Does your benefits administration system allow you to easily establish parameters for long- and short-term disability claims—including payment frequencies and benefit calculations?

If you administer disability benefits, you know the importance of having the flexibility to accommodate differing plan designs. The TriZetto QicLink Enterprise Disability Benefits component is a comprehensive solution that is fully integrated with the QicLink™ system to manage your short- and long-term disability benefits processes. From specifying a disability benefit plan and establishing claim and payment generation to year-end W-2 information processing, this solution delivers enhanced processing efficiency and accuracy.

The QicLink Disability Benefits module is part of the Cognizant line of TriZetto Healthcare Products—a portfolio of software products that help healthcare organizations enhance revenue growth, drive administrative efficiency, improve cost and quality of care and improve the member and patient experience.

**Options that Enhance Your Business Strategy**

The Disability Benefits module gives system users the ability to establish and maintain calculation parameters used for each disability plan and type. The software stores information for each employer group by effective dates, check group, carrier, policy number, fund account number and minimum fund balance. Each employer group can be maintained using Federal, Medicare, Social Security, State and two user-defined withhold tax tables.
Both short- and long-term benefits can be linked for processing—with payments, as well as checks and worksheets, generated automatically based on the duration and frequency defined by the user. If required, the QicLink system can be set to hold claims automatically.

QicLink Disability Benefits allows offset and integration amounts to reduce payments, and closes claims without intervention after the last payment is sent. You can also enter any claims history established prior to implementing the system. Reporting of year-end W-2 information to both claimants and the IRS is automated and identifies tax deductions taken from the claimant’s gross benefit payment.

Make Your Operation More Effective
Enhance your business capabilities by taking advantage of the benefits this system has to offer:

- Increased efficiency - enter claim information only once; payments are generated automatically via user-established parameters
- Greater accuracy - proper claim coverage is assigned by incurred date
- Enhanced flexibility - nearly every aspect of disability processing is user-defined
- Automated reporting - both claimants and the IRS receive year-end W-2 information
- Ensured compliance - IRS reporting requirements are applied automatically

Reach Your Objectives Faster
In addition to the TriZetto QicLink Disability Benefits system, we offer an extensive line of solutions and services that harness the power of digital to optimize your business. Achieve new levels of performance and efficiency with Digital Business, Digital Operations, and Digital Systems and Technology capabilities from Cognizant.

For more information about how the Cognizant line of TriZetto Healthcare Products can help you enhance revenue growth, drive administrative efficiency and improve cost and quality of care, call 1-800-569-1222 or visit www.cognizant.com.