menu of the integration system, select Configure Integration Maps. For any of the new maps, click + to select the Internal Value for a desired country and specify the External Value.

What happens if i do nothing?

 You won't be able to extract additional data in the XML output file.

Community link



With the 2024R2 release, Workday delivers and exposes some optional fields that you can configure on the UBL 2.1 Electronic Invoice Connector to extract additional customer invoice details in the output file.

This update enables you to include the additional mandatory fields for supporting Tier-1 country specific invoicing requirements. This reduces invoicing costs by automating the collection process.

Additional considerations

Workday delivers these new **Integration Field Attributes** that you can enable to suit your business needs:

- Original Invoice and Project Reference:
 - InvoiceDetail / BillableProject / Name
 - InvoiceDetail / CreditedCustomerInvoice / GaplessInvoiceNumber
 - InvoiceDetail / CreditedCustomerInvoice / InvoiceNumber
 - InvoiceDetail / RelatedCustomerInvoice / GaplessInvoiceNumber
 - InvoiceDetail / RelatedCustomerInvoice / InvoiceNumber
 - InvoiceLine / BillableProject / Name
 - InvoiceLine / RelatedContractLine / ContractNumber

What do i need to do?

- Access the Create Integration System task and select the UBL 2.1
 Electronic Customer Invoice template. You can also edit the existing integration system if you have one.
- From the related actions menu, select Configure Integration Field
 Attributes. Select the Include in Output check box for all the listed fields that you want to enable.

What happens if i do nothing?

 You won't be able to extract additional data in the XML output file.

Community link



With the 2024R2 release, Workday delivers and exposes some optional fields that you can configure on the UBL 2.1 Electronic Invoice Connector to extract additional customer invoice details in the output file.

This update enables you to include the additional mandatory fields for supporting Tier-1 country specific invoicing requirements. This reduces invoicing costs by automating the collection process.

Additional considerations

Workday delivers these new **Integration Field Attributes** that you can enable to suit your business needs:

- Additional Details such as Start, End, Due Dates and External Doc Location:
 - AdditionalDetail / DocumentLink
 - AdditionalDetail / DueDate
 - AdditionalDetail / FromDate
 - AdditionalDetail / ToDate
 - InvoiceLine / AdditionalDetail / FromDate
 - InvoiceLine / AdditionalDetail / ToDate

What do i need to do?

- Access the Create Integration System task and select the UBL 2.1
 Electronic Customer Invoice template. You can also edit the existing integration system if you have one.
- From the related actions menu, select Configure Integration Field
 Attributes. Select the Include in Output check box for all the listed fields that you want to enable.

What happens if i do nothing?

 You won't be able to extract additional data in the XML output file.

Community link



With the 2024R2 release, Workday delivers and exposes some optional fields that you can configure on the UBL 2.1 Electronic Invoice Connector to extract additional customer invoice details in the output file.

This update enables you to include the additional mandatory fields for supporting Tier-1 country specific invoicing requirements. This reduces invoicing costs by automating the collection process.

Additional considerations

Workday delivers these new **Integration Field Attributes** that you can enable to suit your business needs:

- Buyer and Seller Identifier:
 - SoldToCustomer / Name
 - TaxSummary / AdditionalCompanyTaxIDs / TaxID / NationalTaxIDCode
 - TaxSummary / AdditionalCompanyTaxIDs / TaxID / Number
 - TaxSummary / AdditionalCompanyTaxIDs / TaxID / Type
 - TaxSummary / AdditionalCustomerTaxIDs / TaxID / NationalTaxIDCode
 - TaxSummary / AdditionalCustomerTaxIDs / TaxID / Number

What do i need to do?

- Access the Create Integration System task and select the UBL 2.1
 Electronic Customer Invoice template. You can also edit the existing integration system if you have one.
- From the related actions menu, select Configure Integration Field
 Attributes. Select the Include in Output check box for all the listed fields that you want to enable.

What happens if i do nothing?

 You won't be able to extract additional data in the XML output file.

Community link



With the 2024R2 release, Workday delivers and exposes some optional fields that you can configure on the UBL 2.1 Electronic Invoice Connector to extract additional customer invoice details in the output file.

This update enables you to include the additional mandatory fields for supporting Tier-1 country specific invoicing requirements. This reduces invoicing costs by automating the collection process.

Additional considerations

Workday delivers these new **Integration Field Attributes** that you can enable to suit your business needs:

- Payment Account Identifier:
 - PaymentDetail / DirectDebitMandate / Reference
 - PaymentDetail / DirectDebitMandate / BankAccountNumber
 - PaymentDetail / DirectDebitMandate / IBAN
 - PaymentDetail / PayeeBank / BankAccountNumber
 - PaymentDetail / PayeeBank / BankIdentificationCode
 - PaymentDetail / PayeeBank / IBAN
 - PaymentDetail / PayeeBank / BankID

What do i need to do?

- Access the Create Integration System task and select the UBL 2.1
 Electronic Customer Invoice template. You can also edit the existing integration system if you have one.
- From the related actions menu, select Configure Integration Field
 Attributes. Select the Include in Output check box for all the listed fields that you want to enable.

What happens if i do nothing?

 You won't be able to extract additional data in the XML output file.

Community link



Prior to 2024 release 1	Post 2024 release 2	Impact
 New Integration Attribute Additional addresses are sent in separate lines in the UBL output file. New Integration Maps Mapping company and customer Tax IDs to an external value is not supported. New Integration Field Attributes The new fields are configured via the integration field overrides instead of integration field attributes which might require more effort. 	 New Integration Attribute When enabled, Workday concatenates additional addresses from Lines 3 to 9 in a single third line, separated by spaces, in the UBL output file. New Integration Maps This allows you to associate company and customer Tax IDs to an external value as schemeID or target output field in the UBL 2.1 XML file. New Integration Field Attributes Extract additional data in the XML output file by simply enabling the new fields in the integration field attributes. 	Impact description: N/A

Effort

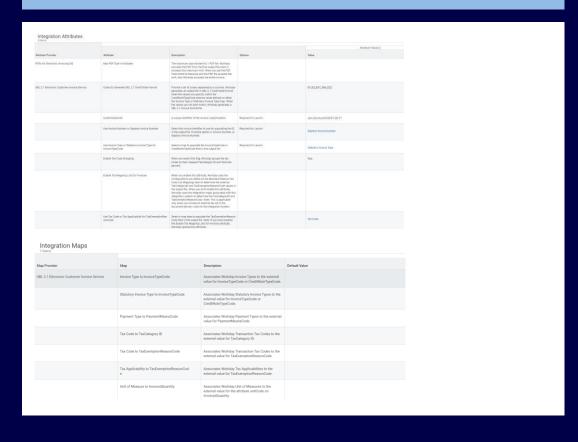
3 Hours

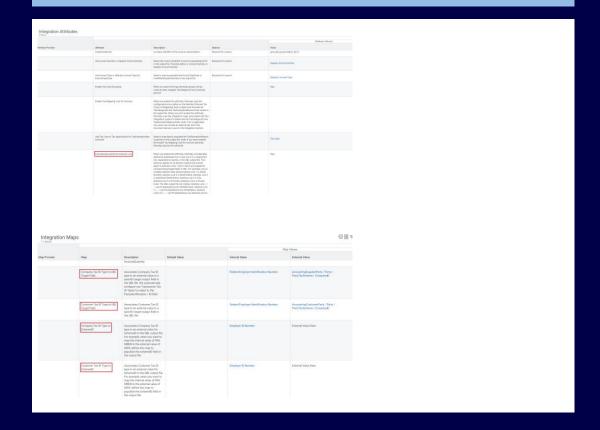
Defect link

Community link



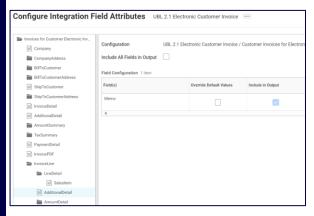
Before release

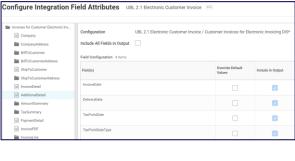


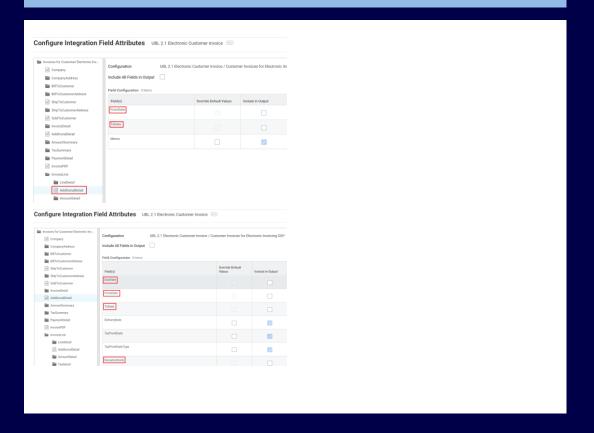




Before release









Workday enables you to more easily share historical payroll data about employment verification, unemployment claims, and tax credits with your third-party payroll vendor.

- We add a new Payroll Partner Payment Outbound integration template.
 You can use this integration to:
- Extract up to 3 years of payroll data and use it to create an output payment file.

Configure the payroll data that you extract to comply with your third-party payroll vendor's specifications.

This integration helps improve efficiency and reduce manual labor.

Additional considerations

N/A

What do i need to do?

- You must create and configure an integration based on the Payroll Partner Payment Outbound integration template.
- Workday recommends that you confirm with your vendor that they support this feature.

What happens if i do nothing?

N/A

Community link

https://doc.workday.com/release-notes/en-us/paywdi/8128912.html



Not Available This New template 'Payroll Partner Payment Outbound' to share the 3 years of payroll data to vendor. It improve efficiency and reduce manual labor. Impact description: N/A	

Effort N/A

Defect link

Community link

https://doc.workday.com/release-notes/en-us/paywdi/8128912.html





Thank you