Data Sheet

TriZetto® QicLink™ Disability Benefits
Short- and Long-Term Disability Processing System

Does your benefits administration system allow you to easily establish parameters for long- and short-term disability claims—including payment frequencies and benefit calculations?

If you administer disability benefits, you know the importance of having the flexibility to accommodate differing plan designs. The TriZetto QicLink Enterprise Disability Benefits component is a comprehensive solution that is fully integrated with the QicLink™ system to manage your short- and long-term disability benefits processes. From specifying a disability benefit plan and establishing claim and payment generation to year-end W-2 information processing, this solution delivers enhanced processing efficiency and accuracy.

The QicLink Disability Benefits module is part of the Cognizant line of TriZetto Healthcare Products—a portfolio of software products that help healthcare organizations enhance revenue growth, drive administrative efficiency, improve cost and quality of care and improve the member and patient experience.

Options that Enhance Your Business Strategy

- System flexibility simplifies the administration of disability benefits.
- Automated reporting of year-end W-2 information.

The Disability Benefits module gives system users the ability to establish and maintain calculation parameters used for each disability plan and type. The software stores information for each employer group by effective dates, check group, carrier, policy number, fund account number and minimum fund balance. Each employer group can be maintained using Federal, Medicare, Social Security, State and two user-defined withhold tax tables.

Both short- and long-term benefits can be linked for processing—with payments, as well as checks and worksheets, generated automatically based on the duration and frequency defined by the user. If required, the QicLink system can be set to hold claims automatically.
QicLink Disability Benefits allows offset and integration amounts to reduce payments, and closes claims without intervention after the last payment is sent. You can also enter any claims history established prior to implementing the system.

Reporting of year-end W-2 information to both claimants and the IRS is automated and identifies tax deductions taken from the claimant’s gross benefit payment.

Reach Your Objectives Faster

In addition to the TriZetto QicLink Disability Benefits system, we offer an extensive line of solutions and services that harness the power of digital to optimize your business. Achieve new levels of performance and efficiency with Digital Business, Digital Operations, and Digital Systems and Technology capabilities from Cognizant.

Make Your Operation More Effective

Enhance your business capabilities by taking advantage of the benefits this system has to offer:

- **Increased efficiency** – enter claim information only once; payments are generated automatically via user-established parameters

- **Greater accuracy** – proper claim coverage is assigned by incurred date

- **Enhanced flexibility** – nearly every aspect of disability processing is user-defined

- **Automated reporting** – both claimants and the IRS receive year-end W-2 information

- **Ensured compliance** – IRS reporting requirements are applied automatically

For more information about how the Cognizant line of TriZetto Healthcare Products can help you enhance revenue growth, drive administrative efficiency and improve cost and quality of care, call 1-800-569-1222 or visit [www.cognizant.com](http://www.cognizant.com).

About Cognizant

Cognizant’s Healthcare Business Unit works with healthcare organizations to provide collaborative, innovative solutions that address the industry’s most pressing IT and business challenges – from rethinking new business models, to optimizing operations and enabling technology innovation. A global leader in healthcare, our industry-specific services and solutions support leading payers, providers and pharmacy benefit managers worldwide. For more information, visit [www.cognizant.com/healthcare](http://www.cognizant.com/healthcare).