

Notice of Filing of Labor Condition Application(s)

Approval of placement of an H-1B nonimmigrant worker as a Systems Administrator is being sought by iTech US, Inc. through the filing of (a) labor condition application(s) with the Employment and Training Administration of the U.S. Department of Labor.

The location at which these worker(s) will be employed will be the **Radnor, PA** Metropolitan Statistical Area.

# H-1B workers	occupational classification	Wages offered dollars per annum	Period of employment
1	030	\$66,789.00	Up to 36 months from 1/25/2011

The labor condition application is available for public inspection at the offices of iTech US, Inc. 20 Kimball Ave Suite 303N, South Burlington, VT. Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor. Complaints alleging failure of iTech US, Inc. to offer employment to an equally or better qualified U.S. worker, or iTech US's misrepresentation regarding such offer(s) of employment, may be filed with the Department of Justice, Office of Special Counsel, 10th Street & Constitution Avenue, NW., Washington, DC 20530.

Certificate of Posting

Address of Notice Posting: <http://www.cognizant.com/careers/VendorIcaNotices>

from 03/04/11 to 03/17/11.

I certify that this notice has been posted at the above address for the required period of ten consecutive business days.

<u>Janine Hardy</u>	<u>JANINE HARDINE</u>	<u>MM SPECIALIST</u>	<u>03/03/11</u>
Signature	Printed Name	Title	Date



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Disclaimer:

On or before an H-1B worker begins to work at a worksite, federal regulation requires H-1B employers to post notice of filing a Labor Condition Application (LCA) to inform employees at the area of intended employment in the occupational classification for which an H-1B approval is sought. Such notice may be provided electronically – for example, through an employer’s electronic bulletin board, email, or public website – in way that the employer normally communicates with its employees.

Accordingly, we provide the following notice from our vendor, an H-1B employer, iTech US Inc., for posting for a period of no less than 10 consecutive business days. Cognizant Technology Solutions US Corporation (“Cognizant”) makes no assurances regarding the content of the following notice or of the compliance of iTech US Inc., Inc., with the applicable H-1B/LCA rules and regulations. If you have questions concerning the notice of iTech US Inc., please contact iTech US Inc.