We are proud of the strides we've made over the past 18 months:

40% of total Cognizant new hires — approximately 30,000 — were women.

INVESTING IN WOMEN IN TECH

$4.1 million grant to National Center for Women & Information Technology (NCWIT) by the Cognizant U.S. Foundation in December 2018.

Grant supports digital skills education and awareness to increase interest among women of all ages in tech careers.

400 women will graduate by December 2019 from "Propel," our women's global leadership development program launched in 2018.

Women in Tech the Playing Field for 40%

Of total Cognizant new hires — approximately 30,000 — were women.

This milestone was reached well ahead of our stated 2020 goal with 100,000 women in 48 countries.

ACCELERATING GENDER DIVERSITY in our leadership pipeline

Focusing on governance:

Two women now serve on Cognizant's Board of Directors, and half of the Cognizant U.S. Foundation's board of directors is female.

Forbes names Cognizant to its list of "America's Best Employers for Diversity 2019" and "Best Employers for Women 2018."

Women represent approximately one-third of our global workforce.

At the 2019 MAKERS conference, Cognizant confirmed its commitment to employing at least 100,000 women around the world by 2020.

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